

PERSON SPECIFICATION FOR Band 6 Podiatrist – Podiatry Department

CRITERIA	ESSENTIAL Requirements necessary for safe and effective Performance in the job	SEE KEY *	DESIRABLE Where available, elements that would contribute to Immediate performance in the job	SEE KEY *
Education and Qualifications	Degree or Diploma in Podiatric Medicine Evidence of CPD Portfolio. HCPC Podiatrist Registration Hold a Certificate in local anaesthesia	A A A A		
Previous Experience	Experience of working as a Podiatrist within NHS Also having worked in both a team and autonomously managing a caseload with the ability to 'risk categorised patients' Experience of multi-disciplinary working Experience of working across Primary and Secondary care Experience of treating a varied caseload of podiatry patients, including those with high-risk conditions	A A/I A/I A/I A/I	Involvement in undergraduate and postgraduate student training	A

Skills and knowledge	Candidates should have effective organizational skills, as they will be managing their own caseload and also expected to accept responsibility for the day-to-day running of the clinics in which they work.	A/I		
	Skills in assessment, diagnoses and treatment of full range of podiatry clinical skills such as basic wound care, vascular and neurological assessment, nail surgery, basic MSK	A/I		
	Demonstrate clinical reasoning and decision making skills in the management of podiatric conditions including care planning and evaluation.	A/I		
	Knowledge of the pathology and treatment for a wide range of podiatric conditions.			
	Demonstrate ability to use vascular and sensory equipment.	A/I		
	Candidates must be able to write comprehensive clinical notes, implement and evaluate care plans.	A/I		
	Ability to undertake nails surgery assessments, procedure and post-operative care.	A/I		
	Knowledge of health and Safety at work	A/I		
	Knowledge of safeguarding	A/I		
	Excellent communication, influencing and negotiation skills.	A/I		
	Ability to work with a diverse population		Demonstrate working with diverse population	A/I

		A/I		
		I		

	Basic level of IT skills	A/I		
Attitudes, aptitudes, personal characteristics	<p>Ability to work autonomously as well within the wider podiatry team and multidisciplinary teams and also other health care professionals</p> <p>Candidates should possess good verbal and written communication skills, as they will be working elderly patients, patients with mental/learning disability</p> <p>Ability to work under pressure.</p> <p>To be positive, motivated and flexible</p> <p>Demonstrate continued professional development</p> <p>Able to deal with work place conflict.</p> <p>Car driver is essential for this post.</p>	<p>A/I</p> <p>A/I</p> <p>I</p> <p>A/I</p> <p>A/I</p> <p>I</p>		

* **Key:** Measured by **A** = Application Form, **I** = Interview

