

Person Specification: CNS band 7 Pain Services

Factor	Essential	Desirable	Method of Assessment
Qualifications and Training			
NMC Level 1 or Level 15 Registered Nurse	☑		A
Degree (BSc) or equivalent in a health related subject, or working towards	☑		A
Relevant post-registration qualification in specialist field	☑		A
Non-Medical Prescribing qualification		☑	A
Experience			
An advanced practitioner either through formal qualification (as above) and/or extensive clinical experience pertinent to the area	☑		A,I,R
Relevant, demonstrable experience in specialty area	☑		A,I,R
Ability to build up a rapport with patients and the MDT	☑		A,I,R
Ability to impart complex information to patients, relatives and carers, with different levels of understanding	☑		A,I
Ability to work independently and as part of a team	☑		A,I,R
Experience of running research and audit programmes	☑		I
Experience of delivering presentations	☑		I
To have proven experience of service development	☑		I
Skills			
Strong leadership skills	☑		A,I,R
Autonomous practitioner	☑		A,I,R
Excellent oral and written communication skills	☑		A,I
Advanced clinical assessment skills or willingness to develop these		☑	A,I,R
Basic Counselling skills	☑		A,I
Project management skills		☑	A,I
Knowledge			
Understanding of clinical governance and risk assessment	☑		I
Clear understanding of safeguarding procedures	☑		I
Computer literacy	☑		A,I
Other			
Patient centred approach	☑		A,I,R
Flexible attitude	☑		A,I,R

A = Application
I = Interview
R = References