

Job Title: Advanced Nurse Practitioner Sarcoma Service Grade: 8a

	Essential Criteria	Desirable criteria	How Tested
EDUCATION/ QUALIFICATIONS	<ul style="list-style-type: none"> First level registered Nurse Bachelor's Degree in nursing, health or management related studies. Masters level qualification (or in progress). Advanced assessment skills course. Independent Prescribing course Advanced communications and psychological support training. 	<ul style="list-style-type: none"> Leadership course Project management qualification 	AF / I
KNOWLEDGE AND UNDERSTANDING	<p>Knowledge of cancer treatment modalities Knowledge of cancer pathways Knowledge of national Cancer Standards</p> <ul style="list-style-type: none"> Robust understanding of all aspects of Clinical Governance including previous experience of quality issues, audit and risk management. Knowledge of NHS and local legislation and strategic developments 	<p>Understanding of Cancer targets and FDS standards. Understanding of Cancer disease processes and management.</p>	AF/ I
EXPERIENCE	<p>Experience in surgical speciality Experienced independent practitioner. Experience of 3 years minimum in a CNS post. Experience cancer nurse</p>	<p>Experience in Sarcoma Some experience in procedures or biopsies</p>	
SKILLS/ ABILITIES	<p>Expert knowledge and skills of clinical examination and history taking and taking consent.</p> <p>Expert knowledge and skills in identifying potential and actual oncology emergencies relevant to specialist area, and implementing an immediate care and treatment plan.</p> <p>Expert skill in undertaking advanced nursing assessment, including physical assessment.</p> <p>Ability to lead within the nursing profession and multi-professional working, within an organisation and across organisation boundaries.</p>	<p>Able to chair, co-ordinate and facilitate meetings.</p>	AF/ I

	<p>Able to identify and implement systems to promote their contribution and demonstrate the impact of advanced level nursing to the healthcare team and the wider health and social care sector.</p> <p>Advanced communication and interpersonal skills; proven listening/counselling skills.</p> <p>Evidence of managing clinical services, service innovation and up-to-date knowledge of nursing policy and strategy, together with successful change management experience and a proven track record in launching new initiatives</p> <p>Ability to manage change and contain conflict ensuring resolution with positive outcomes, with use of negotiation skills.</p> <p>Proven ability to work under pressure both professionally and managerially.</p> <p>Proven ability to concentrate and maintain high degree of accuracy.</p> <p>Proven ability to emotionally support other staff.</p> <p>High level of work organisation, self-motivation, drive for performance and improvement, and flexibility in approach and attitude.</p> <p>Proven ability to cope with distressing situations and challenging behaviours. Evidence of being able to respond to emergencies.</p> <p>Strong sense of commitment to openness, honesty and integrity in undertaking the role.</p>		
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