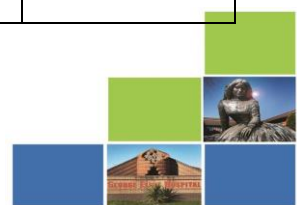







## PERSON SPECIFICATION

### Theatre Tutor for Medical Education

**Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References**  
**C – Pre-employment checks, O - Other**

Criteria	Essential / Desirable	Assessment
<b>Experience and Knowledge</b>		
<ul style="list-style-type: none"> <li>Professional knowledge acquired through completion of clinical post registration experience as a theatre nurse or operating department practitioner</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Current clinical experience in theatres in an acute hospital.</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Experience of implementing change in clinical practice</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Experience of teaching and assessing in clinical practice</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Experience in audit and implementing evidence-based care</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Experience of supporting learners in clinical practice</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Nursing/ODP research experience</li> </ul>	D	I
<ul style="list-style-type: none"> <li>Evidence of conference presentation or Journal publication</li> </ul>	D	A
<ul style="list-style-type: none"> <li>Knowledge of the undergraduate medical student curriculum</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>Experience of organisation, delivery and facilitation of study events, workshops, and education programmes for learners</li> </ul>	D	A/I
<b>Qualification(s) and Professional Training</b>		
<ul style="list-style-type: none"> <li>First degree in Health related subject or working towards</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Registered Nurse or ODP with current NMC/HCP registration</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Teaching &amp;/or assessing qualification</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Demonstrable CPD relevant to post</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Leadership Development</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>Masters degree or ability to work towards</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>Post Graduate Certificate in Education</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>EDL</li> </ul>	D	A
<b>Skills and Abilities</b>		
<ul style="list-style-type: none"> <li>Able to explain clinical governance in its clinical context</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to provide clinical supervision</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Able to support learners to use reflective practice</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Up to date understanding of current clinical/professional issues</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to discuss methods used to facilitate learner development</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to demonstrate sound clinical skills to learners</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Able to demonstrate effective leadership skills</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to negotiate and influence decision making</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to discuss how research is applied to practice</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to critically analyse feedback data and implement solutions</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Demonstrates excellent communication and interpersonal skills</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to manage difficult situations effectively</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to prioritise and meet deadlines</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Able to use initiative and make decisions</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Able to use MSOffice packages</li> </ul>	E	I



<ul style="list-style-type: none"> <li>• Able to write complex reports</li> <li>• Able to work across a number of clinical areas</li> </ul>	E E	A/I A/I
<b>Personal Qualities</b>		
<ul style="list-style-type: none"> <li>• Self-awareness</li> <li>• Creative and innovative</li> <li>• Confident approach</li> <li>• Enthusiastic and able to motivate others</li> <li>• Able to encourage and support staff in difficult circumstances</li> <li>• Able to form positive working relationships with MDT colleague</li> </ul>	E E E E E E	I I I I I I
<b>Other</b>		
<ul style="list-style-type: none"> <li>• Able to work flexibly to meet the needs of the service</li> </ul>	E	I
<b>Trust Values</b>   Effective open communication  Excellence and safety in all that we do  Challenge but support  Expect respect and dignity  Local healthcare that inspires confidence	All Essential	All Interview

