

The Newcastle upon Tyne Hospitals NHS Foundation Trust

Person Specification

JOB TITLE: Specialist Nurse Renal Young Person Care

BAND: 6

SITE: Trust wide

<u>REQUIREMENT</u>	<u>ESSENTIAL</u> Requirements necessary for safe and effective performance of the job	<u>DESIRABLE</u> Where available, elements that contribute to improved/immediate performance in the job
KNOWLEDGE	<ul style="list-style-type: none"> Meets Nursing and Midwifery Council (NMC) requirements for mentorship if relevant to role Evidence of on-going continuous professional development Knowledge and understanding of relevant NHS policy or project specific policy context Has understanding / experience of adult / child safeguarding 	
SKILLS	<ul style="list-style-type: none"> Good IT skills Effective report writing skills Able to work independently and as a member of a team Effective organisation and time management skills 	<ul style="list-style-type: none"> Change management skills and involvement in project work
EXPERIENCE	<ul style="list-style-type: none"> Some post registration experience within related specialist area of practice Extended clinical practice underpinned by training and assessment 	<ul style="list-style-type: none"> Research or audit experience Evidence of contribution towards education and training programmes
QUALIFICATIONS	<ul style="list-style-type: none"> Registered Nurse (appropriate to branch) Current NMC registration Diploma plus specialist qualifications / experience within specialist area; prepared to take degree level study 	<ul style="list-style-type: none"> Degree in health related subject
PERSONALITY / DISPOSITION	<ul style="list-style-type: none"> Good communication / interpersonal skills 	
CORE BEHAVIOURS	<ul style="list-style-type: none"> Alignment to Trust Values and Core Behaviours 	
PHYSICAL	<ul style="list-style-type: none"> Moving and handling patients and objects in line with Trust guidelines using appropriate aids 	

CANDIDATE:

REFERENCE NO:

SIGNED BY:

DATE:

DESIGNATION:

