







# JOB DESCRIPTION

Specialty Doctor in Gastroenterology

Full Time 10 PAs

at

Trust-wide

Summary

We are seeking to appoint a Specialty Doctor in Gastroenterology to join our forward thinking department. This post will progress to a substantive consultant Gastroenterologist Post. The successful candidate will be working alongside the wider Consultant Team in the department providing services across the Digestive Diseases Group which is based in Grimsby and Scunthorpe. The vacancy is for a full time post and is a permanent appointment.

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#### **DIRECTORATE OF OPERATIONS**

JOB DESCRIPTION

POST Specialty Doctor Gastroenterology

PAY BAND £52,530 - £ 82,400 (Medical and Dental)

**RESPONSIBLE TO** Clinical Leader

**ACCOUNTABLE TO Chief of Staff Digetstive Diseases** 

BASE Scunthorpe General Hospital/Diana, Princess of Wales Hospital

#### **ABOUT US**

Northern Lincolnshire and Goole NHS Foundation Trust is part of one of the largest acute and community Group arrangements in the NHS, seeing well over one million patients every year and managing a budget of over £1.3 billion.

Made up of two Trusts - Northern Lincolnshire and Goole NHS Foundation Trust (NLAG) and Hull University Teaching Hospitals NHS Trust (HUTH) - our Group has significant ambitions and is committed to delivering world-class hospital and community services for the 1.65 million people we serve.

Together we employ nearly 20,000 staff. Our five main hospital sites are Diana, Princess of Wales Hospital, Scunthorpe General Hospital and Goole and District Hospital, for NLAG and Hull Royal Infirmary and Castle Hill Hospital for HUTH.

As Teaching Hospitals working with the Hull York Medical School, we both lead and contribute to research in many areas - biomedical research, primary care, palliative medicine, cardiovascular and respiratory medicine, vascular surgery, cancer surgery and oncology.

We believe that by developing a diverse, inclusive, innovative, skilled and caring workforce, we can deliver excellent care to our patients and a great future for our employees, our Group and our community.

#### THE SERVICES

Scunthorpe General Hospital and Diana, Princess of Wales Hospital Grimsby are both well-equipped district general hospitals with A&E, Acute Medicine and Acute Surgery (including Orthopaedics) on both sites. There are well equipped support facilities including a digital radiology PACS system throughout the Trust and MRI and CT at both sites. Isotope studies are performed at Grimsby including Hologic DEXA scanner. Basic EMG and nerve conduction studies are done within the Trust as are lung function studies, cardiac catheterisation and pacemaker implants.

Goole and District Hospital is a modern, purpose built hospital providing excellent facilities which include a dedicated Ophthalmology Suite, dedicate day surgery unit. A comprehensive range of outpatient, day case and inpatient services are provided. There are inpatient wards for elective surgery, non acute medicine and rehabilitation medicine. The Goole Neuro Rehabilitation Centre is co-located on the site. In addition to this Goole and District Hospital has four operating theatres, a state of the art Endoscopy Unit, a Minor Injury Unit and a Radiology Department with x-ray facilities linked to the Trust PACS system.

The Trust provides Community Services in North Lincolnshire. There are 5 Locality teams comprising District Nurses, Therapists, Social Workers and support staff who work with GPs, mental health, voluntary services and the hospital to provide care for adults in the community.

#### **EQUALITY AND DIVERSITY**

Humber Health Partnership are committed to equality and diversity and works hard to make sure all staff and service users have access to an environment that is open and a free from discrimination. We value the diversity of our staff and service users and therefore, recognise and appreciate that everyone is different and so should be treated in ways that are consistent with their needs and preferences.

In support of this all staff are required to be aware of the Trust's Equality and Diversity Strategy and Equality Objectives which recognise our responsibilities to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act (2010).
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who
  do not

#### **INVOLVING STAFF**

Humber Health Partnership is in its infancy as a group organisation and is in process of evolving, which is evident across many service areas. Working with our colleagues is vital to realising this both from a service development and cultural development point of view. The Improving Together programme is NLaG innovation platform led through the project management office which supports the continuous development of services. Pride & Respect is the employee led cultural movement that aims to engage and change behaviours in line with our refreshed values with ultimate aim of making Northern Lincolnshire & Goole NHS FT a great place to work and learn and develop.

#### VISION

The group vision is to provide the very best accessible healthcare, to constantly improve what we do and be an excellent place to work, learn and develop.

NLaG's core business is to provide a range of high quality clinical services that is financially viable and which together allow us to deliver a broadly comprehensive range of emergency services to our local populations.

To do this, and for our services to be sustainable, we also need to deliver a range of elective services which are required by commissioners, and which allow us to maintain the critical mass necessary for those emergency services to remain viable.

Some of these services may need to be delivered in traditional hospital settings, with links to specialist tertiary centres where required; others may be delivered in community settings. Our aim is to work with commissioners to ensure all services are developed with a focus on keeping people well.

To do this we will work closely with our group to develop alliances and partnerships with other providers to deliver re-designed services in different ways where appropriate or to secure appropriate facilities and support services for the delivery of integrated services, recognising that location of service delivery will be a variable and therefore kept under constant review.

Local services for local people continues to be our focus. We will however consider extending services beyond our current perimeters when to do so is viable and beneficial for NLaGFT, meets commissioner needs and will not compromise our local services.

For further information about the Trust please visit our website: www.nlg.nhs.uk.

# **DIGESTIVE DISEASES GROUP**

#### Overview

Digestive Diseases Health Group is supported by a Chief of Service, Director of Operations and Director of Nursing

The Division provides Medicine services at Diana Princess of Wales Hospital Grimsby, Scunthorpe General Hospital and Goole District General Hospital.

The Health Groups and their associated specialties for Digestive Diseases are as follows:

North Bank Health Groups	Digestive Diseases
Cancer Network	Upper GI Acute Surgery
Digestive Diseases	Colorectal Surgery
Head and Neck	Acute Surgery
Major Trauma Network	Endoscopy
Theatres Anaesthetics and Critical Care	Bowel Screening
Cardiovascular	Gastroenterology
Specialist Cancer and Support	

Chief of Service Dr George Abouda
Director of operations Peter Grant
Director of Nursing Sarah Mableton
Clinical Lead Gastroenterology Shahzad Sarwar
General Manager Simone Woods
Matron Stella Macheo

#### **Clinical Team**

Gastroenterology has an establishment currently of 6 WTE Consultant Gastroenterologists as detailed below

Shahzad Sarwar Clinical lead -Diana Princess of Wales Hospital Chinemelu Adileje **Consutlant Gastroenterologist** Diana Princess of Wales Hospital **Consultant Gastroenterologist** Diana Princess of Wales Hospital Vacancy **Shahid Raza** Consultant Gastroenterologist Scunthorpe General Hospital Ada Papageorgiou Consultant Gastroenterologist Scunthorpe General Hospital Mohammed El Feki Consultant Gastroenterologist Scunthorpe General Hospital

# Multidisciplinary team

Digestive Diseases employs a range of Clinical Nurse Specialists in the following specialties:

Gastroenterology, including Hepatitis, IBD and Liver

Endoscopy including NME's Upper GI Acute Surgery Colorectal Bowel Screening

We have a state of the art Endoscopy department with recently updated equipment to deliver Upper GI, Colo-rectal and hepatobiliary endoscopy procedures. We are also considering enlargement of this department in the future. The capsule enteroscopy equipment is available for these services to be reinitiated. We contribute to the regional Bowel Screening programme and have also recently had a successful renewal of JAG accreditation.

### **Administrative support**

Secretarial support and suitable office accommodation will be provided. The Trust has excellent provision in IT support. A PC or laptop with NHS email and access to relevant Trust systems will be provided.

The Trust will support/mentor the new appointee during the initial period of his/her employment.

#### **JOB DETAILS**

#### **General Responsibilities**

As a senior employee of the organisation the post-holder will work in close co-operation with, and support, other clinical, medical, professional and managerial colleagues in providing high quality healthcare to the Trust's patients.

Integral to the responsibilities of the post are the following requirements:-

- To ensure the provision of a first class clinical service
- To provide effective leadership to junior doctors and medical students
- To undertake all work in accordance with the Trust's procedures and operating policies
- To conduct clinical practice in accordance with contractual requirements and within the parameters of the Trust's and Operational Group's services plans

# Specific Responsibilities of this Post

The post would suit a good team player dedicated to high quality patient care. The opportunity exists to work in a non-hierarchical setting and offer a wide range of Gastroenterology procedures in busy DGH's.

The post supports Gastroenterology and is based on the Gastroenterology ward and Endoscopy Units trustwide.

The post holder will be expected to undertake clinics across all 3 sites; these accommodate patients mainly with gastrointestinal disease but also those with general medical conditions. The clinics are also attended by specialist nurses attached to the specialty.

# Clinical

The appointee will be expected deliver high quality care to the patients presenting to the Department.

# **Teaching/Training (as agreed with the Supervising Consultant)**

#### **Clinical Audit**

This is held monthly during working hours and the postholder is expected to attend and contribute

#### Administration

The post holder will be principally expected to keep up to date with communications with general practitioners about patients that he/she is actively dealing with, in-patient or out-patient.

Organisation of admissions of patients for special investigations is an additional responsibility in the post, which leads to enhancing administrational and organisational skills.

The post holder will have access to a computer, with intranet and internet access, and secretarial support.

#### Teaching

An active teaching programme exists at the hospital for junior doctors studying for membership exams and there is a requirement on the part of the post holder to undertake teaching duties as appropriate.

#### General

So far as is consistent with the proper discharge of the above duties, the post holder undertakes to deputise from time to time for absent colleagues in accordance with the Terms and Conditions of Service.

- The post holder accepts to also perform additional duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant in consultation where applicable, with his colleagues.
- The post holder undertakes, exceptionally, to be available for such irregular commitments outside normal duties as are essential for continuity of patient care.
- The post holder will be expected to attend the regular Multi-Disciplinary Audit Meetings.
- Research-opportunities may be provided for research under the guidance of Consultants.
- The post holder will be encouraged to undertake skill-based courses as appropriate.
- The post holder will be expected to take part in teaching and supervision of junior doctors and students in the department.
- The post holder will be expected to work together as a team within the Gastroenternology Group,
- There is an Education Centre on site where regular clinical meetings are held.

#### **Clinical Governance**

- To undertake all work in accordance with Northern Lincolnshire and Goole NHS Foundation Trust procedures and operating policies
- To respond appropriately and timely to complaints and critical incidents
- To attend accredited conferences and meetings to update personal level of clinical practice, teaching and management skills in line with CME requirements.
- To participate in an annual Job Planning Review process
- To participate in the Trust's annual Appraisal process/revalidation
- To adhere to Trust Incident Reporting Policy

#### Management (as agreed with Clinical Lead)

- To participate in departmental consultant and senior staff meetings
- To attend other departmental, Group and Trust meetings as necessary
- To attend regional and national meetings as necessary
- To undertake all work in accordance with Trust procedures and operating policies

### Teamwork

- To work within the framework of team decisions.
- To work with the wider health community

To show initiative, enthusiasm and flexibility

#### **Strategic Development**

- Working towards electronic referral and records.
- Working towards electronic MDT practice

#### **Accountability**

- The post holder will be expected to undertake appraisal/revalidation and to respond to any identified development needs.
- The post holder will be immediately accountable to the supervising Consultant.

#### Other responsibilities

The post-holder has a general duty of care for their own health, safety and well being and that of work colleagues, visitors and patients within the hospital. This statutory duty is in addition to any specific risk management or clinical governance accountabilities associated with the post.

The post-holder is expected to:

- Observe the rules, policies, procedures and standards of Northern Lincolnshire and Goole NHS Foundation Trust together with all relevant statutory and professional obligations
- Observe and maintain strict confidentiality of personal information relating to patients and staff
- Be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues

# **Provisional Job Plan**

This post attracts 10 programmed activities per week. The indicative PAs are outlined below and will be reviewed once in post and job plan is finalised.

Activity	PAs
DCC patient care	8 PA
DCC Admin	1 PA
Core SPA	1 PA
Total PAs	10 PA

Regular job planning meetings will be undertaken with the post holder to ensure that the appointee is remunerated for any additional activities undertaken and that the job plan accurately reflects the overall workload undertaken by the post holder.

The supporting professional activities (SPAs) allocation within the provisional job plan is an illustrative guide and will be finalised following individual agreement with successful candidates. Further discussion on supporting professional activities will depend on the Trust's requirements and the individual's particular expertise.

In line with the terms and conditions, the final job plan is subject to the agreement of the Trust through the Clinical Director and the appointee.

# **MAIN CONDITIONS OF SERVICE**

The Terms and Conditions of Service for Specialty Doctors (England) 2021 will apply to this post.

The Trust has established a Medical and Dental Bargaining Group which is the joint negotiating machinery for medical and dental staff, together with a General Bargaining Group at which medical and dental representation is included for the negotiation of common issues / terms. Any agreement reached in either forum applicable to medical and dental staff will be incorporated into your contract of employment.

#### **Removal and Associated Expenses:**

Assistance will be given with removal and associated expenses in line with Northern Lincolnshire and Goole Hospitals NHS Foundation Trust relocation policy.

#### Review

This job description will be regularly reviewed. It is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to change as required by the Trust.

# VISITING ARRANGEMENTS

To obtain further information or make an arrangement to visit please contact:

Dr Shahzad Sarwar Clinical lead and Consultant Gastroenterologist Shahzadsarwar@nhs.net

Simone Woods General Manager Gastroenterology Simone.Woods@nhs.net

### **OUR VALUES**

# Kindness

We believe kindness is shown by caring as we would care for our loved ones

- I will be compassionate, courteous and helpful at all times
- I will be empathetic, giving my full and undivided attention
- I will show I care by being calm, professional and considerate at all times

# Courage

We believe courage is the strength to do things differently and stand up for what's right

- I will be positively involved in doing things differently to improve our services
- I will challenge poor behavior when I see it, hear it or feel it
- I will speak up when I see anything which concerns me

# Respect

We believe respect is having due regard for the feelings, contribution and achievements of others

- I will be open and honest and do what I say
- I will listen to and involve others so we can be the best we can be
- I will celebrate and appreciate the successes of others

Our values have been created in partnership with our most valuable asset – our employees. Our values set out a clear statement of our purpose and ambition, which is to provide the very best in patient care, all of the time. We recognise that without the shared values driven responsibility that each and every person in our teams have, we could not provide excellent services to the patients that we care for. Crucially we recognise that looking towards the future we must continue to create a culture that enables and drives our collective values and behaviours as an absolute fundamental foundation for both our staff and the patients that we serve.

#### ADDITIONAL INFORMATION PERTINENT TO ALL STAFF

#### Health and safety - Healthcare associated infection

Healthcare workers have an overriding duty of care to patients and are expected to comply fully with best practice standards. You have a responsibility to comply with Trust policies for personal and patient safety and for prevention of healthcare-associated infection (HCAI); this includes a requirement for rigorous and consistent compliance with Trust policies for hand hygiene including the 'bare below the elbows' approach, use of personal protective equipment and safe disposal of sharps. Knowledge, skills and behaviour in the workplace should reflect this; at annual appraisal you will be asked about the application of practical measures known to be effective in reducing HCAI. The Trust has the responsibility of ensuring that adequate resources are available for you to discharge your responsibilities.

# Safeguarding

The Trust has in place both a Safeguarding Children Policy and a Safeguarding Adults Policy in line with national legislation.

The Safeguarding Policies place a duty upon every employee who has contact with children, families and adults in their everyday work to safeguard and promote their welfare. In the event that you have concerns about possible harm to any child or adult you should seek advice and support from the Trust Safeguarding team or in their absence contact your line manager or your Assistant Divisional Director. Out of hours contact should be made with the on-call manager through switchboard.

The Trust has nominated Safeguarding Leads who act as contact points for support and advice if concerns are raised about a child or adults welfare. These individuals can be reached through switchboard during office hours by asking for the Named Professionals for Safeguarding Children or Adults respectively. The policies and procedures described below are located on the intranet and internet site and you should ensure you are aware of, understand and comply with these. In addition the Trust will publicise and raise

awareness of its arrangements and provide appropriate resources and training.

#### Confidentiality

All information, both written and computer based, relating to patients' diagnosis and treatment, and the personal details of staff and patients, is strictly confidential. The Northern Lincolnshire and Goole NHS Foundation Trust and its employees have a binding legal obligation not to disclose such information to any unauthorised person(s). this duty of confidence is given legal effect by reference to the Data Protection Act 1998 and the 'right to privacy' under the Human Rights Act 1998. It applies to any information which is processed by the Trust (i.e. stored, retained, maintained as a record, amended or utilised for the Trust's purposes as an NHS Hospital), from which a living person is capable of being identified. Individuals must observe a 'need to know' principle. No member of staff may seek out any information that they do not need to undertake their duties. This applies to clinical or other personal information of any third party.

#### **Equality impact assessment**

The Foundation Trust aims to design and implement services, policies and measures that meet the diverse needs of our service, population and workforce, ensuring that none are placed at a disadvantage over others. We therefore aim to ensure that in both employment and the delivery of services no individual is discriminated against by reason of their gender, gender reassignment, race, disability, age, sexual orientation, religion or religious/philosophical belief, marital status or civil partnership.

# **DIRECTORATE OF OPERATIONS**

# PERSON SPECIFICATION

# **SPECIALTY DOCTOR IN GASTROENTEROLOGY**

Entry Criteria	Essential	Desirable	Assess by
Qualifications	MBBS or equivalent medical qualification		A
Eligibility	Full registration with the GMC at time of appointment.	MRCP or equivalent	A, HS
	Evidence of achievement of Foundation competencies by time of appointment in line with GMC standards in <i>Good Medical Practice</i> including:		
	<ul> <li>good clinical care</li> <li>maintaining good medical practice</li> <li>good relationships and communication</li> </ul>		
	<ul> <li>with patients</li> <li>good working relationships with colleagues</li> <li>good teaching and training</li> </ul>		
	<ul> <li>professional behaviour and probity</li> <li>delivery of good acute clinical care</li> </ul>		
	Evidence of achievement of ST1/CT1 competences in a relevant specialty at time of application and likelihood of achieving		
	ST2/CT2 competences in a relevant specialty by the start date of the post.		
	Evidence of 4 years (FTE) postgraduate training in the UK (or equivalent training) of which at least 2 year's training must be		
	in relevant specialty or a recognised equivalent training.		
	Eligibility to work in the UK.		
Fitness To Practise	Applicant's knowledge is up to date and fit to practise safely		A, R, HS

Entry Criteria	Essential	Desirable	Assess by
Language Skills	All applicants to have demonstrable skills in written and spoken English that are adequate to enable effective communication about medical topics with patients and colleagues, which could be demonstrated by one of the following:  • applicants have undertaken undergraduate medical training in English • have the following scores in the academic International English Language Testing System (IELTS) — Overall 7.5, Speaking 7, Listening 7,		A
	<ul> <li>Reading 7, Writing 7</li> <li>have achieved at least grade B in the medicine version of the Occupational English Test, in each area, speaking, listening, reading &amp; writing</li> </ul>		
	If applicants believe that they have adequate communication skills but do not fit into one of the examples they need to provide evidence.		
Health	Meets professional health requirements (in line with GMC standards in <i>Good Medical Practice</i> )		A, P, HS
Application Completion	ALL sections of application form FULLY completed		А
Clinical skills	Acute care safe: up-to-date ALS. Hospital at night team working / experience. Out of hours experience		A, P, C, I, R
	ALS instructors certificate  Relevant specialty clinical knowledge: capacity to apply sound clinical knowledge relevant to the job		
	Clinical judgement: experience in making clinical decisions and managing risk. Knows when to seek help, able to prioritise clinical need.		
	Practical skills: shows aptitude for practical skills, required in the job.		
	Proven ability to work effectively in different clinical settings required in the job.		

Ability to manage the gastroenterology diseases in outpatients.	Ability to perform lower GI	A, P, C, I, R
	endoscopy	- , , , 5, , , ,
Ability to perform diagnostic upper endoscopy unsupervised.	Ability to carry out therapeutic procedures	
Experience in dealing with in patients in gastroenterology specialty		
Clinical governance: Capacity to be alert to dangers or problems. Demonstrates awareness of good decision making. Aware of own limitations. Track record of engaging in clinical governance: reporting errors, learning from errors.	Research Skills: demonstrates understanding of the principles of research, evidence of relevant academic and research achievements.	Α, Ι
Audit: evidence of active participation in audit.	Teaching: evidence of experience in teaching where required in the job.	
Teaching: evidence of interest and experience in teaching where required in the job.		
Effective communication skills: demonstrates clarity in written/spoken communication and capacity to adapt language as appropriate to the situation.	360° feedback  Patient survey feedback and reflections	A,I, P
and take in others' perspectives.		
Works in partnership with patients: always considers patients preferences when discussing treatment options.		
Always considers the full impact of clinical decisions on the patients, Practice shared decision making.		
Directs and supports patients to access the information they need to support decision making.		
Team working: demonstrated experience working in a team, values the input of other professionals in the team.	Leadership skills: experience in leadership	A, I, R
Managing others and team involvement: capacity to work co-operatively with others and demonstrate leadership when appropriate. Capacity to work effectively in multi-professional teams.	Demonstrates skills needed for effective delegation within the team: 360° feedback	
	Experience in dealing with in patients in gastroenterology specialty  Clinical governance: Capacity to be alert to dangers or problems. Demonstrates awareness of good decision making. Aware of own limitations. Track record of engaging in clinical governance: reporting errors, learning from errors.  Audit: evidence of active participation in audit.  Teaching: evidence of interest and experience in teaching where required in the job.  Effective communication skills: demonstrates clarity in written/spoken communication and capacity to adapt language as appropriate to the situation.  Empathy and sensitivity: capacity to listen and take in others' perspectives.  Works in partnership with patients: always considers patients preferences when discussing treatment options.  Always considers the full impact of clinical decisions on the patients, Practice shared decision making.  Directs and supports patients to access the information they need to support decision making.  Team working: demonstrated experience working in a team, values the input of other professionals in the team.  Managing others and team involvement: capacity to work co-operatively with others and demonstrate leadership when appropriate. Capacity to work effectively in	Experience in dealing with in patients in gastroenterology specialty  Clinical governance: Capacity to be alert to dangers or problems. Demonstrates awareness of good decision making. Aware of own limitations. Track record of engaging in clinical governance: reporting errors, learning from errors.  Audit: evidence of active participation in audit.  Teaching: evidence of interest and experience in teaching where required in the job.  Effective communication skills: demonstrates clarity in written/spoken communication and capacity to adapt language as appropriate to the situation.  Empathy and sensitivity: capacity to listen and take in others' perspectives.  Works in partnership with patients: always considers patients preferences when discussing treatment options.  Always considers the full impact of clinical decisions on the patients, Practice shared decision making.  Directs and supports patients to access the information they need to support decision making.  Directs and supports patients to access the information they need to support decision making.  Team working: demonstrated experience working in a team, values the input of other professionals in the team.  Managing others and team involvement: capacity to work co-operatively with others and demonstrate leadership when appropriate. Capacity to work effectively in

Entry Criteria	Essential	Desirable	Assess by
	Coping with pressure: capacity to operate	Driver with a valid license	
	under pressure. Demonstrates initiative		
	and resilience to cope with setbacks and		
	adapt to rapidly changing circumstances.		
	Problem solving and decision making:		
	capacity to use logical/lateral thinking to		
	solve problems and make decisions.		
	Organisation and planning: capacity to		
	organise oneself and prioritise own work.		
	Demonstrates punctuality, preparation and		
	self-discipline. Understands importance of		
	information technology.		
	Flexible approach to work: able to adapt		
	and work with employers to deliver		
	improved patient care.		
	Equality and diversity: promotes equality		
	and values diversity		
Probity	Professional integrity and respect for		A, I ,R
	others: capacity to take responsibility for		
	own actions and demonstrate a non-		
	judgmental approach towards others.		
	Displays honesty, integrity, awareness of		
	confidentiality and ethical issues.		
Commitment to	Learning and personal development:		A. I , P
ongoing	demonstrates interest in the specialty		
professional	required for the job. Demonstrates a		
development	commitment to maintaining professional		
	skills and knowledge relevant to the job.		
	Demonstrates a willingness to fully engage		
	in appraisal. Self-awareness and ability to		
	accept and learn from feedback.		

Key:

A=application form

HS = pre employment check and health screening

I=interview

P=portfolio

C=other documented evidence e.g. certificate, exam

R=references

Any special interests which the candidate(s) would like to develop should be communicated during the application/selection process.

#### **GENERAL INFORMATION ABOUT THE AREA**

The North Lincolnshire district is a mixed industrial and rural community. In addition to the main centres of Grimsby and Scunthorpe the area has many picturesque market towns and villages, including Brigg and Barton which are small market towns concerned with light industries and agriculture. The remaining population is in a mainly farming rural area which extends into the attractive Ancholme Valley and the gently sloping hills of the Lincolnshire Wolds, which have been designated as an area of outstanding natural beauty, with extensive beaches along the coastal strip. These make North Lincolnshire the ideal destination for walkers and cyclists.

Educational facilities in Scunthorpe, Goole, Grimsby and the surrounding area of Lincolnshire, are of a high standard. The house prices in the area are amongst the lowest in the UK. There is a wealth of cultural and sporting activities in the district suitable for most needs. This includes a marina at South Ferriby for sailing in the Humber Estuary, and a number of golf clubs.

#### Goole

Goole is a Victorian town, with a Georgian core, very much centred around the docks. It is the UK's largest inland port. The port is "highly versatile", and is capable of handling nearly 3 million tonnes of cargo per annum, making it one of the most important ports on the East coast of England. The Yorkshire Waterways Museum tells the story of the Port of Goole and Goole Museum and Art Gallery is a Community Museum and exhibits the local and social history of the town.

The main shopping centre is pedestrianised with a modern retail development in the town centre and a leisure centre close by; there is a good variety of both national and international retailers and two markets. There is an RSPB bird sanctuary at Blacktoft; Howden Minster and Selby Abbey are also nearby. There is an abundance of sports facilities in and around Goole.

Goole has several junior schools and a high school with a sixth form college attached to it. Goole College is affiliated with Hull College and there are other colleges in nearby Selby.

For further information about schools and leisure facilities in Goole and the surrounding area please visit: <a href="http://www.localauthoritypublishing.co.uk/councils/goole/index.html">http://www.localauthoritypublishing.co.uk/councils/goole/index.html</a>

For information about housing in Goole and the surrounding area please visit: http://www.findaproperty.com/areadetails.aspx?edid=00&salerent=0&areaid=1761

#### Grimsby

The adjoining towns of Grimsby and Cleethorpes lie on the South Bank of the Humber Estuary. The famous Fishing Heritage Centre in Grimsby tells the compelling story of the region's maritime tradition with a genuine working trawler, the Ross Tiger, berthed alongside. Once famous for its fishing industry, Grimsby has carved a new identity in recent years and is currently poised for exciting developments as part of the local urban regeneration plans. Freshney Place Indoor Shopping Centre offers a good selection of big high street names. Grimsby Auditorium is the largest professional theatre in Lincolnshire.

The traditional seaside town of Cleethorpes has four miles of safe sandy beaches and a host of quality attractions, including Cleethorpes Coast Light Railway and Cleethorpes Country Park. Nature lovers can stroll along the coastal path, watching the variety of wildlife that inhabits the shoreline – an area of natural beauty and one of Europe's most important estuarine wildlife havens. Excellent sporting facilities are available in and around Grimsby and Cleethorpes.

Other places to visit in the area include Abbey Walk Gallery which holds contemporary art exhibitions all year round, the Humber Estuary Discovery Centre, the Time Trap Museum, People's Park, Cleethorpes Boating Lake and Waltham Windmill.

For further information about schools in Grimsby and the surrounding area please visit: <a href="http://www.nelincs.gov.uk/children-and-families/schools-and-learning/">http://www.nelincs.gov.uk/children-and-families/schools-and-learning/</a>

For further information about leisure facilities in Grimsby and the surrounding area please visit: <a href="http://www.nelincs.gov.uk/art-culture-and-leisure/">http://www.nelincs.gov.uk/art-culture-and-leisure/</a>

For further information about housing in Grimsby and the surrounding area please visit: <a href="http://property.thisisgrimsby.co.uk/">http://property.thisisgrimsby.co.uk/</a>

### **Scunthorpe**

Scunthorpe is a busy industrial town. The redeveloped town centre and extensive parklands and woodlands offer a pleasant living and working environment. It is one of the world's major steel producing centres, despite being located in a mainly rural setting. The North Lincolnshire Museum and the steam train rides around the steel making plant tell the story of Scunthorpe's development from five rural villages to the present day. The newly built "Pods" Sports Centre and surrounding Central Park will become a centre of excellence for sports and recreation in the area. The 20-21 Visual Arts Centre offers a programme of contemporary arts and crafts exhibitions. The Plowright Theatre offers a varied programme of national touring and local productions.

Normanby Hall Country Park, with its award winning Victorian Walled Garden and Farming Museum, is set in 300 acres of landscaped gardens with lakes and natural woodland.

Other places to visit in the area include Elsham Hall Gardens and Country Park, Thornton Abbey and Gatehouse, the Ropewalk Museum, Far Ings National Nature Reserve in Barton and Epworth Old Rectory – the home of John Wesley, the founder of Methodism.

For further information about schools in Scunthorpe and the surrounding area please visit: <a href="http://www.northlincs.gov.uk/NorthLincs/Education/">http://www.northlincs.gov.uk/NorthLincs/Education/</a>

For further information about leisure facilities in Scunthorpe and the surrounding area please visit: <a href="http://www.northlincs.gov.uk/NorthLincs/Leisure/">http://www.northlincs.gov.uk/NorthLincs/Leisure/</a>

For further information about housing in Scunthorpe and the surrounding area please visit: http://property.thisisscunthorpe.co.uk/

#### **Transport Links**

The Trust is located on the banks of the Humber Estuary, within easy reach of the heart of England. The local airport is Humberside Airport which is 16 miles from Scunthorpe, 14 miles from Grimsby and 35 miles from Goole. There is also an airport at Doncaster (Robin Hood Airport) which is 30 miles from Scunthorpe, 53 miles from Grimsby and 22 miles from Goole. Leeds Bradford International Airport is also only 47 miles from Goole.

Scunthorpe and Grimsby are directly linked to the main motorway system by the M180. Goole is linked via the M62. This provides direct access to the M18, A1, M1 and M62. Consequently, Sheffield, Doncaster, Leeds, Hull and the Cathedral City of York are easily accessible, as is the Cathedral City of Lincoln on the A15. .

Rail services for Scunthorpe and Grimsby connect via Doncaster to the East Coast main line and provide rapid frequent services to London. Rail services for Goole connect via Doncaster or York.