

# JOB DESCRIPTION & PERSON SPECIFICATION

Job title: Paediatric Clinical Fellowship (Equivalent of ST6+) in  
Gastroenterology

IBD and Mucosal Immunology – 12 month Fixed-Term  
**GOSH profile**

Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH) is an international centre of excellence in child healthcare. GOSH is an acute specialist paediatric hospital with a mission to provide world-class care to children and young people with rare, complex and difficult-to-treat conditions.

Together with our research partner, the UCL Great Ormond Street Institute of Child Health, we form the UK's only academic Biomedical Research Centre specialising in paediatrics. Since its formation in 1852, the hospital has been dedicated to children's healthcare and to finding new and better ways to treat childhood illnesses.

Great Ormond Street Hospital receives nearly 300,000 patient visits (inpatient admissions or outpatient appointments) every year (figures from 2018/19). Most of the children we care for are referred from other hospitals throughout the UK and overseas. There are 60 nationally recognised clinical specialities at GOSH; the UK's widest range of specialist health services for children on one site. More than half of our patients come from outside London and GOSH is the largest paediatric centre in the UK for services including paediatric intensive care and cardiac surgery.

Through carrying out research with the UCL Great Ormond Street Institute of Child Health, University of London and international partners, GOSH has developed a number of new clinical treatments and techniques that are used around the world.

The UK's only academic Biomedical Research Centre (BRC) specialising in paediatrics is a collaboration between GOSH and UCL Great Ormond Street Institute of Child Health. We are a member of University College London (UCL) Partners, joining UCL with a number of other hospitals – an alliance for world-class research benefitting patients.

In partnership with six other NHS trusts, we are the lead provider for North Thames Genomics Medicine Centre, part of the national 100,000 Genomes Project.

**NHS**

Great Ormond Street  
Hospital for Children  
NHS Foundation Trust

## Great Ormond Street Hospital at a glance



## Great Ormond Street Hospital Culture and Values

The Trust has developed the Always Values with our staff, patients and families that characterise all that we do and our behaviours with our patients and families and each other.

Our Always Values are that we are:



## Diversity & Inclusion

Here at GOSH, we believe that improving lives for our patients begins with improving how we learn, work and grow as colleagues. So, we're changing. We know that we need to develop a more inclusive culture where everyone feels seen and heard. By growing an ever more diverse workforce, we'll have a greater range of perspectives and knowledge in our GOSH community, meaning that we can provide the children and young people at our hospital with even better care. At GOSH we have opportunities for our staff to engage with colleagues through the following networks: REACH (Race, Ethnicity and Cultural Heritage) ENABLED (Enhancing Abilities & Leveraging Disabilities Network), PRIDE & Women's networks

Job title	Trust Clinical Fellow (Equivalent of ST6 +)
Directorate	Paediatric Gastroenterology
Band	Medical and Dental
Supervised by	Gastroenterology Educational Supervisor. Head of Service - Dr Osvaldo Borrelli
Type of contract	Fixed Term Contract for 12 months
Hours per week	40 basic hours plus additional 'out of hours' supplement equating to a maximum of 48 hours per week on average. 7 days working, full time post, including long days, weekends and Hospital at night cover.
Location	Great Ormond Street Hospital
Budgetary responsibility	None

## Scope of the role

This is an established post in Paediatric Inflammatory bowel disease and mucosal immunology Gastroenterology unit at ST6+ level or equivalent trained Paediatrician. The post is for an initial 12 months period, with an opportunity to extend for a longer period, as part of your job appraisal and review. Many of our fellows stay longer to work in other areas of gastroenterology, or to pursue research.

This post would be suitable as a post-certification ("Post-CCT") role, to develop subspeciality skills in Paediatric Gastroenterology.

The post provides a unique and exciting opportunity for training in Gastroenterology, in one of the largest units in the UK, with a specific focus in for training in Paediatric Inflammatory bowel disease and mucosal immunology Disorders. We are a UK recognised training centre in Paediatric Gastroenterology by the Royal College of Paediatrics and Child Health (RCPCH). This is not a HEE recognised post.

The post holder will be one of a large multidisciplinary team delivering high quality clinical care to patients with the code or immunology related conditions, such as inflammatory bowel disease, allergic and immune mediated enteropathies. The post holder will be providing care within our specialist gastroenterology ward, and as part of our outreach service to children elsewhere within the hospital, providing continuity for patients and families as they progress through treatment

This role also includes some out of hours working, providing you with the opportunity to experience multiple specialties within the Specialised Medicine group (Gastroenterology, Endocrinology, Metabolic Medicine, Dermatology, Rheumatology and Nephrology). Prospective candidates would be expected to be competent in managing all paediatric patients in emergency settings, as part of a hospital at night, and weekend team. Senior applicants will be encouraged to be part of the GOSH senior medical officer leadership programme, to prepare the post holder to be a senior decision maker.

There will be focused IBD and mucosal immunology training associated with the post, including a weekly IBD clinic, GI allergy clinic twice a month and weekly rostered endoscopy lists. The unit has as strong teaching and research ethos, which the post holder would be encourage to contribute to.

We have an active programme of professional development – with the post-holder being allocated an educational supervisor. The successful candidate will be expected to involved with the department education programme, undertake a department audit or quality improvement project, and will be actively supported in developing research interests and assisted with journal publications.

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### Key working relationships

The hospital department of Gastroenterology works closely with both the academic department of Gastroenterology and the Medical Research Council's Childhood Nutrition Research Centre in the Institute of Child Health. The department has an international reputation in research and in clinical service in Gastroenterology and nutrition.

#### Internal

- Gastroenterology nursing team
- Sisters, Head of Nursing, Lead Nurse
- General/Service Managers
- Gastroenterology Inpatient Administration Team
- Pharmacy/Radiology/Dietetics and other supporting Trust services

#### External

- Families
- Referrers, e.g.GPs, secondary care, tertiary care, international referrals
- Community services
- Local Hospitals

Gastroenterology - the Staffing Structure

### Gastroenterology - the Staffing Structure

#### Senior Medical Staff

Consultant	Title	Special interest
<b>Dr Osvaldo Borrelli</b>	<b>Head of Clinical Service (Specialty Lead)</b> Consultant Paediatric Gastroenterologist Hon. Senior Lecturer	Neuro-Gastroenterology and Motility
<b>Dr Rulla Al-Araji</b>	Consultant Paediatric Gastroenterologist	Nutrition and Intestinal Failure Rehabilitation
<b>Dr Edward Gaynor</b>	Consultant Paediatric Gastroenterologist	IBD and GI-Allergy
<b>Dr Susan Hill</b>	Consultant Paediatric Gastroenterologist Hon. Senior Lecturer	Nutrition and Intestinal Failure Rehabilitation
<b>Dr Kelsey Jones</b>	Consultant Paediatric Gastroenterologist	IBD and Mucosal Immunology
<b>Dr Fevronia Kiparissi</b>	Consultant Paediatric Gastroenterologist Hon. Senior Lecturer	IBD and Transition (Lead for Mucosal Immunology)
<b>Dr Jutta Köglmeier</b>	Consultant Paediatric Gastroenterologist Hon. Senior Lecturer	Nutrition, intestinal failure rehabilitation and small bowel transplant assessment, CF related GI disease and Shwachman Diamond Syndrome

<b>Dr Keith J Lindley</b>	Consultant Paediatric Gastroenterologist Hon. Reader	Neuro-Gastroenterology and Motility
<b>Dr Kornilia Nikaki</b>	Consultant Paediatric Gastroenterologist	Neuro-Gastroenterology and Motility
<b>Dr Matilde Pescarin</b>	Locum Consultant Paediatric Gastroenterologist	Neuro-Gastroenterology and Motility
<b>Dr Anna Rybak</b>	Consultant Paediatric Gastroenterologist	Neuro-Gastroenterology and Motility
<b>Dr Leanne Goh</b>	Honorary Consultant Paediatric Allergist	GI-Allergy

### Junior Medical Staff

6	ST6+ equivalent Clinical Fellows
4	ST6+ equivalent Specialty Fellows (for Motility, Nutrition, Allergy and Mucosal teams)
3	ST3/4 doctors Trust Doctors or Deanery Trainee

### Other Staff

- 4 Paediatric Gastroenterology specialist dietitians
- 2 Clinical psychologist

### Clinical Nurse Specialists

- 3 Clinical nurse specialists in nutrition
- 3 IBD and autoimmune Clinical nurse specialist
- 1 GI Allergy Clinical Nurse Specialist
- 1 Clinical Nurse Specialist – Chronic Intestinal Pseudo Obstruction
- 1 Clinical Nurse Practitioner Motility
- 1 Clinical Nurse Specialist General Gastroenterology
- 1 Sister manager in GI investigation
- Endoscopy nurse team, providing both awake and asleep procedures
- 1 Endoscopy pre admission nurse

### Internal

- Medical junior doctors
- Gastroenterology Consultants
- Gastroenterology nursing team
- Sisters, Head of Nursing, Lead Nurse
- Service Managers in MDTs
- Gastroenterology Inpatient Administration Team
- Pharmacy/Radiology/other supporting Trust services

### Administrative support

- 3 Full-time Medical PAs
- 1 Junior Medical PA



- 3 Service Coordinators
- 1 Patient Pathway Coordinator
- 1 Data Manager

#### **External**

- Families
- Community services
- Local Hospitals
- Referrers, e.g., GPs

#### **Directorate/Divisional Information**

##### **Gastroenterology – General Information**

The Department is committed to translating excellence in research and teaching into the provision of high quality patient focused medical and nursing care, and to further understanding of the aetiopathogenesis and therapeutics of GI disorders in children.

The Department offers a tertiary referral service to Paediatricians in North Central London and neighboring counties; and a quaternary sub-specialist referral service to gastroenterologists throughout the UK and worldwide.

There is a strong link to the adult and adolescent Gastroenterology units at the UCL through regular joint clinics and adolescent handover services.

The following subspecialty areas within Paediatric Gastroenterology have been developed by the Gastroenterology department:

1. Neurogastroenterology and motility
2. Mucosal immunology and inflammatory bowel diseases
3. Nutrition and Intestinal Failure Rehabilitation

The Department has close and strong links to the Paediatric surgery and together with the dietetic and pharmacy departments in providing Nutritional Support Services for the Hospital. The strong link to the immunology and Bone Marrow Transplant units has expanded further with the aim to develop joint weekly meetings and regular joint clinics.

The clinical department is intimately associated with the academic department within the Institute of Child Health where there is an active research programme into aspects of intestinal adaptation and secretion, intestinal inflammation, pancreatic disease and enteric neuromuscular disease.

There are currently 3 NCG (national commissioned group) services running in Neuro-Gastroenterology, Intestinal Transplantation and Bone marrow transplantation for severe IBD.

##### **The Post**

The post holder will be one of a team delivering high quality care to patients. The post holder will be expected to integrate within multi-disciplinary teams and to work closely with medical, nursing and administrative colleagues.

##### **Main duties and responsibilities**

##### **Primary Role as Clinical Fellow in Mucosal Immunology**

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### **Clinical Training and Responsibilities:**

- Gain experience of principal gastrointestinal and nutritional disorders.
- Achieve skills in co-operation with other specialists, particularly surgery.
- Consultation and nutritional support throughout the hospital.
- Weekly radiological, gastrointestinal pathology and clinical case presentations.
- Daily ward round
- Emergency clinical assessments
- Telephone calls/ consultations
- On call bleep holding
- Weekly multi-disciplinary hospital TPN round
- Daily nutrition ward round & check prescription of parenteral nutrition
- Attend home TPN outpatient clinic and Nutritional Team Meetings
- Attend consultant ward rounds and grand round and ensure that responsible ST6/Grid/Trust doctor has prepared for presentations with up to date problems lists, investigations flow charts and growth charts.
- Training in upper and lower endoscopy.
- Obtain parental consent, supervise smooth running of list and coordinate biopsies collection and handling with endoscopy unit team.
- Undertake reviews of referral from other specialties in the hospital prior to consultant review.
- Learn to interpret and perform pH studies and H2 breath tests, pancreatic function test and assist in manometry studies under consultant supervision.
- Opportunity to attend a range of special clinics in nutrition, inflammatory bowel disease, intestinal failure and motility.

### **The Post**

The post holder will be one of a team delivering high quality care to patients. The post holder will be expected to integrate within multi-disciplinary teams and to work closely with medical, nursing, and administrative colleagues.

### **Main duties and responsibilities**

#### **Primary Role as Clinical Fellow in Mucosal Immunology**

The post-holder, in collaboration with the named consultant, will predominantly be involved in the clinical management for children with inflammatory bowel disease, including VEOIBD and EOIBD and patients referred via the national commissioned referral pathway for autoimmune GI disorders for assessment and treatment with BMT/HSCT. They will supporting other aspects of the mucosal immunology unit, including the GI allergy service.

This will involve managing admissions within Gastroenterology.

- This will include providing medical review and the on-going management of these patients.
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- Coordinating and reviewing patients through both inpatient, day admissions or urgent reviews
- Outpatient clinics in IBD and GI Allergy
- Weekly endoscopy lists, performing within their level of experience
- Weekly IBD Biologics clinic with multi-disciplinary team

**Clinical Advice, Training and Education; this will be a major component in the speciality Doctors role.**

The post holder will be responsible for

- Undertaking reviews of referrals from other specialties in the hospital prior to consultant review, specifically related to IBD/MI disorders.
- Obtain parental consent, supervise smooth running of investigation lists and coordinate biopsies collection and handling with endoscopy unit team.
- Emergency clinical assessments of patients with IBD/MI disorders.
- Communicate with patients and relatives including explaining diagnoses and investigation results
- Attend and participate in the integrated gastroenterology and nutritional teaching programme.
- Become involved in the development of educational programmes for medical and nursing staff in their area.
- Teach other junior doctors and allied professionals in Paediatric Gastroenterology and Nutrition.
- Gain experience of principal gastrointestinal and nutritional disorders.
- Training in diagnostic upper GI endoscopy, colonoscopy & VCE under consultant supervision
- Achieve skills in co-operation with other specialists, particularly Radiology and Surgery
- Organise the weekly biologic clinic including prescribing
- Attend and review PGAU (day admission reviews) of mucosal immunology patients
- Participate in national IBD audit and ICN network

**Outpatient clinics speciality meetings and MDT commitments**

The post holder will be expected to contribute towards the following

- Telephone calls for advice from parents and internal/external colleagues.
- Prepare, attend and participate in consultant led outpatient clinics
- Prepare, attend and participate in weekly registrar IBD Clinics, and at least 2 GI Allergy clinics per month
- Prepare attend and participate in speciality team meetings such as the weekly virtual IBD MDT
- Attend and participate in the monthly departmental meetings.
- Organise weekly radiological, histological gastrointestinal pathology and clinical case presentations.
- Specialty multidisciplinary ward round depending on admitted patients
- Attend consultant ward rounds and grand round and ensure preparation for presentations with up to date problems lists, investigations flow charts and growth charts.

**Provisional Timetable – Nutrition and Intestinal Failure Fellow**





	Monday	Tuesday	Wednesday	Thursday	Friday
AM	09.00-10.00 Ward reviews/ TEL clinic	09.00-10.00 Pre Visit Planning with MDT	08.00-12.30 Endoscopy – IBD Training list  <i>Note. Dedicated list for IBD fellow.  Additional lists may be available on Tues, Thurs &amp; Friday.</i>	09.00-09.30 vIBD preparation	09.00 –13.00 GIANTS GI Allergy clinic Weeks 1,3 & 5
	10.00-12.00 Gastroenterology Ward Round	10.00-13.00 PGAU - Day Reviews vIBD preparation		09.30 – 11.30 Virtual IBD MDT meeting	
	12.00-13.30 GI Allergy MDT Weeks 2 & 4			11.30-12.00 BMT MDT	09.00-13.00 IBD Research & Audit Morning Weeks 2 & 4
				12.00-13.00 Histology MTD	
PM	14.00-17.00 EOIBD clinic monthly; EOE Clinics every 4 <sup>th</sup> Monday	14.00-17.00 Adolescent clinic UCLH every once a month	14.00-18.00 IBD OP clinic and post clinic MDT	14.00-15.00 Journal Club	13.00 –14.00 Admin
	14.00-17.00 VCE reading twice per month	14.00-15.00 Virtual biologic clinic Ward reviews		15.30-16.30 X Ray Meeting	14.00-1500 Departmental Teaching
	14.00-17.30 Monthly Transfer clinic	15.00-17.30 Audit QIP (ICN) Research Publication		16.30-17.30 Ward reviews/ TEL clinic	1500-1730 IBD Research & Audit Afternoon

### Out of Hours Working

- This role comprises coverage of the medical subspecialties of paediatric (Gastroenterology, Metabolic Medicine & Endocrinology) out of hours. Outside of normal working hours in Gastroenterology (Monday-Friday 0830-1730), you will be paid a supplement to your basic salary in accordance with the latest iteration of the NHS Employers Junior Doctors Terms and Conditions of Service.

- Team working, professionalism and communication skills are essential, as you will be working as part of a clinical team providing patient care across multiple specialties in Great Ormond Street Hospital. An essential element of this role will include collaborative working with prioritisation and distribution of clinical duties with colleagues.
- Your job will include out of routine hours responsibilities, both within your applied specialty and aligned specialties within the Specialised Medicine group (metabolic medicine, endocrinology, gastroenterology, renal, rheumatology and dermatology) up to an average of 48 hours/ week, not exceeding 72 hours in any one week.
- Additional emergency duties (including out of routine hour responsibilities) may arise under exceptional circumstances.
- You should discuss the specifics of your job plan prior to application.

**Out of hours responsibilities:** out of hours work is defined as all clinical service provision between the hours of 17:30-08:30, weekends and bank holidays

- Positions at Great Ormond Street Hospital provide you with the opportunity to experience multiple specialties within the Specialised Medicine group.
- Prospective candidates would be expected to be competent in managing all paediatric patients in emergency settings.
- Out of hours shifts comprise of
  - Nights (2000-0900) - participating in the MED1/ MED2 rota covering all specialties within the Specialised Medicine group
  - Weekday long days (1730-2100) - cover within own specialty
  - Weekend long days (0830-2100) - participating in the MED1/ MED2 rota covering all specialties within the Specialised Medicine group
  - Weekend days (0830-1730, usually only ST3+ equivalent doctors) - working closely with named consultants for each specialty providing support for ward work and external phone calls from referring hospital

### **Management**

The post-holder will be expected to undertake core administrative duties associated with the care of his/her patients and to contribute to the smooth running of the Department. The Trust has a new electronic patient record system called EPIC and has gone paperless.

This will include:

- Taking lead for safe admission and discharge process including championing the electronic admission and discharge process. Ensuring that discharge paperwork is completed within the set national guidelines and meets the required standards.
  - Review priorities for procedures and admissions with ward manager & consultants each week.
  - Maintain list of in-patients
  - Prepare hand-over on a daily basis and for the weekend.
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- Attending core specialty meetings and taking forward actions and cascading information as required.

### **Administration**

- Attend and participate in the monthly departmental meeting.
- Fully write up discharge summaries within a week of discharge in compliance with national guidelines and ensure that follow up plans are in place.
- Dictate and sign off clinic letters within 5 working days in compliance with national guidelines.
- Organise and present patients for histology & radiology meetings.
- Weekly interim summaries for inpatients.
- Organise and coordinate discharge and admission of patients.
- Review priorities for procedures and admissions with ward manager & consultants each week.
- Maintain list of in-patients
- Prepare typed hand-over on a daily basis and for the weekend.

### **Teaching**

- We have an active program of education and professional development, with both internal and external speakers. There is a weekly journal club, and small group teaching based on the UK Gastroenterology training curriculum.
- The post holder is encouraged to teach other junior doctors and allied professionals in Paediatric Gastroenterology and Nutrition.
- The post holder is should attend and participate in Wednesday hospital grand round.
- The post holder is should attend and participate in the integrated Gastroenterology and nutritional teaching programme on a Thursday and Friday

### **Training**

The Clinical fellow will be entitled to apply for up to 30 days study leave over a 12-month period, or pro rata depending on length of appointment. The post-holder's educational supervisor will highlight appropriate courses and conferences, as part their regular educational appraisals. The post-holder will be expected to actively use the Paediatric ePortfolio (Kaizen) and endoscopy logbook (JETS), as part of their training. This post would be suitable as a post-certification ("Post-CCT") role, to develop subspeciality skills in Paediatric Gastroenterology.

### **Audit/Research**

The Clinical Fellow will be encouraged to take part in the research and audit activities within the Gastroenterology department and research projects will be discussed with the successful candidate to further any research career. The post holder will be encouraged to develop research projects particularly in the very young child in collaboration with the

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appropriate clinician. **The post holder is given time within their job plan to be about to focus on research or clinical audit every Friday.**

### **Rota arrangements**

The postholder will be required to work Long days and weekends, as was as being part of the Hospital@Night Rota. Providing front-line medical cover in the hospital (excluding patients on the intensive care units), alongside site practitioners (usually intensive-care trained paediatric nurses) and two other middle grade doctors. Covering a number of Paediatric specialties whilst working in the evening/weekends and nights, but will be based in Gastroenterology during the day.

Annual leave and study leave are not fixed in the rota and are covered prospectively. To facilitate equity of access to leave for all gastroenterology doctors, the post holder may be asked to provide cross-cover for colleagues, to assist the care of inpatient gastroenterology patients. Our junior doctors work follow an “one team” approach for the care of all patients under our service. All leave should be taken during the weeks of day-time work making sure cross cover from the other Gastroenterology trainees are provided.

### **Library Facilities**

The main library for hospital staff is located with the Institute of Child Health and provides good accommodation for quiet undisturbed study. The full range of paediatric journals is available and access is available 18 hours per day including weekends.

### **Appraisal**

There is a system of appraisal organized by the educational supervisor in conjunction with the Postgraduate Medical Education Office. Within one week of taking up the post, an appraisal meeting will be held and the educational supervisor will agree a training plan and objectives. Following on from this an interim appraisal will take place at six month and then a final appraisal with review of the training prior to the end of the post.

The department has a comprehensive system of professional development, with a local faculty group meeting every 2 months, to provide a formal systems of feedback to all fellows in the department.

### **Additional Information**

- This is a non-resident post. Additional emergency duties may arise under exceptional circumstances
  - Medical and surgical notes must not be removed from the hospital premises.
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- Registrars must not absent themselves from their duties without consulting the Consultants for whom they work. Applications for leave should be made in writing to Personnel on the appropriate forms.
- Testimonials should not be given to any employee of the hospital.
- Consent should be obtained from the Consultants concerned before making use of any material for publications in a scientific paper.
- The post holder should be prepared to perform duties in occasional emergencies and unforeseen circumstances. Commitments arising in such circumstances are, however, exceptional and the post holder will not be required to undertake work of this kind for prolonged periods or on a regular basis. All efforts will be made to

ensure that work of this kind does not result in continuous hours of duty which exceed the New Deal continuous hours of duty limits.

*This job description is intended as an outline of the areas of activity and can be amended in the light of the changing needs of the service and will be reviewed as necessary in conjunction with the post-holder.*

### Other information

Great Ormond Street Hospital for Children NHS Foundation Trust is a dynamic organisation, therefore changes in the core duties and responsibilities of this role may be required from time to time. These guidelines do not constitute a term or condition of employment.

### The GOSH Learning Academy (GLA)

Staff education and training influences every stage of the patient journey. Be it the communication skills of the medical secretary planning a patients' stay, the multi-professional team caring for them on the ward, the leadership skills of our corporate and operational teams, or the administrator planning their transport home – each member of staff needs the up-to-date knowledge, skills, and capabilities to provide our patients with exceptional care. We have a number of opportunities for staff available through the [GOSH Learning Academy](#):

## PERSON SPECIFICATION

*This table lists the essential and desirable requirements needed in order to perform the job effectively. Candidates will be shortlisted based on the extent to which they meet these requirements. Evidence for suitability in the role will be measured via a mixture of application form, testing and interview.*

GOSH Culture and Values	Essential	Desirable	Assessment method
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Our Always values <ul style="list-style-type: none"><li>• Always welcoming</li><li>• Always helpful</li><li>• Always expert</li><li>• Always one team</li></ul>	E	D	I/A
<b>For Bands 6 and above including Consultants</b> <ul style="list-style-type: none"><li>1) Knowledge and Understanding of diverse backgrounds and perspectives.</li><li>2) Understanding of Diversity and Inclusion challenges in the workplace.</li><li>3) Demonstrable contribution to advancing Equality, Diversity and Inclusion in the Workplace</li></ul>	E		I/A
<b>Academic/Professional qualification/Training</b>			
<b>Primary medical qualification - MBBS or equivalent</b>	E		I/A
Full GMC registration with Licence to Practice (or application in process) or IELTS Certificate with an overall score of 7.5 or Occupational English Test (medicine version) with a minimum score of 'B' in each domain.	E		I/A
Paediatric experience (including gastroenterology) for more than 5 years, at post-graduate level (doctor), including training in paediatric resuscitation (APLS or equivalent)	E		I/A
Paediatric experience in paediatric gastroenterology for more than 1 year, at post-graduate level (doctor)	E		I/A
MRCP, MRCPCH or equivalent	E	D	I/A
Experience of diagnostic endoscopy	E	D	I/A
Higher degree – MSc, MPhil related discipline	E	D	I/A
<b>Experience/Knowledge</b>			
Experience in paediatric gastroenterology	E		I/A
Experience of audit activities	E		I/A
Understanding of principles of clinical governance	E		I/A
Broad knowledge of paediatric medicine	E		I/A
Be confident in the management of paediatric emergency, for a range of medical specialities,	E		I/A
Commitment to carry out high quality research, leading to publications.	E		I/A

Understanding and proven ability to apply research findings in a clinical/organisational context			
Experience of teaching and presenting	<b>E</b>		<b>I/A</b>
Published research in peer reviewed journals	<b>E</b>	<b>D</b>	<b>I/A</b>
<b>Skills/Abilities</b>			
Excellent written and oral communication skills	<b>E</b>		<b>I/A</b>
Ability to organise and prioritise own workload	<b>E</b>		<b>I/A</b>
Ability to work under pressure in a multi-disciplinary environment	<b>E</b>		<b>I/A</b>
Ability to prioritise clinical needs	<b>E</b>		<b>I/A</b>
Able to establish and maintain working relations with patients, carers and work as part of a multi-disciplinary team of colleagues	<b>E</b>		<b>I/A</b>
Flexible/Adaptable	<b>E</b>		<b>I/A</b>
Drive and enthusiasm	<b>E</b>		<b>I/A</b>
Ability to take initiative when required		<b>D</b>	<b>I/A</b>
Ability to teach nursing and medical staff		<b>D</b>	<b>I/A</b>

**Criteria Key:**  
**Review Method:**

Essential: **E**  
Application form: **A**

Desirable: **D**  
Interview: **I**      Test: **T**