

PERSONAL SPECIFICATION

Children's Community Nurse /Children's Hospital @home Nurse– Band 6

Requirements

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
Professional/ Statutory Registration	RN Child Registered Nurse on the NMC register. To hold the appropriate level for the area of speciality.	A	Community Specialist Practitioner	A/I
Qualifications/ Education	BSC/1 st degree (health related) or equivalent qualification/training and experience	A/I	Respiratory Qualification or experience	A/I
	Evidence of professional/clinical knowledge in area supplemented by specialist clinical, managerial training and CPD	A/I	Non-medical prescribing qualification or willingness to undertake	A/I
	SSSAP (Or equivalent) Course	A/I		
	Advanced assessment course or relevant PGDIP course relevant to role or willingness to undertake same.	A/I		

Previous experience	Previous post registration experience within the relevant specialty	A/I		
	Experienced and competent in the management of patients within the speciality	A/I		
	Broad Experience of nursing sick children in hospital/community	A/I		
	Experience of teaching/ assessing/ supervising others in a clinical setting.	A/I		
	Good understanding of safeguarding issues and policy framework			

Skills/Knowledge/ Ability	Demonstrates appropriate knowledge underpinned by theory acquired through CPD	A/I		
	Up to date knowledge of current clinical and professional issues.			
	Knowledge of evidence based practice.	A/I		
	Ability to assess, plan, implement and evaluate specialist care delivered to patients/clients and give relevant advice/information to patients and relatives.	A/I		
	Ability to administer prescribed medication including intravenous antibiotics	I		
	Ability to prioritise work effectively	A/I		
	Able to work alone	A/I A/I		
	Evidence of involvement and leadership in teaching and mentoring learners	A/I		
	An understanding of audit and research based nursing practice.	I		
	Time management and organisation skills	A/I		
	Good communication skills and ability to deal with sensitive information. Dealing with distressed relatives, care of terminally ill & other challenging situations	A/I A/I		
	Demonstrate an awareness of clinical governance and risk management and how this affects their role and the department			

	You will be able decide how best to achieve expected results, whilst acting within clearly defined policies/ procedures and codes of conduct.			
Additional Information	<p>Flexible and positive approach to work</p> <p>Able and willing to work flexible shift patterns, unsocial hours, according to service needs</p> <p>Car Driver Essential. Pool cars available.</p>	<p>I</p> <p>I</p> <p>A</p>		

A=application I=interview T=Test/ assessment centre

FH March 2009/RPJ July 2011/LN November 2011/CE August 2012
BA/JI Sept 2018 JI Feb2020 SK Oct 2021 CWJAN2024