

CONSULTANT OPHTHALMOLOGIST WITH AN INTEREST IN MEDICAL RETINA

JOB DESCRIPTION

APPOINTMENT

Whole-Time Consultant Ophthalmologist with an interest in Medical Retina to be employed by Sheffield Teaching Hospitals NHS Foundation Trust. The post will be based at the Royal Hallamshire Hospital.

Any candidate who is unable for personal reasons to work full-time will be eligible to be considered for the post; if such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

SHEFFIELD

Sheffield is England's fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever-expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Sheffield also boasts two of Britain's most popular and successful Universities, which between them attract more than 38,000 students a year

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. Sheffield offers a unique proposition of city culture alongside access to some of the most stunning countryside in the UK. This environment, together with the unparalleled strength of the city's climbing, running, walking and biking communities, sets Sheffield apart from anywhere else in the UK. There is also a wide range of affordable housing and excellent schools on offer.

ORGANISATION PROFILE

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK's busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire's best known teaching hospitals.

- The Royal Hallamshire Hospital
- The Northern General Hospital
- Charles Clifford Dental Hospital
- Weston Park Cancer Hospital

- Jessop Wing Maternity Hospital

The Trust has a history of high quality care, clinical excellence and innovation in medical research. We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt 'best practice' in order to deliver the highest standard of care to our patients.

As we emerge from the COVID19 pandemic, this post presents an exciting opportunity to help shape our directorate's vision for the future, contribute to the development of new services, and contribute to the ongoing improvement of our existing systems and processes to ensure we are achieving our core aim of providing high quality, efficient and holistic care to the frail older people of Sheffield.

The Northern General Hospital is the home of the City's Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world-renowned cancer hospital. The Trust is also integrated with the City's adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK's first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 18,500 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful, and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.

PROUD VALUES AND BEHAVIOURS

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions

The Trust have developed a PROUD Behaviours framework which details specific behaviours we expect to see and do not expect to see, aligned to each of the five PROUD Values.

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit www.sth.nhs.uk/about-us

OPHTHALMOLOGY DIRECTORATE INFORMATION

The Ophthalmology needs of Sheffield are served by a single Department of Ophthalmology based mainly at the Royal Hallamshire Hospital (RHH). The Northern General Eye Centre (NGEC) was also opened in May 2018 to provide cataract outpatient and elective theatre activity in a dedicated state of the art facility that is unique to Sheffield. In addition to this the Directorate perform minor treatments like intravitreal injections, botox and minor surgery within their own James West Treatment Centre and have access to main theatres as well as a newly built Minor Operations Suite (MOPS) at RHH where Oculoplastic procedures are performed.

The Medical Retina service is currently delivered by 3 Consultants and supported by a team of experienced staff. In addition to this post, there are 27 Consultant Ophthalmologists plus an established Nurse Consultant who has clinical sessions in the Medical Retinal Service. The Department has a long history of using allied professionals: Orthoptists, Optometrists and Ophthalmic Scientific Practitioners (OSPs) as well as nursing staff in extended roles. It has a large imaging department comprising of 20 OSPs, and Nurse Practitioners assist in the delivery of care in most services and run the frontline Emergency Clinics.

The served catchment area includes South Yorkshire, North Trent, South Humber, parts of Lincolnshire and York. As well as providing a comprehensive daytime service, including Emergency Eye Casualty (EEC), the Consultants provide a separate out-of-hours on-call service.

The team works together to provide a local Ophthalmology Service to the City of Sheffield with, additionally, the provision of both general and sub-specialised services to a wider catchment area within South Yorkshire & Bassetlaw, North Derbyshire and beyond. The Consultant members of the department provide a wide range of general and sub-specialist services within Ophthalmology, with full cross-referral of patients to appropriate Consultants. The following sub-specialties are a feature of the existing service:

- Ocular oncology - one of 3 designated ocular oncology centres in England
- Oculoplastics
- Cataracts
- Medical Retinal Disease and Diabetes
- Vitreoretinal surgery
- Cornea and External Eye
- Paediatric Ophthalmology
- Strabismus
- Glaucoma
- Uveitis
- Neuro ophthalmology

- Ophthalmic Primary Care
- Photodynamic Therapy

There are extensive supporting services organised by the Sheffield Ophthalmology Department:

- Ophthalmic Imaging, including digital image network.
- Orthoptics
- Ophthalmic Ultrasound
- Low Vision Aid Services
- Contact Lens Service
- Diabetic Screening Service
- Nurse Consultant
- Nurse-led Pre and Post-Operative Screening Service

DUTIES OF THE POST

The appointee will, together with Consultant colleagues, be responsible for the provision of a comprehensive, effective and modern Ophthalmology service, practising the full remit of the specialty, including a major contribution to the specialist Medical Retina service.

They will take his/her equal share in providing sub-specialty cover and will be required to cover for colleagues during periods of absence. He/she will have continuing responsibility for patients in his/her care and the proper functioning of the Department. The current on-call rota involves a 1:13 commitment, shared with the other consultant ophthalmologists.

They will be expected to take part in the support and training of junior Ophthalmologists and the development and training of medical students and ancillary allied professionals.

Appointments are made to the Sheffield Teaching Hospitals NHS Foundation Trust and the person appointed is required to be sufficiently flexible to undertake their main clinical duties at any of the sites within the Trust and/or to change their base hospital.

The successful candidate will work according to the terms and conditions of the national Consultant contract.

A draft weekly timetable has been drawn up showing the expected distribution of time in the job plan. The allocation of time between the various duties of the post will be open to some adjustment in consultation with Consultant colleagues and the employing Trust, but initially will be as follows:-

Programmed Activities	Direct Clinical Care Pas	Supporting Professional Activities SPAs
Med Ret Clinic	1.0	
AMD One-Stop Clinic	1.0	
Laser Clinic	0.75	
Uveitis Clinic	1.0	
Diabetic Clinic	1.0	
Diabetic Reporting	0.5	
Cataract Clinic	1.0	
Cataract Theatre	1.0	
Admin	1.0	
On Call	0.25	
PGT		0.5

SPA		1.0
TOTAL	8.5	1.5

OUTLINE WEEKLY JOB PLAN

Noting that 1PA = 4hrs, a draft proposed job plan comprising 10 PAs is as follows:

Day	AM	PM
Mon	Med Ret Clinic 08.30am – 12.30pm 4 hrs / 1 PA	Uveitis Clinic 13:30hrs – 17:30hrs 4 hrs / 1 PA
Tue	AMD One Stop 08.30aa – 12.30pm 4 hrs / 1 PA	DES Reporting/PGT (alt weeks) 13:30hrs – 17:30hrs 4 hrs / 1 PA
Wed	Cataract Theatre 08.30am – 12.30pm 4 hrs / 1 PA	Cataract Clinic 13:30hrs – 17:30 hrs 4 hrs / 1 PA
Thu	SPA 08.30 am – 12.30pm 4 hrs / 1PA	Clinic Admin (DCC) 13:30hrs – 17:30 hrs 4 hrs / 1 PA
Fri	Laser Clinic 08.30am – 11.30am 3 hrs / 0.75 PA	Diabetic Clinic 13:30hrs – 17:30 hrs 4 hrs / 1 PA

Plus 0.25 PA on call

An annual review of duties will take place with the Clinical Lead as part of the Job Plan process.

The person appointed will take his/her equal share in providing emergency cover and will be required to cover for colleagues during periods of absence. He/she will have continuing responsibility for patients in his/her care and the proper functioning of the Department. There will be a requirement to participate in the on call rota.

There is office accommodation, access to a PC and secretarial support for this post.

MANAGEMENT ARRANGEMENTS

Clinical Directors are appointed by the Chief Executive for a three year period, subject to annual review. Clinical Leads are appointed by the Clinical Director for an initial three year period, subject to annual review.

Miss Zanna Currie is currently the Clinical Director for Ophthalmology supported by Mr Steve Winder as Deputy Clinical Director and five Clinical Leads covering the sub specialty areas.

The Ophthalmology Directorate joins three other directorates, i.e. Neurosciences, ENT and Charles Clifford Dental Services in the Head & Neck Care Group, sharing management support from a Group Operations Director, Group Nurse Director and Group Finance Manager.

STAFFING

Consultant staff are as follows;

Mr N Acharya	Mr M Edwards	Mr S Salvi
Mr K Kamel	Miss V Munshi	Mr K Spiteri Cornish
Mr C Brand	Miss J Jefferis	Ms J Tan
Mr A Chawla	Miss U Harley	Miss A Tandon
Miss J Choi	Mrs I Pepper	Mr S Winder
Miss Z Currie	Mr V Ramjiani	Ms R Garcia-Cabrera
Miss A Maudgill	Mr Y Ramkissoon	Mr S Longstaff (fixed term)
Miss F Chew	Mr M Raynor	Miss H Quhill
Miss A Poyser	Mr P Rundle	Miss S Chaudhry

Other Medical Staff

12 x Trainees

3 x Clinical Fellows

1 x Associate Specialist

1 x Specialty Doctor

2 x CESR

THE MAIN CONDITIONS OF SERVICE

The appointment will be in accordance with the Terms and Conditions of Service for Consultants - England (2003) as amended from time to time. The arrangement of duties will be such as may be agreed from time to time between the employing Trust and the person appointed. Whether the successful candidate chooses to accept a whole-time or part-time contract, it is agreed that any private practice undertaken, whether limited or not by the Terms and Conditions of Service, will in no way diminish the level of service that may be expected from him/her in carrying out the duties specified above (Schedule 9 Terms and Conditions of Service).

This Trust supports the concept of Continuing Medical Education and in line with Clinical Governance Senior Clinicians are expected to participate in continuing professional development (CPD) in line with the requirements of revalidation. The Trust, through the Medical Director's office, has systems in place to support clinicians through appraisal and revalidation.

All staff are required to abide by all Trust Policies and Procedures, details of which can be accessed via the Trust Intranet and are required to comply with Mandatory Training requirements. In particular, medical staff should be aware of, and comply with, infection control and safeguarding requirements.

HEALTH CLEARANCE & MEDICAL EXAMINATION

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS, Tuberculosis, Hepatitis B and Hepatitis C viruses.

The successful candidate must be immune to Hepatitis 'B' and Tuberculosis. They will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed appropriate by the Occupational Health Department).

DBS CLEARANCE

This appointment is subject to an enhanced Disclosure & Barring Service (DBS) clearance. Please note that all charges

associated with this check will be passed on to the applicant.

RESIDENCES AND REMOVAL EXPENSES

The successful candidate will be required to maintain his/her place of residence in contact with public telephone services and within a distance of 30 minutes or not more than 10 miles by road from the principal place of work unless prior specific approval to a greater distance is given by the Trust.

Removal expenses on appointment will be paid in accordance with the Sheffield Teaching Hospitals NHS Foundation Trust Terms and Conditions of Service. These documents can be seen at the offices of the Medical Personnel Department. It should be noted that it is not Trust policy to reimburse interest payment on bridging loans.

VISITS

If candidates wish to visit the hospital(s) concerned, they are at liberty to make arrangements direct with:

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