



**Person Specification - Band 6 Senior Clinician – Specialist Weight Management Dietitian**

Attribute	Essential	Desirable	How Assessed
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Degree/MSc/Diploma in Nutrition and Dietetics</li> <li>HCPC Registration</li> <li>Evidence of post graduate study relevant to specialism</li> </ul>	<ul style="list-style-type: none"> <li>Training completed for student supervision</li> <li>Evidence of professional networking in area of specialisation</li> </ul>	Application Form Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>Appropriate relevant post grad experience in relevant specialism</li> <li>Evidence of working with clients with specialist needs</li> <li>Evidence of working with people with multiple needs</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of working in a multi-disciplinary team</li> <li>Supervision of junior staff/students</li> <li>Clinical audit and standard setting</li> </ul>	Application Form Interview
<b>Knowledge/ Skills/Abilities</b>	<ul style="list-style-type: none"> <li>Knowledge of current best practice in within chosen specialism including NICE guidance</li> <li>Good clinical knowledge base</li> <li>Communication skills to address physical/psychological and socioeconomic needs</li> <li>Able to use motivational interviewing</li> <li>Able to facilitate group education sessions and challenge inappropriate comments/behaviour of participants</li> <li>Demonstrate ability to manage time effectively</li> <li>Ability to undertake appropriate dietetic assessments that include assessment of eating behaviour and mental wellbeing</li> </ul>	<ul style="list-style-type: none"> <li>Use of mindfulness practice</li> <li>Knowledge of CBT techniques</li> <li>Appraisal Skills</li> </ul>	Application Form Interview



Attribute	Essential	Desirable	How Assessed
	<ul style="list-style-type: none"><li>• Able to use clinical reasoning to formulate treatment plans</li><li>• Knowledge of issues relating to Clinical Governance</li><li>• Knowledge and application of Information Technology</li><li>• Commitment to patient centred non-discriminatory practice</li><li>• Ability to work autonomously and manage own caseload</li><li>• Self-reliant and self-motivated and be able to seek support when needed</li><li>• Reflect and critically appraise one's own performance</li><li>• Commitment to lifelong learning</li></ul>		
<b>Work Related Circumstances</b>	<ul style="list-style-type: none"><li>• Current UK Valid Driving License</li><li>• Access to a car</li><li>• Led by service need, work outside of core hours as needed</li><li>• Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies</li><li>• Appointments to regulated and controlled activities require an enhanced DBS disclosure and registration with the Independent Safeguarding Authority (ISA), Vetting and Barring Scheme.</li></ul>		Application Form Interview