

Job description

POST

Locum Consultant in Intensive Care Medicine and Anaesthetics
Reporting to Dr Mark Snazelle, East Kent Critical Care Lead Clinician,
and Dr Martin Mayall, Site Lead Clinician for Critical Care K&C

SALARY

£93,666 - £126,281 per annum
(pro rata where applicable)

CARE GROUP

Critical Care, Anaesthetics and Specialist Surgery
Clinical Director Mr Pradeep Basnyat

BASE

Kent and Canterbury Hospital, Canterbury. Rotational work
opportunities available at Queen Elizabeth the Queen Mother Hospital
Margate and/or William Harvey Hospital, Ashford if desired

CONTACT

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Dr Martin Mayall [martin.mayall@nhs.net or via Ms Samantha Shearer
(K&C anaesthetic dept administrator) 01227 783007]

Hello.

Critical Care in East Kent Hospitals is at an exciting period of redevelopment, having attracted national investment to expand Critical Care provision across East Kent.

The Kent and Medway Medical School has recently opened in Canterbury. Options are available to take up educational PAs at the Medical School for Critical Care consultants with an interest in medical education.

Our team has a burgeoning research portfolio, including high-profile national studies. We work closely with other specialties and offer opportunities to combine specialties. Applications are welcomed from candidates who practice Intensive Care Medicine as a sole specialty, or who are dual accredited with any of the following: anaesthetics, respiratory, renal or acute medicine, or Emergency Medicine. We offer a forward-thinking approach to flexible working and portfolio careers.

We offer 32-34 days' annual leave (dependant on experience at the grade) and active support for study, quality improvement and patient

safety work as part of our 'We care' improvement journey, and medical education and research.

About East Kent Hospitals

We are one of the largest hospital trusts in England, with three acute hospitals and community sites serving a local population of around 700,000. We also provide specialist services for Kent and Medway.

We're on an exciting journey of transformation. With a new Medical School at the centre of our community, a focus on research, clinical leadership and making our trust a rewarding and friendly place to work, there's never been a better time to join us.



Locum Consultant Intensivist and Anaesthetist

Job plan (illustrative)

Total DCC	8
Total SPA	2
On call supplement	Category A

Critical Care at the Kent and Canterbury hospital is expanding. The unit provides a total of six Level 3 capable beds, including three isolation rooms, and a further four Level 2 capable beds (with a funded bed-base of 8) and is extremely well located, immediately adjacent to the operating department.

As part of the Kent and Medway strategy for Vascular surgery, emergency arterial vascular work from Medway Maritime Hospital has recently moved to the Kent & Canterbury Hospital. This has resulted in a significant increase in workload for anaesthesia and Critical Care services, including initial stabilisation and transfer to theatre or the brand-new state of the art interventional radiology suites, provision of anaesthesia for these often highly unstable patient group, as well as post-operative management in Critical Care.

The new Stroke Mechanical Thrombectomy service for Kent and Medway is due to commence in 2024, which will involve patients being transferred to the Canterbury site from across Kent for this new, innovative procedure in the Interventional Radiology Suite. Support from anaesthesia and Critical Care has been included in the business case for this service.

A brand-new, state of the art Elective Orthopaedic Centre (EOC) opened its doors at Canterbury in 2019, which has centralised elective orthopaedic services from across East Kent to the Canterbury site. The successful applicant will have the opportunity to deliver anaesthetic sessions at the EOC as part of their job-planned commitment. For those with an interest in ultrasound-guided regional anaesthesia there are plenty of lists available to hone your skills!

Critical Care at Canterbury, as well as across East Kent, has state of the art equipment, including Hamilton G5 ventilators at all bed spaces, including advanced modes of ventilation such as Adaptive Support Ventilation (ASV), Intellivent closed-loop automation and APRV. There is a strong focus on Critical Care ultrasound, including echocardiography. There are two FICE supervisors in the East Kent Critical Care consultant body and numerous FICE mentors, the unit boasts a Sonosite X-Porte multi-purpose ultrasound machine. There is a monthly Echocardiography governance and teaching meeting jointly held with cardiology which is open to medical staff from all units and there are strong links and cooperation in Echocardiography training with the team at William Harvey, where a yearly FICE course is run.

The renal replacement equipment on the unit has recently been upgraded from Baxter Prismaflex to PrisMax, with brand new protocols successfully implemented across the Trust.

A new 24-bed Intensive Care Unit has been built at the William Harvey Hospital, to include bespoke training facilities, including dedicated space for in-situ simulation training. The East Kent Critical Care team work



together collaboratively, especially in education, training and governance. This post is based at K&C but rotational work across sites is available on request. There is a bimonthly Critical Care Steering Group meeting with representation from Consultants, Senior Nursing and allied specialties from all three units.

We will work with you to shape the ideal job plan upon successful appointment, and review it with you after three months and then annually – so you can keep the perfect fit.

We will also provide the essential resources to support you in your duties, including administrative support.

Role specific duties

General responsibilities in Critical Care

- Provide a Consultant-delivered service in the Critical Care department.
- Assist the Critical Care Outreach Team in the care of critically ill patients on the general wards.
- Contribute to teaching and supervision of Critical Care and anaesthesia trainees
- Provide Consultant-delivered elective and emergency anaesthesia for operating sessions across the following specialties: vascular surgery (including endovascular), urology (including robotic surgery), orthopaedics, day surgery in a variety of specialties including paediatrics

On call arrangements: The on-call duties of this post comprise contributing to the one in 12 consultant on-call rota for anaesthesia and Critical Care



Your commitments

We are focused on providing outstanding, safe patient care, and a positive working culture that benefits staff and patients alike. This is why we ask you to:

- Comply with GMC guidance, all clinical risk management processes and national and local infection control policies and procedures
- Audit your clinical outcomes, report clinical incidents and alert the trust to risk
- Participate in annual appraisal and work to foster good team relationships
- Communicate effectively with all other medical and service departments within the hospital, and with GPs and other hospitals, to ensure continuous care for each patient
- Undertake non-emergency work during premium time as required
- Respond to patient complaints in line with our complaints policy
- Support the Trust's financial sustainability by collaborating with your clinical and operational directors on budget issues
- Help us keep services running smoothly by giving eight weeks' notice of annual and study leave.

Teaching

We're passionate about teaching, so you'll play your part in teaching the next generation of doctors, nurses and other clinical staff. We'll ask you to help recruit junior staff and supervise their education, including their educational contracts, regular appraisal, study leave, annual leave and rotas – and make sure you keep up-to-date on educational development. If you're a new consultant, you'll be asked to enrol on an approved educational supervisor accreditation course by our medical educational department.

Research

We are one of the most research-active acute Trusts in the region and we encourage all newly appointed Consultants to take on the role of Principal Investigator, with full training and support.

Values

We care about our values of caring, safe, respect and making a difference. We'll ask you to demonstrate these values during the recruitment process and throughout your appointment – and you can expect us to do the same.



Person specification

Requirements	Essential	Desirable	Method of assessment
Qualifications and training	<ul style="list-style-type: none"> • Full GMC Registration • CCT Specialist Registration or CESR (or will obtain within 6 months of interview date) in intensive care medicine and anaesthetics • Minimum of English Level 2 (GCSE grade C or equivalent), IELTS, or graduate of a UK Medical School 	FFICM EDIC Formal teaching or instructing qualification Good clinical practice training	Application Form
Skills and experience	<ul style="list-style-type: none"> • Wide knowledge and experience of caring for critically ill adults • Wide experience of anaesthesia • Previous NHS experience • Experience of teaching • Audit participation 	Critical care and/or anaesthesia publications or presentations	Application form and evidence brought to interview
Clinical governance	<ul style="list-style-type: none"> • Experience of morbidity and mortality review • Evidence of audit of own practice 	Structured Judgment Review training	Application Form
Personal/professional attributes	<ul style="list-style-type: none"> • Able to work effectively within a multi-disciplinary team • Vigilant about patient and staff safety and wellbeing • Able to listen and communicate clearly 		Interview
Other requirements	<ul style="list-style-type: none"> • Most roles require an on-call commitment and travel across sites. Candidates must be able to demonstrate the ability to travel effectively between sites • Upholds and models the Trust values 		Application Form and Interview

The small print

The post will be appointed to under the Terms and Conditions of Service for Hospital Medical and Dental Staff. You are required to be fully registered with the General Medical Council and on the Specialist Register or eligible for inclusion on the Specialist Register within six months of the date of interview.

The passing of a medical examination is a condition of employment.

You will be required to reside not more than 30 minutes away from your base, unless specific approval is given by the Chief Executive and Chief Medical Officer. You will need to be able to be contacted by the Trust at all times .

Every doctor must adhere to the Trust policies and procedures including documentation of all activity both in outpatients and theatre.

About Kent and Canterbury Hospital

The Kent and Canterbury Hospital in Canterbury is a central base for many specialist services in east Kent, including renal, vascular, interventional radiology, urology, dermatology, neurology and haemophilia. It houses the newly-opened, state-of-the-art Elective Orthopaedic Centre for east Kent and robotic surgery for Head and Neck and Urology. It provides a range of medical services and a 24/7 urgent treatment centre. Its teaching facilities include a postgraduate teaching centre, and it offers staff accommodation.

The historic university city of Canterbury hosts the Kent and Medway Medical School and sits within stunning countryside, beautiful beaches and charming places of historic interest, with easy access to London. With excellent schools, a wealth of leisure facilities and easy family days out on your doorstep, alongside beautiful and affordable housing stock, the perfect work-life balance couldn't be easier to achieve.

Grow your career in the Garden of England

At East Kent, we will do all we can to help you grow a career around you, your family, your location and your interests.

We offer flexible and fulfilling career solutions that work for you and unique opportunities to innovate and inspire – all in a county where you can enjoy your life to the full, whatever your interest.

How to apply

This fixed term contract will only be agreed for the maximum term of 24 months with purpose of enabling you to complete your portfolio pathway (formerly CESR) application. During this period, we expect therefore that you positively and actively engage in this process and provide periodical evidence to confirm activity against this requirement cumulating into submitting your application in advance of the end of this contract. If you do not fully complete the pathway by the end of the contract or provide evidence when requested that you are taking steps to complete the pathway application, then your employment contract will be terminated.

For more information or to arrange to visit us, please contact Dr Martin Mayall martin.mayall@nhs.net or Dr Mark Snazelle marksnazelle@nhs.net or secretary Samantha Shearer samantha.shearer@nhs.net Tel: 01227766877 Ext: 722 3007

