

All staff uphold and promote our Trust vision and values

Our Vision

We put our patients, their families and carers at the centre of our vision:



Our Values

Innovative	<i>We seek new ideas and adopt best practice to improve our services</i>
Caring	<i>We show kindness and consideration for others</i>
Agile	<i>We deal with new situations quickly</i>

JOB DESCRIPTION

Job title: Community Staff Nurse

Band: Band 5

Location / Work Base:

Business Unit / Department:

Reporting to:

JOB PURPOSE SUMMARY:

Open with a strong, attention-grabbing summary. Use this section to provide a high level but easy to understand summary of the role, including an overview of the job's main purpose and how the job contributes to the organisation's success.

RESPONSIBILITIES / ACCOUNTABILITIES:

- Be responsible for the assessment, planning, implementation, and evaluation of individualised nursing care to patients living in the community, maintaining patient privacy and dignity at all times. The service is provided seven days per week.
- Deliver care in health centres, GP surgeries and community venues as required.
- Regularly undertake the moving and positioning of patients and equipment.
- Undertake clinical procedures within own scope of competency, utilising a variety of clinical instruments and equipment safely and precisely.
- Initiate, facilitate and participate in appropriate health enhancing activities in order to meet the needs of patients, promoting self-care.
- Communicate with a range of people in a form that is appropriate to them and the situation including the exchange of factual information with patients and carers, using persuasion and reassurance, effectively managing any barriers, dealing professionally, sensitively and in a non-judgemental manner whilst respecting patient's dignity, wishes and beliefs and obtaining their consent for specific activities.



- Participate in managing and co-ordinating the work of the junior staff, offering support and development as appropriate.
- Contribute to the recruitment and selection of staff for the team and to participate in induction and orientation programmes as appropriate.

CANDIDATE REQUIREMENTS:

- NMC Registered Nurse Level 1.
- A commitment to health promotion teaching and training is essential.
- Train and practice in Nurse Prescribing as appropriate.
- Demonstrate an up-to-date knowledge of drugs, side effects and contra-indications and have due regard for security and administration of these.
- Possess resilience to deal with any distressing and emotional demands of the role.
- Ability to work under pressure and to tight deadlines.
- Good planning and organisational skills to be able to prioritise workload.
- Demonstrable good literacy, numeracy and IT skills to be able to undertake administration and clerical tasks that are associated with the care process.
- Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010).
- Eligible to live and work in the UK.

ADDITIONAL BENEFITS OF WORKING FOR HCT:

We offer our staff a number of great benefits, wellbeing initiatives and lifestyle savings which can be easily accessed via our benefits and wellbeing portal.

For more detail, please read our 'HCT Benefits' document which is attached to our vacancy adverts.

SUPPLEMENTARY INFORMATION:

The Trust is committed to gold standard recruitment. In support of this, please read our 'Supplementary Information' document which is attached to our vacancy adverts.

