

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN  
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

<b>Job/Position Title:</b>	Adult Community Speech & Language Therapist
<b>Department/Location:</b>	Adult Community Speak & Language Therapy South East Essex
<b>Grade/Band:</b>	Band 6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
<b>Education/Qualifications</b> <ul style="list-style-type: none"><li>• Recognised Speech and Language Therapy Degree qualification or equivalent</li><li>• Health &amp; Care Professions Council registration number</li><li>• Completion of RCSLT dysphagia competencies</li><li>• Registered Member of Royal College of Speech and Language Therapists</li><li>• Successful completion of a post-basic dysphagia course recognised by the RCSLT</li></ul>	<div>✓</div> <div>✓</div> <div>✓</div>	<div>✓</div> <div>✓</div>	<div>AF/IN</div> <div>AF/IN</div> <div>AF/IN</div> <div>AF/IN</div> <div>AF/IN</div>
<b>Knowledge</b> <ul style="list-style-type: none"><li>• Knowledge of assessment tools and therapeutic interventions</li></ul>	<div>✓</div>		<div>AF/IN</div>

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<p>relevant to acquired and progressive neurological speech and language disorders in adults</p> <ul style="list-style-type: none"> <li>• Knowledge of assessment tools and therapeutic interventions relevant to acquired and progressive neurological and non-neurological swallowing disorders in adults</li> <li>• Knowledge of national policies, procedures and current research relevant to all caseloads</li> <li>• Knowledge of cultural and linguistic issues in working with a multi-cultural caseload</li> <li>• Awareness of the principles of clinical governance /audit</li> <li>• Awareness of the roles of other professionals</li> <li>• Awareness of standards of record keeping and confidentiality</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p>
<p><b>Skills/Experience</b></p> <ul style="list-style-type: none"> <li>• At least 1 years' experience working with an adult caseload, managing swallowing disorders and communication issues.</li> </ul>	<p>✓</p>		<p>AF/IN</p>

<ul style="list-style-type: none"> <li>• Experience working as part of a multidisciplinary team and good team working skills</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Excellent interpersonal skills – including sensitivity, observation, listening and empathy skills</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Good time-management skills and ability to support others in this</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Negotiation and problem-solving skills</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Good analytical and reflection skills</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Good presentation skills, both written and verbal</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Ability to work independently and to take initiative</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Ability to acknowledge need for, and seek support</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Ability to prioritise workload demands</li> </ul>	✓		AF/IN
<ul style="list-style-type: none"> <li>• Ability to act on own initiative e.g. responding to an emergency situation</li> </ul>	✓		AF/IN

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