

PERSON SPECIFICATION
Locum Consultant Physician in Respiratory & Acute (General) Medicine

<u>Requirements</u>	<u>Essential</u>	<u>Desirable</u>	<u>Method of Assessment</u>
Qualifications/Training	MRCP or Equivalent Full GMC registration with licence to practise	Post Graduate qualification	Application form
	CCST/CCT or equivalent in Respiratory & General (Internal) Medicine and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR Experience of working in respiratory & acute medicine	Experience in ambulatory emergency care Skills, experience, or qualifications in another specialty	Application form
	Ability to take full and independent responsibility for clinical care of patients		Application form
	Current ALS certification		Application form
Skills & Abilities	Ability to communicate effectively with staff, patients and relatives		Application form and interview
	Evidence of leadership and management experience	Training/qualification in leadership and management	Application form and interview
	Excellent interpersonal and organisational skills		Application form and interview
	Experience of service development and quality improvement initiatives	Posters/Presentations at Regional and National meetings Publications in peer-reviewed journals	Application form and interview
	Ability to work and lead teams in a pressurised clinical environment	Ability to support and motivate staff during periods of pressure	Application form and interview

Knowledge and teaching	Knowledge and participation of clinical audit	Posters/Presentations at Regional and National meetings Publications in peer-reviewed journals	Application form and interview
	Understanding of Clinical Governance		Application form and interview
	Experience on providing high quality training and education to undergraduates and postgraduates	Post graduate diploma in teaching	Application form and interview
Values	Demonstrable ability to meet Trust values		Interview
Other Requirements	Excellent communication skills, both oral and written, and an ability to relate to staff and patients.	Ability to support and motivate staff during periods of pressure	Application form/Interview
	Knowledge of resource management issues.		Application form/Interview
	Computer literate		Application form/Interview
	Willingness to work flexibly as part of a team		Application form/Interview