

Person/Role Specification
Specialist Practitioner

Essential	Desirable	Assessment
Qualifications:		
<ul style="list-style-type: none"> Relevant professional qualification Educated to diploma level Specialty qualification Teaching qualification Evidence of level 3 studies Qualified at band 5/6 for over 2 years 	<ul style="list-style-type: none"> Graduate or working towards first degree in health-related subject 	CV
Experience:		
<ul style="list-style-type: none"> Minimum of band 6 grade practitioner level Portfolio of evidence showing achievements in practice/speciality Recent evidence of continuing professional and personal development, both clinical and managerial Evidence of delivering teaching programmes to staff groups Evidence of Multidisciplinary/multi- agency working 	<ul style="list-style-type: none"> 2 years' experience at band 6 grade 	CV Interview Portfolio
Attitude /Leadership:		
<ul style="list-style-type: none"> Evidence of proven clinical record Maintained development of clinical leadership skills Evidence of diplomacy and negotiation skills Able to demonstrate imaginative and effective use of resources Able to articulate personal development needs Demonstrates knowledge of audit/research recommendations Excellent communication and leadership skills Evidence of involvement in change management 	<ul style="list-style-type: none"> Undertaken a leadership programme e.g., LEO 	CV Interview Portfolio

IM&T		
<ul style="list-style-type: none"> Aware of applications of IT packages such as Microsoft Word and PowerPoint 		CV Portfolio
Audit & Research		
<ul style="list-style-type: none"> Demonstrates ability and knowledge on how to undertake audit and feedback to clinicians Competent and confident to conduct clinical audit 	<ul style="list-style-type: none"> Completed course/module in research methods 	CV Portfolio