

## DIRECTORATE OF DIAGNOSTICS AND THERAPEUTICS

### PERSON SPECIFICATION

#### ADVANCED CLINICAL PHARMACIST

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Physical requirements</b>	<ul style="list-style-type: none"> <li>➤ Trust OC H clearance</li> </ul>	<ul style="list-style-type: none"> <li>➤ Ability to lift objects correctly</li> </ul>	<ul style="list-style-type: none"> <li>➤ OC H report</li> <li>➤ Application form</li> </ul>
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>➤ A vocational Master's degree in Pharmacy plus pre-registration training resulting in registration with the General Pharmaceutical Council as a Pharmacist</li> <li>➤ Postgraduate Diploma in Clinical Pharmacy qualification or proven level of equivalent experience</li> </ul>	<ul style="list-style-type: none"> <li>➤ Accredited pre-registration pharmacy student tutor and / or accredited clinical pharmacy diploma tutor</li> <li>➤ Independent Prescribing qualification</li> <li>➤ MFRPSI</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application form</li> <li>➤ Certificates/Registration</li> </ul>
<b>Occupational experience and abilities</b>	<ul style="list-style-type: none"> <li>➤ Previous hospital Pharmacy experience as a Clinical Pharmacist (minimum of four years post qualification including a minimum of 12 months post qualification experience in relevant specialist area)</li> <li>➤ Previous experience should be able to demonstrate that the post-holder is able to demonstrate highly specialist expertise in the actions and use of medicines in clinical situations</li> <li>➤ Previous experience of supervising / mentoring junior colleagues</li> <li>➤ Good interpersonal skills</li> <li>➤ Able to communicate highly complex</li> </ul>	<ul style="list-style-type: none"> <li>➤ Previous experience of recruiting / day to day sickness / absence issues</li> <li>➤ Experience of risk management</li> <li>➤ Experience of health and safety issues</li> <li>➤ Experience of analysing drug usage information</li> <li>➤ Computer literate</li> <li>➤ Willingness to undergo further training</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application form</li> <li>➤ Interview</li> <li>➤ References</li> </ul>

	<p><i>information on the action and use of medicines at all levels within and without the department</i></p> <ul style="list-style-type: none"> <li>➤ <i>Good communication skills both verbal and written</i></li> <li>➤ <i>Good organisational skills</i></li> <li>➤ <i>Demonstrates commitment to Continuing Professional Development</i></li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>➤ <i>Team player</i></li> <li>➤ <i>Flexible</i></li> <li>➤ <i>Customer orientated</i></li> <li>➤ <i>Good at time management</i></li> <li>➤ <i>Ability to prioritise workload and meet deadlines whilst paying attention to detail</i></li> <li>➤ <i>Ability to work under pressure</i></li> <li>➤ <i>Able to use own initiative</i></li> <li>➤ <i>Demonstrates appropriate level of problem solving and analytical skills</i></li> </ul>		<ul style="list-style-type: none"> <li>➤ <i>Application form</i></li> <li>➤ <i>Interview</i></li> <li>➤ <i>References</i></li> </ul>