

## EMPLOYEE SPECIFICATION FOR THE POST OF SENIOR PRIMARY CARE NURSE

All staff should be able to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion as identified within the Trust's Equality and Diversity Policy and associated Equality, Diversity and Human Rights legislation

Attribute	Essential	Weight	Desirable	Weight	How Identified
Values and Behaviours	<ul style="list-style-type: none"> <li>All colleagues are expected to demonstrate that they act in line with Nottinghamshire Healthcare NHS Foundation Trust Values: <b>Trust Honesty Respect Compassion Teamwork</b></li> <li>All colleagues are expected to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion (EDI) and how it applies to their role. The Trust's expectations are highlighted within our EDI Policy, and associated EDI and Human Rights legislation</li> </ul>				
Physical Requirements	Able to undertake training in physical interventions	2			Occupational Health
Qualifications - Academic / Craft / Professional	First level registered nurse, RGN	2	Mentor and Assessor	2	Application form and interview
	Evidence of continuing professional development in relevant area e.g. Tissue Viability, Continence Promotion First Aid qualification	2	Independent non-medical prescriber	2	
	HLS training up to date	2			

Experience	Experience of Health Education and Promotion.	2	Experience of working in criminal justice setting	2	Application form and interview
	Experience of triaging of patients with a range of clinical conditions.	2	Experience of close working relationships with a variety of statutory agencies and other external organisations	2	
	Experience of Chronic Disease management.	2			
	Experience of supervising and appraising staff.	2			
	Experience of working with other organisations.	2			
		2			
Knowledge	Awareness of the NHS Modernisation Agenda	2			Application form and interview
Skills	Teaching and assessing students.	2	Presentation Skills	2	
	Clear written and verbal communication skills.	2			
	I.T skills including Word, Excel and electronic patient record systems	2			
	Effective problem solving and decision making skills.	2			
Contractual Requirements	Required to work shifts according to business need.	2			

**PLEASE NOTE THAT ALL CRITERIA WILL BE SUBJECT TO REASONABLE ADJUSTMENTS WHERE THE APPLICANT HAS DECLARED A DISABILITY AS DESCRIBED IN THE EQUALITY ACT 2010**

