

Person Specification –Consultant in Gastroenterology

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REQUIREMENTS	ESSENTIAL OR DESIRABLE	Application	Interview	Reference	
Qualifications					
MRCP or equivalent	E	√			
All applicants must have Specialist registration for Gastroenterology (or within 6 months of being admitted to the register for trainees, if currently in a training programme in the UK) but consideration will be given to applicants with relevant consultant level experience or trainees in a UK training scheme who are within 6 months of attaining specialist registration.	E	√			
Applicants must be Registered with the General Medical Council and hold a Licence to Practise	E	√			
Relevant higher degree	D	√			
Experience and Achievements					
Must be able to demonstrate a high level of clinical experience and competence in all aspects of the Gastroenterology specialty	E	√	√	√	
Also, should have significant minor Gastroenterology procedures experience and any other post graduate qualifications that can advance the department needs would be preferable	D	√	√	√	
Understanding current issues within the wider NHS	D		√		
Attendance at a recognised management course	D	√	√	√	
Shows ability to work with and lead others across professions	D	√	√	√	
Teaching and Training					
Experience of and enthusiasm for clinical teaching of postgraduate doctors and non-medical staff.	E	√	√	√	
Academic achievements/evidence of familiarity with research methods which have resulted in publications	D	√	√	√	
Training in clinical and educational supervision	D	√	√	√	
Attendance at a teaching course	D	√	√	√	
Audit and Research					
Critical Appraisal Skills	D	√	√	√	
Knowledge of Audit principles and evidence of participation in and completion of audit projects	E	√	√	√	
Evidence of knowledge of research methodology	D	√	√	√	
Disposition-Adjustment/Attitude/Commitment					
Good communication and empathy skills with patients	E	√	√	√	
Evidence of willingness to participate in a multi-disciplinary team environment to provide an integrated service	E	√	√	√	
Ability to work as a member of a team, both through communication and sharing workload	E	√	√	√	
Ability to manage high pressure situations e.g. clinical crisis	E	√	√	√	
Ability to prioritise and organise workload and co-ordinate staff	E	√	√	√	
Ability to integrate the care of a patient by many and various other clinical staff	E	√	√	√	
Willingness to work flexibly to deliver clinically effective and cost effective healthcare	E	√	√	√	
Practical/Intellectual Skills/Personal Qualities					
Evidence of continual learning and development	D	√	√	√	
Understands self (strengths and weaknesses) and impact of behaviour on others	D	√	√	√	
Evidence of innovation	D	√	√	√	
Ability to use a word processor, spreadsheet, presentation software, email and internet browser	D	√	√	√	
General					
Eligibility to work in the UK	E	√			

Ability to work in various locations throughout the network of services provided by Calderdale and Huddersfield NHS Foundation Trust	E	√	√	
For areas requiring EPP Clearance (Exposure Prone Procedures), this will also be a requirement of the health screening	E			
An enhanced DBS disclosure will be required with the Disclosure and Barring Service	E	√		