

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

<b>Job/Position Title:</b>	Senior Primary Care Mental Health Practitioner (SPCMHP)
<b>Department/Location:</b>	Mental Health Services
<b>Grade/Band:</b>	7

Criteria for Selection	Essential	Desirable	Measurement Application Form - <b>AF</b> Interview - <b>IN</b> Assessment – <b>AS</b>
<b>Education/Qualifications</b>  1 Registered Mental Health Nurse (RMN)  Or  Qualified Social Worker  Or  Qualified Occupational Therapist	✓	Venipuncture trained  Level 2 accredited Stop Smoking advisor  Trained to deliver ECG and baseline interpretation of results  Counselling, brief intervention, PSI, Psychological Intervention training  Trained to deliver Physical Health screening.  Leadership training.	<b>AF/IN/AS</b>
<b>Knowledge</b>  Risk Management training and/or Suicide Prevention training	✓		<b>AF/IN/AS</b>

Non-Medical Prescribing Qualification or willing to undertake the training (nurse applicants)	✓		
Mentorship Preparation		✓	
Evidence of Continued Professional Development (CPD)	✓		
Meet the requirements for revalidation as set out by the NMC (nurse applicants).	✓		
Meet the requirements of Professional Registration e.g. Social Work England/HPC.	✓		
High standard of education	✓		
Good written and spoken English	✓		
<b>Skills/Experience</b>			<b>AF/IN/AS</b>
Experience of working within a Mental Health setting	✓		
Literate in IT/Computer Skills	✓		
Good oral communication skills based on fluency on the English Language	✓		

<p><b>Personal Qualities</b></p> <p>Self-motivated with the ability to use supervision effectively and be resourceful in a clinical setting</p> <p>Ability to work under pressure and ability to contain and manage the stress of others and oneself</p> <p>Ability to balance competing priorities</p> <p>Ability to manage</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p><b>AF/IN/AS</b></p>
<p>unpredictable work patterns and changing deadlines</p> <p>Ability to contain the emotional impact of working with people with Mental Health problems</p> <p>Shares the Trust's Beliefs and models this in their attitude and behavior:</p> <p>Able to ensure that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		
<p><b>Additional Qualities</b></p> <p>Fitness Analysis as appropriate</p>	<p>✓</p>		<p><b>AF/IN/AS</b></p>

Be flexible in the hours that you work which are necessary to meet the changing needs of the service where appropriate	✓		
<b>Corporate</b>			<b>AF</b>
Full UK Drivers Licence	✓		
Ability to Travel across Trust sites as required	✓		