

Person Specification

Clinical Research Fellow in Nephrology

Requirements	Essential	Desirable	Measurable by
Qualifications	<ul style="list-style-type: none"> - Full GMC Registration and Licence to Practise - Valid Certified Basic Life Support Skills (or equivalent international qualification) - Evidence of proficiency in English 	<ul style="list-style-type: none"> - MRCP or equivalent 	Application
Clinical Experience	<ul style="list-style-type: none"> - At least 2 years full-time postgraduate training (or part-time equivalent) in General Internal Medicine - Meet the requirement of the GMC's "Good Medical Practice" 	<ul style="list-style-type: none"> - Experience in Renal Medicine / Dialysis - Clinical skills required of a middle grade doctor - 	Application/ Interview
Clinical Governance	<ul style="list-style-type: none"> - Evidence of participation in clinical audit and understanding role of audit in improving medical practice - Comprehension of core philosophy and building blocks of Clinical Governance 	<ul style="list-style-type: none"> - Knowledge of risk management 	Application/ Interview
Research	<ul style="list-style-type: none"> - Ability to perform self-directed project work - 	<ul style="list-style-type: none"> - Previous scientific publications - Presentations at National or International conferences - GCP training - Previous research experience 	Application/ Interview
Teaching	<ul style="list-style-type: none"> - Willingness to teach medical undergraduates and postgraduates 	<ul style="list-style-type: none"> - Organisation of further teaching programmes in medical education - Evidence of organising programmes and teaching medical students and junior doctors - "Training the Trainers" experience 	Application/ Interview
Management	<ul style="list-style-type: none"> - 	<ul style="list-style-type: none"> - Evidence of management training 	Application/ Interview
Personal Qualities	<ul style="list-style-type: none"> - Good interpersonal skills and team-working skills - Ability to work as part of a multidisciplinary and multi-agency team - Ability to work flexibly in response to the changing needs of the service - Knowledge and participation in CPD 	<ul style="list-style-type: none"> - Evidence of leadership attributes - Motivational skills 	Interview
Other Requirements	<ul style="list-style-type: none"> - Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues - Satisfactory pre-employment checks compliant with National Standards 		Application/ Interview