

<b>Job Title</b>	<b>Specialist Community Practitioner Student (District Nurse)</b>
<b>Band</b>	<b>Band 6</b>
<b>Responsible to</b>	<b>Line Manager</b>
<b>Accountable to</b>	<b>Senior Manager</b>
<b>Base</b>	<p><b>Primary Work Base Location will be a community nursing base within West Herts, one of the following will apply:</b></p> <ul style="list-style-type: none"> <li>• <b>Elstree Way Clinic, Borehamwood</b></li> <li>• <b>Potters Bar Community Hospital, Potters Bar</b></li> <li>• <b>Skidmore Way Clinic, Rickmansworth</b></li> <li>• <b>Building Research Establishment, Watford</b></li> <li>• <b>Hemel One, Hemel Hempstead</b></li> <li>• <b>Harpenden Memorial Hospital, Harpenden</b></li> </ul>

**This is a domiciliary / home visiting role and there is a requirement for the postholder to have a suitable vehicle available for work use in order to be able to travel independently in the community.**

### **Job Purpose**

To work towards gaining the standards of proficiency for entry to the NMC register / recordable for Specialist Community Practitioner.

Within the learning environment of a community nursing team, the Specialist Community Practitioner Student will develop knowledge, skills and competencies to take on the role of a qualified Specialist Community Practitioner within the District Nursing pathway.

To gain the knowledge, skills and competence required in order to exercise high levels of judgment, discretion and decision making in clinical care, focusing on four broad areas:

Clinical practice  
Community Engagement  
Clinical practice development  
Leadership in clinical practice

The post of Specialist Community Practitioner Student is a development post building on existing knowledge, skills and competencies to achieve a higher level of practice resulting in an academic qualification as well as a recordable / registerable qualification with the Nursing and Midwifery Council.

### **Key Working Relationships**

#### **Internal**

- Integrated Locality Team
- Relevant Specialist Services
- CLCH Academy

#### **External (if applicable)**

- Primary care
- Patients and carers
- University staff aligned to course programme

### **Main Duties and Responsibilities**

To fulfil the requirements of the Specialist Community Practitioner programme by attending university course dates and practice placement days in accordance with University regulations

To work with the Community Practice Assessor to develop the skills and competencies to achieve NMC Registration Standards for Specialist Community Practice

With the support of the Community Practice Assessor, to link the theoretical knowledge gained through the university programme to the practice situation

To demonstrate an understanding of current and emerging National, Regional and local healthcare legislation, policies and guidelines as they pertain to District Nursing

To develop/build on skills of caseload, team leadership and management

To work within University Regulations pertaining to academic work and student conduct

To work within employing organisation policies as they pertain to the relevant clinical setting

To work within employing organisation policies relating to employee responsibilities.

**The above indicates the main duties of the post which may be reviewed in the light of experience and development within the service. Any review will be undertaken in conjunction with the post holder.**

**Person Specification**

**Job Title:** Specialist Community Practitioner (District Nurse)

Factors	Criteria	Assessment
Education/Qualification		
Essential	<ul style="list-style-type: none"><li>Current NMC Registration for nursing (Adult Branch)</li><li>DipHE (or above) qualification equivalent to 120 credits at level 5 (of the Higher Education Credit Framework for England) 2 or evidence of previous education and learning to this level. 3</li><li>Evidence of post registration study / learning over the past two years.</li></ul> <p><i>Some Universities will accept 60 credits at level 5/6 and offer candidate the option to APEL (accreditation of prior experiential learning)</i> <i>For the post graduate diploma route a 2:1 Honours Degree is necessary</i> <i>Please refer to the candidate guidance for HEI details</i></p>	AF/IV
Desirable	<ul style="list-style-type: none"><li>Evidence of continual professional development at level 6 or above</li></ul>	
Experience		
Essential	<ul style="list-style-type: none"><li>Recent experience of working as a registered nurse in a district nursing led service community nursing role</li><li>Evidence of clinical skills relevant to a district nursing led service community nursing role</li><li>Managing staff within a team</li><li>Evidence of involvement in the management of difficult situations and conflict resolution</li><li>Evidence of working without direct supervision and managing own workload</li><li>Teaching and Assessing in clinical practice.</li><li>Working within multi-disciplinary teams</li></ul>	AF/IV
Skills/Abilities & Knowledge		
Essential	<ul style="list-style-type: none"><li>Academic ability to study independently at degree or postgraduate level</li><li>Good computer literacy skills e.g. Microsoft word, excel</li><li>Excellent, adaptable communication skills both written and verbal</li><li>Numeracy and Literacy skills</li><li>Ability to support people to make informed decisions in relation to their health and well-being</li><li>Demonstrate ability to adapt to working within a changing environment</li><li>Demonstrate knowledge of research - based practice</li><li>Evidence of supporting equality and valuing diversity in own practice</li><li>Evidence of current clinical competencies relevant to community nursing.</li><li>Awareness of the role of contemporary District Nursing</li><li>Knowledge of local and national policies which influence the provision of primary care services</li><li>Knowledge of long term conditions management</li><li>Knowledge of health promotion</li><li>Current knowledge of safeguarding issues</li><li>Knowledge of quality issues, the audit process and clinical governance</li></ul>	AF/IV
Desirable	<ul style="list-style-type: none"><li>Completion of the Deputy Team Leader Development Programme or equivalent</li><li>Knowledge of assessment of health needs of the local population</li><li>Background knowledge of current policy relating to public health and primary care.</li></ul>	
Other		
Essential	<ul style="list-style-type: none"><li>The ability to travel to a variety of sites within the Trust is essential</li><li>Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010)</li><li>Walking or cycling are acceptable forms of transport in inner London boroughs.</li></ul>	AF/IV
* Assessment will take place with reference to the following		
AF – Application Form, IV – Interview, P – Presentation, T-Test, C Certificate		