

CENTRAL AND NORTH WEST LONDON MENTAL HEALTH NHS TRUST

PERSON SPECIFICATION FOR PSYCHIATRIC LIAISON TEAM LEADER (NORTHWICK PARK)

FACTORS	ESSENTIAL	*	DESIRABLE
EDUCATION AND QUALIFICATIONS	<ul style="list-style-type: none"> Registered Mental Health Nurse (RMN) with current registration, social worker or occupational therapist Educated to Degree level or above Certificate or Diploma in Management Studies or able to provide evidence of equivalent experience. Evidence of an active interest in further professional development. 	<p>A</p> <p>A</p> <p>A</p> <p>A</p>	<ul style="list-style-type: none"> Courses relevant to liaison psychiatry. RGN. Educated to Masters level in Health or a Management related subject. Qualifications or equivalent experience in any of the following - counselling, cognitive behavioural therapy, psychosocial interventions or brief solution focused therapy. Other relevant post registration experience. Audit and Research.
PREVIOUS EXPERIENCE Paid/unpaid relevant to job	<ul style="list-style-type: none"> Experience of undertaking a mental health team management role. Experience of leadership or a management role working effectively within a multidisciplinary team. Years experience in the management of staff to include recruitment, line management, supervision and work planning. Previous experience of Liaison Psychiatry. Previous experience of budget management. Experience of practice development in relation to mental health nursing. 	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	

	projects.			
ATTITUDES, APTITUDES PERSONAL CHARACTERISTICS	<ul style="list-style-type: none"> • To role model loyalty, honesty, integrity, professional responsibility and accountability to all those who come into contact with the post holder. • Ability to work empathically, sensitively and flexibly across professional and service boundaries. • Highly skilled in developing links and relationships with other service providers. • Strong commitment to working collaboratively with other senior professionals in developing a culture of multidisciplinary working. • Commitment to Equal Opportunity Policy. • Ability to take a flexible approach to work whilst remaining focused on the key tasks. • Ability to plan, organise and prioritise a range of work streams. • The ability to work to and meet deadlines and service priorities. • Ability to remain constant and focused in a dynamic and developing organisation. 	A/I A/I A/I A/I A/I A/I A/I A/I A/I A/I		
OTHER	Sickness (or attendance) record that is acceptable to the Trust: to be checked at interview. Declared medically fit by the Occupational Health Department to perform the duties of the post	A		

***Key: Measured by A= Application Form, I=Interview, T=Test**

August 2017