

## PERSON SPECIFICATION

**Job title:** Salaried General Dental Practitioner  
**Job code:**  
**Band:** Band A  
**Location:** Springbank Dental Clinic - Cheltenham  
**Accountable to:** Clinical Director – Community Dental Service

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Full GDC registration.	Essential	Application form
Performer Number.	Essential	Application form
Experience of providing NHS dental treatment within GDS	Desirable	Application form/ interview

LENGTH AND / OR NATURE OF EXPERIENCE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Completion of Vocational Training programme.	Essential	Application form

PROFESSIONAL / MANAGERIAL / SPECIALIST KNOWLEDGE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Excellent clinical skills.	Essential	Application form/ interview
Understanding and evidence of participation in clinical audit.	Essential	Application form/ interview
Commitment to Continuing Professional Development.	Essential	Application form/ interview

OTHER REQUIREMENTS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Excellent communication skills both written and spoken.	Essential	Application form/ interview
Ability to work as a member of a team.	Essential	Application form/ interview
Ability to prioritise workload.	Essential	Application form/ interview
Planning and organisational skills.	Essential	Application form/ interview
Computer literate and able to use computerised dental software.	Essential	Application form/ interview
Excellent time keeping and punctuality.	Essential	Application form/ interview
Ability to work under pressure.	Essential	Application form/ interview

Adaptable and able to cope with change.	Essential	Application form/ interview
Flexibility to work at different sites as required.	Essential	Application form/ interview
Ability to maintain good working relationships with colleagues.	Essential	Application form/ interview
Full, clean driving licence and access to a vehicle.	Essential	Application form/ interview
Able to sit/stand for long periods while delivering complex treatments.	Essential	Application form/ interview
Experience of SOEL Health system.	Desirable	Application form/ interview