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Community Mental Health Practitioner

Job Title: Community Mental Health Practitioner

Band: 6

Department: Community Mental Health Team (CMHT) - Pan Trust

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> • NMC - RMN Registration • Higher qualification at least to degree level in a relevant subject • Post graduate training relevant to Mental Health 	<p>E</p> <p>D</p> <p>D</p>



Community Mental Health Practitioner

<p>Skills/Abilities</p>	<ul style="list-style-type: none"> • Excellent written and verbal communication skills including the ability to communicate with staff at all levels both, internal and external , patients , carers, external agencies • Specialist skills in assessing and formulating individual intervention plans for adults with mental health difficulties • Ability to use own initiative and work without supervision • Ability to work independently as well as part of a team • Effective IT skills and administrative skills to support accurate record keeping • Experience of collaborative working across agencies and professional disciplines. • Excellent risk assessment and management skills • Ability to deal with challenging situations 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>Knowledge/ Experience</p>	<ul style="list-style-type: none"> • Post registration experience of working in multidisciplinary community mental health services • Experience of using a range of therapeutic interventions in a mental health context e.g. CBT, SFT • Knowledge of government directives and current policies • Working knowledge of relevant legislation including MHA 1983 • Knowledge of the safe storage, administration and monitoring the effectiveness of psychotropic medications • Experience of organising own workload and managing competing demands • Working knowledge of relevant legislation and guidelines including adult and children safeguarding legislation • Understanding of psychosocial interventions 	<p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>



Personal qualities	<ul style="list-style-type: none"> - Organisational and time management skills - Flexibility of working hours - Personal Integrity - Drive and enthusiasm - Demonstrates a belief in working within person centre care approach - Ability to lead and motivate projects and people - Promotes recovery and social inclusion 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
Other	<ul style="list-style-type: none"> - Ability to commute to meet the post requirements - Good general standard of health - An ability to work under pressure and meet deadlines - A problem solving approach to professional practice 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
Trust Behaviours	<ul style="list-style-type: none"> - Be compassionate, empathetic and caring to everyone - Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone - Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do - Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>

