

Person Specification

Job Title: Band 6 Burns and Plastics Outpatients Sister

Attributes	Essential	Desirable
QUALIFICATIONS	RGN Diploma/Degree in nursing related subject Teaching/assessing qualification	Tissue viability/wound care qualification Leadership qualification
KNOWLEDGE	Sound knowledge of Plastic Surgery Knowledge of wound care acute/complex	
TRAINING AND EXPERIENCE	3 year postregistration experience within plastic surgery/orthopaedics Previous experience working within an outpatient setting Experience of working within a multidisciplinary team	
SKILLS AND ABILITIES	Extensive knowledge of wound care products Extensive knowledge of wound management Excellent time management skills Ability to work within a team Ability to work autonomously Excellent IT skills Excellent communication skills	

	Experience of absence manager, health roster, completion of Root Cause analysis, Incident reporting system, managing a team, and sickness and management	
ATTRIBUTES	Ability to be a team player Ability to work autonomously Flexible to the needs of the post/service Adaptable to changing environments and service development Positive work ethos	
OTHERS	Car owner and hold a full clean UK driving license	

MFT Values and Behaviours Framework 'Together Care Matters'

This below table outlines the types of behaviours you'd be expected to exhibit if you were living our Values and Behaviours effectively within your role.

Value	Behaviours we want - Examples of this Value in practice
Working Together	<ul style="list-style-type: none"> • I listen and value others views and opinions • We work together to overcome difficulties • I effectively communicate and share information with the team • I do everything I can to offer my colleagues the support they need

Dignity and Care	<ul style="list-style-type: none"> • I treat others the way they would like to be treated – putting myself in their shoes • I show empathy by understanding the emotions, feeling and views of others • I demonstrate a genuine interest in my patients and the care they receive • I am polite, helpful, caring and kind
Everyone Matters	<ul style="list-style-type: none"> • I listen and respect the views and opinions of others • I recognise that different people need different support and I accommodate their needs • I treat everyone fairly • I encourage everyone to share ideas and suggestions for improvements
Open and Honest	<ul style="list-style-type: none"> • I admit when I have made a mistake, and learn from these • I feel I can speak out if standards are not being maintained or patient safety is compromised • I deal with people in a professional and honest manner • I share with colleagues and patients how decisions were made