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| **Criteria** | **Where Found****(Application Form, Interview References)** | **Essential** | **Desirable** |
| **Education/Training/Qualifications** |  |  |  |
| Registered Midwife | Application form | X |  |
| Evidence of post registration education | Application form/ interview | X |  |
| Teaching & Assessing qualification | Application form | X |  |
|  |  |  |  |
| Work Experience |  |  |  |
| Practising midwife with a minimum of one years experience | Application form | X |  |
| Antenatal/intrapartum and postnatal skills | Application form | X |  |
| Ability to work as part of a multidisciplinary team | Application form/ interview | X |  |
| Excellent communication and interpersonal skills and able to work co-operatively with all members of a multi-disciplinary team. | Application form/ interview | X |  |
|  |  |  |  |
| Knowledge/Skills/Abilities |  |  |  |
| Knowledge & understanding of research/evidence based practice and its application to midwifery practice | Application form/ interview | X |  |
| Knowledge and understanding of Clinical Governance | Application form/ interview | X |  |
| Knowledge of current developments/issues in midwifery | Application form/ interview | X |  |
| Knowledge of public health issues/child protection | Application form/ interview | X |  |
| Change management skills | Application form/ interview | X |  |
|  |  |  |  |
| Personal Qualities/Special Circumstances |  |  |  |
| Adaptable and responsive to changing needs |  | X |  |
| Motivated/Reliable |  | X |  |