

## PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

### Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

<b>I</b>	These criteria will be assessed during an <b>interview</b> , should you be shortlisted.
<b>A</b>	These criteria will be assessed at <b>shortlisting</b> ; therefore anything not advised in your application can not be scored.
<b>P</b>	During an interview you may be asked to produce a <b>presentation</b> , this is when these criteria will be assessed.

### Qualifications and training

#### Essential

- Full GMC registration (A)
- CCT in the speciality of Anaesthesia or equivalent (A)
- At least 2 years work in the NHS or Ireland at minimum of Speciality Trainee level (A)
- Evidence of experience in a range of sub-speciality Anaesthetics (A)
- Evidence of skill set to deliver on call work (A)

CCT in the speciality of Anaesthesia or equivalent

#### Desirable

- Post graduate medical qualification (e.g. MRCP), or other higher certificates, e.g. MSc, Cert Ed, completed or currently in progress (A)

#### Essential

- Wide clinical experience (A)
- Teaching experience (A)
- Evidence of participation in Audit (A)

#### Desirable

### Aptitudes and skills

#### Essential

- Evidence and ability to communicate and liaise effectively with patients and colleagues (verbal and written communication skills in English). (I)
- Evidence of interest and passion for Anaesthetics and related work (A, I)
- Capacity to operate under pressure. Demonstrates initiative and resilience to cope with setbacks & adapt to rapidly changing circumstances (A, I)
- Patience, dependability, motivation, enthusiasm (A, I)
- Evidence of ability to work in a team, and address the needs of a whole service (A, I)

#### Desirable

### Physical requirements

#### Essential

- Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act 2010). (**Health Assessment**)

### Living the Trust values

#### Essential

- Able to demonstrate behaviours that meet the Trust Values: **Patients First, Always Improving, Working Together (A&I)**