

REQUIREMENTS	ESSENTIAL FOR THE POST	DESIRABLE FOR THE POST	METHOD OF ASSESSMENT
Qualifications	<ul style="list-style-type: none"> <li>• MB BS, or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Higher degree e.g. MS/MD/PhD</li> <li>• MRCS or equivalent</li> </ul>	
Knowledge	<ul style="list-style-type: none"> <li>• Widespread broad based knowledge of all aspects of General &amp; Colorectal Surgery</li> <li>• Evidence of subspecialty knowledge of Colorectal.</li> <li>• Evidence of participation in projects</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of team working</li> </ul>	
Training Expected	<ul style="list-style-type: none"> <li>• Minimum of 12 years medical experience of which 6 years are within General Surgery &amp; Colorectal at SAS grades or equivalent</li> <li>• Evidence of subspecialist training and/or experience and independent competency in benign coloproctology</li> <li>• Experience in advanced coloproctology: EPSIT, FILAC, SILAC, VAAFT</li> <li>• Experience in pelvic floor surgery</li> <li>• Experience in training undergraduates and postgraduates</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of formal educational training qualification</li> </ul>	
Management/Audit Experience	<ul style="list-style-type: none"> <li>• Able to provide evidence of clinical audit and demonstrate understanding of impact and challenges this brings</li> <li>• Ability to demonstrate knowledge and awareness of current and future NHS challenges and strategy</li> <li>• Ability to support team members in business planning via collaboration and discussion</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of innovative approaches to healthcare</li> <li>• Experience of audit management</li> </ul>	
Academic Achievements	<ul style="list-style-type: none"> <li>• Ability to demonstrate personal experience of</li> </ul>	<ul style="list-style-type: none"> <li>• Publications in peer reviewed</li> </ul>	

Research	<p>clinical research and describe and discuss finding and impact</p> <ul style="list-style-type: none"> <li>• Experience of research, presentations to learned societies on topics related to surgery</li> <li>• Ability to apply research outcomes to clinical /surgical problems</li> </ul>	medical journals	
Publications			