Person Specification

Job Title	Consultant Anaesthetist			
Grade	Consultant	Job Code	409-5966361	

Method of Assessment: 'A' Application Form 'C' Certificate 'l' Interview 'R' Reference 'T' Test/Presentation

Full GMC registration and on Specialist Register or within six months of receipt of Certificate of Completion of 1 Training (CCT) at time of interview	Perso	n Specification	Essential	Desirable	Assessment
six months of receipt of Certificate of Completion of Training (CCT) at time of interview CESR candidates must have written GMC confirmation of successful application 2 MB ChB or equivalent medical qualification X A A FRCA or equivalent medical qualification X A A MD/MSc or equivalent medical qualification X A A MD/MSc or equivalent medical qualification X A A Mnowledge & Experience Minimum of 12 months recent experience of working in anaesthesia within the NHS Successful completion of Higher Training, or equivalent, in General Duties, including the following non-essential Units of Training: X A 1. General, urological and gynaecological surgery Successful completion of Higher Training, or equivalent, in readilatic Anaesthesia Successful completion of Higher Training, or equivalent, in intensive care medicine. Advanced training or equivalent in general, urological and gynaecological surgery 6-month attachment for Higher Training in Paediatric Anaesthesia 7 Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training; A A Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training; 1 Understanding of the management and leadership responsibilities of a consultant within the NHS X A A A Current PLS/ APLS Provider Skills Understanding of the management and leadership responsibilities of a consultant within the NHS X A/I Completion of appropriate management/ leadership course(s) 5 Previous participation in a management/ leadership course(s) Fividence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare X A/I Fividence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare X A/I Fividence of delivering teaching to undergraduate students, Provious participation in a management/ leadership role A Recognition by the GMC as a Educational Supervisor X A/I					
CESR candidates must have written GMC confirmation of successful application 2		Full GMC registration and on Specialist Register or within six months of receipt of Certificate of Completion of			
successful application 2 MB ChB or equivalent medical qualification 3 FRCA or equivalent medical qualification 4 MD/MSc or equivalent medical qualification X A A MINIMUM MINIM	1		X		А
2 MB ChB or equivalent medical qualification X A 3 FRCA or equivalent medical qualification X A 4 MD/MSc or equivalent medical qualification X A Knowledge & Experience 1 Infimitum of 12 months recent experience of working in anaesthesia within the NHS Successful completion of Higher Training, or equivalent, in General Duties, including the following non-essential Units of Training: 2 of Training: 3 Successful completion of Higher Training, or equivalent, in Paediatric Anaesthesia 4 Successful completion of Higher Training, or equivalent, in intensive care medicine. 4 Advanced training or equivalent in general, urological and gynaecological surgery 5 G-month attachment for Higher Training in Paediatric Anaesthesia 7 Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training. 8 Ability to stabilise and provide initial management of the critically ill and/or emergency anaesthetic patient. 1 Understanding of the management and leadership responsibilities of a consultant within the NHS 2 Urnent ALS Provider X A A In Evidence of active and consistent engagement with clinical audit and/or QIP(s) 3 Good IT and computing skills. X A/I Completion of appropriate management/leadership responsibilities of a consultant within the NHS 4 Previous participation in a management/leadership course(s) 5 Previous participation in a management/leadership role 6 Recognition by the GMC as a Clinical Supervisor X A/I Evidence of delivering teaching to undergraduate students, professionals 8 Recognition by the GMC as an Educational Supervisor X A/I Evidence of delivering teaching to undergraduate students, professionals 8 Recognition by the GMC as an Educational Supervisor X A/I Evidence of delivering teaching to undergraduate students, professionals					
FRCA or equivalent medical qualification	2		Х		Α
4 MD/MSc or equivalent medical qualification X Nowledge & Experience 1 Minimum of 12 months recent experience of working in anaesthesia within the NHS Successful completion of Higher Training, or equivalent, in General Duties, including the following non-essential Units of Training: 2 of Training: X A 1. General, urological and gynaecological surgery 3 Successful completion of Higher Training, or equivalent, in Pacilatric Anaesthesia 4 Successful completion of Higher Training, or equivalent, in Intensive care medicine. 5 Advanced training or equivalent in general, urological and gynaecological surgery 6 -month attachment for Higher Training in Paediatric Anaesthesia 7 Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training. 8 Ability to stabilise and provide initial management of the critically ill and/or emergency anaesthetic patient. 9 Current ALS Provider 10 Current PLS/ APLS Provider 11 Understanding of the management and leadership responsibilities of a consultant within the NHS 2 Evidence of active and consistent engagement with clinical audit and/ or QIP(s) 3 Good IT and computing skills. 4 Completion of appropriate management/ leadership role Course(s) 5 Previous participation in a management/ leadership role 6 Recognition by the GMC as an Educational Supervisor X A/I Evidence of delivering teaching to undergraduate students, professionals 8 Recognition by the GMC as an Educational Supervisor X A/I A/I Promate training/ qualification in Teaching and/or Learning X A/I					
Minimum of 12 months recent experience of working in anaesthesia within the NHS Successful completion of Higher Training, or equivalent, in General Duties, including the following non-essential Units of Training: X				X	
Minimum of 12 months recent experience of working in anaesthesia within the NHS Successful completion of Higher Training, or equivalent, in General Duties, including the following non-essential Units of Training: X	Knowl				
General Duties, including the following non-essential Units of Training: 1. General, urological and gynaecological surgery 1. General, urological and gynaecological surgery 3. Paediatric Anaesthesia X A 4. Successful completion of Higher Training, or equivalent, in intensive care medicine. 5. Advanced training or equivalent in general, urological and gynaecological surgery 6. Genonth attachment for Higher Training in Paediatric X A 7. Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training. 8. Ability to stabilise and provide initial management of the critically ill and/or emergency anaesthetic patient. 9. Current ALS Provider 1. Understanding of the management and leadership responsibilities of a consultant within the NHS 2. Evidence of active and consistent engagement with clinical audit and/ or QIP(s) 3. Good IT and computing skills. 4. Completion of appropriate management/ leadership rouses (a) and consultant within the NHS 5. Previous participation in a management/ leadership role X A/I 6. Recognition by the GMC as a Clinical Supervisor X A/I 8. Recognition by the GMC as an Educational Supervisor X A/I 9. Formal training/ qualification in Teaching and/or Learning X A/I 9. Formal training/ qualification in Teaching and/or Learning X A/I		Minimum of 12 months recent experience of working in	х		А
Successful completion of Higher Training, or equivalent, in Paediatric Anaesthesia 4 Successful completion of Higher Training, or equivalent, in intensive care medicine. 5 Advanced training or equivalent in general, urological and gynaecological surgery 6month attachment for Higher Training in Paediatric Anaesthesia 7 Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training. 8 Ability to stabilise and provide initial management of the critically ill and/or emergency anaesthetic patient. 9 Current ALS Provider 1 Understanding of the management and leadership responsibilities of a consultant within the NHS 2 Evidence of active and consistent engagement with clinical audit and/ or QIP(s) 3 Good IT and computing skills. 4 Completion of appropriate management/ leadership role 5 Previous participation in a management/ leadership role 6 Recognition by the GMC as a Clinical Supervisor 8 Recognition by the GMC as an Educational Supervisor 8 Recognition by the GMC as an Educational Supervisor 8 Recognition by the GMC as an Educational Supervisor 8 Recognition by the GMC as an Educational Supervisor 9 Current PLS/ APLS Provider 1 Current PLS/ APLS Provider 1 Completion of APL PROVIDED AVAIDAGE A	2	General Duties, including the following non-essential Units of Training:	x		A
Intensive care medicine.	3	Successful completion of Higher Training, or equivalent, in Paediatric Anaesthesia	Х		А
gynaecological surgery 6 G-month attachment for Higher Training in Paediatric Anaesthesia 7 Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training. 8 Ability to stabilise and provide initial management of the critically ill and/or emergency anaesthetic patient. 9 Current ALS Provider X A 10 Current PLS/ APLS Provider X A Skills 1 Understanding of the management and leadership responsibilities of a consultant within the NHS 2 Evidence of active and consistent engagement with clinical audit and/ or QIP(s) 3 Good IT and computing skills. 4 Completion of appropriate management/ leadership course(s) 5 Previous participation in a management/ leadership role 6 Recognition by the GMC as a Clinical Supervisor 7 postgraduate doctors and/ or allied healthcare professionals 8 Recognition by the GMC as an Educational Supervisor X A/I A A A A A A A A A A A A A A	4	intensive care medicine.	X		Α
First Previous participation in a management/ leadership course(s) Anaesthesia Anaesthesia Anaesthesia Revidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training. Ability to stabilise and provide initial management of the critically ill and/or emergency anaesthetic patient. Current ALS Provider Current PLS/ APLS Provider Understanding of the management and leadership responsibilities of a consultant within the NHS Understanding of the management with NHS Evidence of active and consistent engagement with clinical audit and/ or QIP(s) Good IT and computing skills. Completion of appropriate management/ leadership course(s) Previous participation in a management/ leadership role Recognition by the GMC as a Clinical Supervisor Revidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare professionals Recognition by the GMC as an Educational Supervisor X A/I Formal training/ qualification in Teaching and/or Learning X A/I	5	gynaecological surgery		X	А
A t least one of the General Duties Units of Training. A	6	Anaesthesia		X	Α
o critically ill and/or emergency anaesthetic patient. 9	7	at least one of the General Duties Units of Training.	Х		А
Skills 1		critically ill and/or emergency anaesthetic patient.			А
Skills 1			X		
1 Understanding of the management and leadership responsibilities of a consultant within the NHS 2 Evidence of active and consistent engagement with clinical audit and/ or QIP(s) 3 Good IT and computing skills. 4 Completion of appropriate management/ leadership course(s) 5 Previous participation in a management/ leadership role 6 Recognition by the GMC as a Clinical Supervisor Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare x professionals 8 Recognition by the GMC as an Educational Supervisor 8 Recognition by the GMC as an Educational Supervisor 9 Formal training/ qualification in Teaching and/or Learning X A/I A/I A/I A/I A/I A/I A/I A/I		Current PLS/ APLS Provider	X		A
responsibilities of a consultant within the NHS Evidence of active and consistent engagement with clinical audit and/ or QIP(s) Good IT and computing skills. Completion of appropriate management/ leadership course(s) Previous participation in a management/ leadership role Recognition by the GMC as a Clinical Supervisor Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare Recognition by the GMC as an Educational Supervisor	Skills				
clinical audit and/ or QIP(s) Good IT and computing skills. Completion of appropriate management/ leadership course(s) Previous participation in a management/ leadership role Recognition by the GMC as a Clinical Supervisor Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare x professionals Recognition by the GMC as an Educational Supervisor A/I Formal training/ qualification in Teaching and/or Learning	1		Х		
3 Good IT and computing skills. 4 Completion of appropriate management/ leadership course(s) 5 Previous participation in a management/ leadership role 6 Recognition by the GMC as a Clinical Supervisor Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare X professionals 8 Recognition by the GMC as an Educational Supervisor 8 Recognition by the GMC as an Educational Supervisor 9 Formal training/ qualification in Teaching and/or Learning X A/I	2		X		A/I
4 Completion of appropriate management/ leadership course(s) 5 Previous participation in a management/ leadership role 6 Recognition by the GMC as a Clinical Supervisor Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare 7 postgraduate doctors and/ or allied healthcare 8 Recognition by the GMC as an Educational Supervisor 8 Recognition by the GMC as an Educational Supervisor 9 Formal training/ qualification in Teaching and/or Learning X A/I	3			Х	A/I
6 Recognition by the GMC as a Clinical Supervisor X A/I Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare X professionals 8 Recognition by the GMC as an Educational Supervisor X A/I 9 Formal training/ qualification in Teaching and/or Learning X A/I	4	Completion of appropriate management/ leadership			
6 Recognition by the GMC as a Clinical Supervisor X A/I Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare X professionals 8 Recognition by the GMC as an Educational Supervisor X A/I 9 Formal training/ qualification in Teaching and/or Learning X A/I	5	Previous participation in a management/ leadership role		Х	A/I
Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare professionals Recognition by the GMC as an Educational Supervisor Formal training/ qualification in Teaching and/or Learning A/I A/I X A/I			Х		
8 Recognition by the GMC as an Educational Supervisor X A/I 9 Formal training/ qualification in Teaching and/or Learning X A/I	7	Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare	Х		
9 Formal training/ qualification in Teaching and/or Learning X A/I	8			X	A/I



Mersey and West Lancashire Teaching Hospitals

			-				٠
N	н	•		r		c	т
-13		•			u	Э	u

Other				
1	Evidence of recent and current research, with relevant publications.		Х	A/I
2	Formal training in Research Methodology		X	A/I
3	Membership of appropriate professional society (ies).		X	A/I
4	Knowledge of the up-to-date literature.		X	A/I
5	Excellent verbal and written English skills	X		A/I
6	Effective communication and interpersonal skills, approachability and ability to motivate and develop others	Х		A/I
7	Ability to lead change and the development of services and promote excellence and best practice	X		A/I
8	Caring and responsible attitude to colleagues		X	A/I
9	Ability to travel between sites within service requirement	X		