

## PERSON SPECIFICATION

POST TITLE: Band 4 Assistant Practitioner (Trainee AP on Band 3)

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Education and qualifications</b>	<p>Band 4 AP</p> <ul style="list-style-type: none"> <li>Level 5 FdSc appropriate subject</li> <li>Level 2 Functional skills Literacy and Numeracy (GCSE equivalent grade C)</li> <li>Evidence Work Based Competencies associated with role (see attached)</li> </ul> <p>Trainee AP Band 3</p> <ul style="list-style-type: none"> <li>currently studying FdSc or able to embark on this level of study</li> <li>Level 1 Functional Skills Literacy and Numeracy (GCSE equivalent grade D-E) and be prepared to work towards Level 2</li> <li>Ability to achieve work based competencies required for the role</li> </ul> <p>Evidence of Continuous Professional Development</p>	<p>Higher education certificate/diploma</p> <p>Further qualifications in relevant clinical area</p>	application
<b>Occupational experience and abilities</b>	<p>Significant experience working with people in a multi-disciplinary healthcare environment</p> <p>Evidence of role related work based competencies ( see attached)</p>	<p>Experience presenting to groups</p> <p>Use of Signing Systems and other Augmentative and Alternative Communication e.g. communication</p>	Application interview

	<p>Ability to manage an allocated caseload independently without supervision</p> <p>Ability to complete written records to a high standard</p> <p>Good communication skills, relating well to both patients and staff</p> <p>Able to work independently with clients who may be distressed or anxious with sensitivity</p> <p>Ability to research and evaluate current evidence/research</p> <p>Good presentation skills</p> <p>Ability to gather, analyse and present data</p> <p>Good moving and handling skills</p> <p>Competent IT skills</p> <p>Ability to teach practical skills independently</p> <p>Ability to risk assess</p> <p>Ability to manage confidential information appropriately</p>	Use of Systm One	
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<b>Personal Qualities</b>	<p>Able to maintain moderate to intense physical effort</p> <p>Calm, patient manner being conscientious, tactful and diplomatic</p> <p>Team player with ability to lead in some situations</p> <p>Self-motivated and able to motivate others</p> <p>Excellent organisational and timekeeping skills</p> <p>Self-motivated and able to motivate others</p> <p>Professional appearance and manner</p> <p>Flexible worker, able to adapt to a changing work environment</p> <p>Have an excellent attitude towards continuing personal development with a willingness to learn new skills</p> <p>Aware of wider NHS issues</p> <p>Car driver</p>	<p>Evidence of working in a multidisciplinary team</p>	<p>Application interview</p>
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