

Person Specification: Senior Clinician – Ascot House IMC unit – Band 6

	Essential	Desirable	Measure
Knowledge	 Knowledge and ability to implement current best practice in rehabilitation Evidence of specialist treatment applications Good clinical knowledge base Evidence of working with people with multiple needs Knowledge of issues relating to Clinical Governance Knowledge and application of Information Technology 		Application formInterview
Experience	 Appropriate relevant post graduate experience working in a community setting Evidence of working with clients with complex rehabilitation needs Supervision of junior staff/ students Clinical Audit and standard setting 	Evidence of developing a service	Application formInterview

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Skills	 Good level of skill in handling patients with rehabilitation needs Ability to be able to describe and promote role Communication skills verbally and in writing to address physical / psychological and socioeconomic needs Demonstrate ability to manage time effectively Ability to undertake appropriate therapy assessments relevant to the clinical speciality Able to use clinical reasoning to make an relevant therapy diagnosis and formulate treatment plans Manual Handling skills Appraisal Skills Commitment to patient centred non-discriminatory practice Ability to work autonomously Commitment to lifelong learning Self-reliant and self-motivated and be able to seek support and help when appropriate 	Attendance on Leadership course	 Application form Interview
Education/Qualifications	 Continued professional development • 		Application formInterviewCertificate(s)

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Other Job Requirements	Car driver	Application form
	Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities	• Interview

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