

**PERSONAL SPECIFICATION: LOCUM CONSULTANT OPHTHALMOLOGIST WITH A SPECIAL INTEREST IN OCULOPLASTIC SURGERY**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>EDUCATION</b>	<p>Full GMC Registration</p> <p>FRCOphth or equivalent</p>	<p>MD/ other higher degree</p> <p>Entered on Specialist Register or within 6 months of obtaining CCT</p>
<b>EXPERIENCE</b>	<p>Clinical training and experience equivalent to that required for gaining UK CCT in ophthalmology</p> <p>Recognised sub-specialty training in oculoplastic ophthalmic surgery</p> <p>Ability to take full and independent responsibility for clinics and theatre lists</p> <p>Demonstrable experience in Clinical Audit and/or Research</p> <p>Evidence of competence in contemporary management strategies in Oculoplastic surgery</p> <p>Personal log demonstrating competence in Ophthalmology surgery with audited outcomes</p>	<p>Experience of risk management processes</p>
<b>SKILLS</b>	<p>Ability to lead efficient, well run clinics and theatre lists, under pressure</p> <p>Ability to teach junior doctors and other clinical staff</p> <p>Ability to organize and manage clinical as well as administrative workload.</p>	<p>Staff management: delegating, appraisal of performance, dealing with poor performance, motivating staff.</p>
<b>PERSONAL</b>	<p>Good interpersonal skills</p> <p>Ability to work in a team</p> <p>Caring attitude to patients</p>	<p>Adaptable and willing to initiate and develop new ways of running clinical services.</p>

	<i>Flexible</i>	
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