

<b>Department: Geriatric Medicine and Palliative Care Unit</b>	<b>Job Title: Staff Nurse</b>	<b>Permanent</b>	X	<b>Contract &amp; Hours: 37.5 per week</b>
<b>Location: Northern General Hospital/Royal Hallamshire Hospital</b>	<b>AFC Band: 5</b>	<b>Temporary</b>		
		<b>Bank</b>		

		Essential	Desirable	Measured By
<b>Education and Qualifications</b>	Completed and achieved ADNS/BA (Hons) Nursing Studies  OR  Registered Nurse with NMC Registration	✓		Application / Assessment
<b>Experience</b>	Evidence of inter-professional working.	✓		Application / Assessment
<b>Skills and Knowledge</b>	Ability to work autonomously	✓		Application / Assessment
<b>Values and Behaviours (PROUD)</b>	<b>Patients first</b> - Ability to provide care with compassion, commitment and competence. Demonstrates an understanding of patient centred approach to care and team work	✓		Interview
	<b>Respectful</b> - Developed interpersonal skills and able to communicate at all levels. Understanding of patients' needs and providing care whilst maintaining dignity.	✓		Interview
	<b>Ownership</b> - Understand the need to accept responsibility for own actions and ensure accuracy & attention to detail. Understanding of the NMC and accountability	✓		Interview
	<b>Unity</b> - Ability to work as part of a team	✓		Interview

		Essential	Desirable	Measured By
	<p><b>Delivery</b> - Be able to demonstrate an understanding of the role of a Band 5 Staff Nurse.</p> <p>Understanding of the requirements of confidentiality in a Health Care setting.</p> <p>Ability to work within defined timescales</p>	✓		Interview
<b>Other Factors</b>	<p>Able to work cross-site if required</p> <p>Car driver for community posts</p>	✓		Application / Assessment