

## PERSON SPECIFICATION

**Job Title:** Rotational Pharmacist  
**Team:** Pharmacy  
**Reports to:** Clinical Pharmacy Team Leader

Criteria	Essential/ Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
Masters in Pharmacy	E		✓			
Registered member of the General Pharmaceutical Council (GPhC)	E		✓			
Experience & Knowledge						
Previous hospital experience (foundation year or post registration	D		✓	✓		✓
Completion or near completion of foundation training year	E		✓	✓		✓
Skills, abilities and competencies						
Articulate and numerate	E		✓	✓		✓
Strong communication skills – oral and written	E		✓	✓		✓
Able to record information accurately	E			✓		
Honest, trustworthy, reliable and discrete	E			✓		✓
Able to work as part of a team or as an individual with a flexible approach to duties	E		✓	✓		✓
Able to work under pressure	E			✓		✓
Adaptable and innovative in approach to work and projects	D			✓		✓
Able to manage change	D		✓	✓		✓
Able to share learning with others	E			✓		✓
Computer literate	E		✓			✓
Commitment to CPD and completion of post graduate education and training	E			✓		
Behavioural Qualities						
Courteous and Respectful – Relates well at all levels within the NHS	E			✓		
Enthusiastic and willing to learn	E			✓		✓
Professional Attitude	E			✓		✓
Kind and Helpful	E			✓		
Responsive Communication	E			✓		
Effective and Professional	E			✓		

**Assessment Criteria: A – Application, I – Interview, T – Test, R - Reference**