

PERSON SPECIFICATION

Post Title: School Health Staff Nurse (AFC N0885)

GROUP/Directorate/Department: Women and Child Health/Acute and Community Paediatrics/School Health Nursing

Example key areas	Job requirements	W	How identified	Candidate score	Comments
Qualifications	Registered First Level Nurse	E	AF		
	Evidence of continuing professional development (CPD)	E	AF		
	Teaching qualification ENB 997/998, D32/33 or SLAIP	D	AF		

Example key areas	Job requirements	W	How identified	Candidate score	Comments
Experience	Evidence of excellent clinical and professional engagement.	E	AF/I		
	Relevant experience	E	AF		
Skills/knowledge	Ability to demonstrate analytical and organisational skills with a clear understanding and knowledge of data analysis	E	AF/I		
	Ability to demonstrate knowledge of the local health economy, recent NHS modernisation policies, and strategies	D	AF		
	Ability to deliver service objectives.	D	AF/I		
	Highly developed interpersonal and communication skills with individuals and groups	E	AF		
	Knowledge of current public health and health promotion issues pertinent to community children's services.	E	AF		
	Excellent organisational/ prioritisation skills and the ability to meet deadlines,	E	AF/I		

Example key areas	Job requirements	W	How identified	Candidate score	Comments
	<p>often working with sensitive or contentious information within varying environments.</p> <p>Ability to demonstrate knowledge and implementation of NHS access targets.</p> <p>Competent user of MS Word, Excel, Access, PowerPoint and Patient Administration Systems.</p> <p>Understanding and knowledge of finance and performance management.</p> <p>Understanding of Safeguarding children</p> <p>Understanding of the goals and values of the Division and the Trust.</p> <p>Ability to think creatively and prioritise in a busy ever changing environment.</p>	<p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p>	<p>AF</p> <p>AF</p> <p>AF/I</p> <p>AF/I</p> <p>AF</p> <p>AF/I</p>		
Personal qualities	<p>Self-motivated.</p> <p>Positive, energetic, enthusiastic in outlook and able to set a good example</p> <p>Ability to manage under pressure; work to tight deadlines, evidencing excellent time management</p>	<p>E</p> <p>E</p> <p>E</p>	<p>AF</p> <p>AF</p> <p>AF/I</p>		

Example key areas	Job requirements	W	How identified	Candidate score	Comments
	<p>Evidence of strong leadership skills, the ability to negotiate, persuade and influence at a senior level with a supportive style whilst also able to take difficult decisions and act assertively</p> <p>Keen to develop services in line with service, educational and research priorities with the service.</p> <p>Able to work independently or as part of a team.</p>	<p>D</p> <p>D</p> <p>E</p>	<p>AF/I</p> <p>AF</p> <p>AF</p>		
Other job requirements	<p>Occupational Health clearance</p> <p>Disclosure and Barring Service clearance</p> <p>Flexible disposition</p> <p>Must be able to meet the travel requirements of the role.</p>				

Notes on completion

Please complete only the criteria that are relevant to the post otherwise leave blank.

Essential criteria are those attributes required of the post holder without which an appointment cannot be made.

Desirable criteria are those attributes of the post holder, which would be useful, but not essential for the post holder to perform the role.

How tested: AF - Application Form
I - Interview
P - Presentation
T - Test

If you have any queries please contact your Group/Directorate Human Resources Manager