

Job Title: Senior Oncology Dietitian – Active Together

Grade: AFC Band 6

Person Specification

		Essential	Desirable	Measured By
Education and Qualifications	<ul style="list-style-type: none"> BSc Nutrition and Dietetics or relevant degree with Post Grad Diploma in Dietetics 	✓		Application Form
	<ul style="list-style-type: none"> Current HCPC registration 	✓		
	BDA accredited clinical supervisory skills course for training students		✓	Application Form
	BDA accredited Behavioural change, counselling, motivational and cognitive behavioural skills courses		✓	Application Form
Experience	<ul style="list-style-type: none"> Substantial dietetic experience in a variety of clinical specialities 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Evidence of independent working 	✓		Application Form / Interview

		Essential	Desirable	Measured By
	<ul style="list-style-type: none"> High level of knowledge of a range of clinical conditions and current best practice for dietetic management, especially Nutrition Support. 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Competent in behavioural change skills. 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Experience of working with oncology patients. 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Experience of working in pre-rehabilitation 		✓	Application Form / Interview
	<ul style="list-style-type: none"> Evidence of continuing professional and personal development and commitment to continue through department appraisal system. Willing to undergo further training at post registration level 	✓ ✓		
Skills and Knowledge	<ul style="list-style-type: none"> Able to document and record accurately in line with national standards 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Able to record activity and other data manually and electronically 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Familiar with and able to operate all necessary IT packages e.g. email, word, dietary analysis, power point 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Able to develop educational resources to meet the varying needs of clients and carers which are evidence based 	✓		Application Form / Interview

		Essential	Desirable	Measured By
	<ul style="list-style-type: none"> Awareness of clinical governance and its implications for dietetics including importance of audit projects 	✓		Application From / Interview
	<ul style="list-style-type: none"> Able to use literature review search methods and can critically appraise evidence 	✓		Application From / Interview
	<ul style="list-style-type: none"> Aware of regulatory bodies and professional bodies codes of practice and professional guidelines 	✓		Application From / Interview
	<ul style="list-style-type: none"> Competent skills in teaching and training other health care professionals and student dietitians 	✓		Application From / Interview
	<ul style="list-style-type: none"> Able to manage a caseload with frequently changing priorities, and deal with interruptions 	✓		Application From / Interview
	<ul style="list-style-type: none"> Excellent interpersonal, communication and team working skills 	✓		Application From / Interview
	<ul style="list-style-type: none"> Able to relate and communicate clearly at all levels with patients colleagues and members of the MDT 	✓		Application From / Interview
	<ul style="list-style-type: none"> Ability to work as an integral member of MDT and as an autonomous practitioner 	✓		Application From / Interview
Personal Qualities	<ul style="list-style-type: none"> Positive and proactive 	✓		Application From / Interview
	<ul style="list-style-type: none"> Flexible 	✓		Application From / Interview
	<ul style="list-style-type: none"> Professional in behaviour and appearance 	✓		Application From / Interview

		Essential	Desirable	Measured By
	▪ General good health	✓		Application From / Interview
	▪ Able to deal with conflict, aggression (infrequently)	✓		Application From / Interview
	▪ Able to deal with distressed patients and carers	✓		Application From / Interview
	▪ Due to the requirement to work across site, the post holder is required to be either a car driver with a valid driving licence or have access to an alternative means of transport.		✓	Application From / Interview
Values and Behaviours (PROUD)	▪ Patients first - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Respectful - <i>please give examples of expected behaviours</i>	✓		Interview
	Ownership - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Unity - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Delivery - <i>please give examples of expected behaviours</i>	✓		Interview