

PERSON SPECIFICATION											
<b>Job Title:</b>	<b>BAND 6 ROTATIONAL OCCUPATIONAL THERAPIST</b>										
<b>Team:</b>	Acute Medicine, ICU/Cardio-Respiratory/Surgery, Neuro/Stroke, Orthopaedics, Early Intervention Team										
<b>Reports to:</b>	Professional Lead for Occupational Therapy/Integrated Therapies Clinical Lead										
Criteria						Essential/ Desirable Criteria		Assessment Method			
								A	I	T	R
Education and Qualifications											
Diploma/Degree/MSc in Occupational Therapy						E		✓			
Current Health Care Professions Council registration						E		✓			
CPD record should include evidence of up-to-date manual handling, relevant clinical courses and reflections of learning						E		✓			
Undertaken a student/fieldwork educators course							D	✓			
Member of special interest group							D	✓			
Experience and Knowledge											
Experience at Band 5 level within a range of areas: patients with multi-pathology, including dementia; falls; palliative care and bariatric patients						E		✓	✓		
Significant clinical experience to include acute hospital setting and discharge planning						E		✓	✓		✓
Experience of working with a range of professionals within multidisciplinary teams						E		✓	✓		
Evidence of acting in a supervisory manner, providing specialist guidance, training and support to other staff or students						E		✓	✓		✓
Evidence of reflective learning						E		✓	✓		
Awareness of relevant professional practice, new research and guidelines						E		✓	✓		
Understanding of legal issues, Safeguarding and mental capacity						E		✓	✓		
Working knowledge of clinical governance and implications for own work						E		✓	✓		
Experience at Band 6 level							D	✓	✓		✓
Worked in a range of settings, e.g. hospital, psychiatry, community, Social Services							D	✓	✓		
Involvement in service improvement/project work							D	✓	✓		
Attendance at relevant study days relevant to acute hospital care							D	✓	✓		
Audit							D	✓	✓		

<b>Skills, Abilities and Competencies</b>						
Communication skills including empathy, assertiveness and negotiation skills	E		✓	✓		✓
Ability to build good rapport with a wide variety of people	E		✓	✓		✓
Ability to prioritise and organise workload and support others with this	E		✓	✓		✓
Ability to act as an autonomous practitioner with minimum supervision	E		✓	✓		✓
Ability to work proactively under pressure and work flexibly	E		✓	✓		✓
Recognise own limitations and know when to ask for help	E		✓	✓		✓
Forward thinking, able to problem solve with positive approach	E		✓	✓		✓
Ability to travel within the Great Yarmouth and Waveney area. Should hold a full current driving licence or be able to make own travelling arrangements to fulfil the duties of the post, including visits to patients' homes with and without patients	E		✓	✓		
Basic IT skills	E		✓	✓		
Presentation skills - verbal and written	E		✓	✓		
Evidence of initiative and ability to promote change		D	✓	✓		
<b>Other</b>						
Physically fit and able to comply with Trust Manual Handling Guidelines	E		✓	✓		
Professional demeanour and appearance	E		✓	✓		
Evidence of interest/motivation for this Band 6 role	E		✓	✓		
Evidence of interest/motivation to work within this geographical area for James Paget University Hospital	E		✓	✓		
<b>Behavioural Qualities</b>						
Compassion	E			✓		
Accountability	E			✓		
Respect	E		✓	✓		✓
Empowerment	E		✓	✓		✓
Support	E		✓	✓		✓

**Assessment Criteria: A – Application, I – Interview, T – Test, R – Reference**