

Person Specification

Job Title	Consultant Anaesthetist		
Grade	Consultant	Job Code	409-5966361

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Full GMC registration and on Specialist Register or within six months of receipt of Certificate of Completion of Training (CCT) at time of interview CESR candidates must have written GMC confirmation of successful application	X		A
2	MB ChB or equivalent medical qualification	X		A
3	FRCA or equivalent medical qualification	X		A
4	MD/MSc or equivalent medical qualification		X	A
Knowledge & Experience				
1	Minimum of 12 months recent experience of working in anaesthesia within the NHS	X		A
2	Successful completion of Higher Training, or equivalent, in General Duties, including the following non-essential Units of Training: 1. General, urological and gynaecological surgery	X		A
3	Successful completion of Higher Training, or equivalent, in Paediatric Anaesthesia	X		A
4	Successful completion of Higher Training, or equivalent, in intensive care medicine.	X		A
5	Advanced training or equivalent in general, urological and gynaecological surgery		X	A
6	6-month attachment for Higher Training in Paediatric Anaesthesia		X	A
7	Evidence of advanced training, or equivalent, preferably in at least one of the General Duties Units of Training.	X		A
8	Ability to stabilise and provide initial management of the critically ill and/or emergency anaesthetic patient.	X		A
9	Current ALS Provider	X		A
10	Current PLS/ APLS Provider	X		A
Skills				
1	Understanding of the management and leadership responsibilities of a consultant within the NHS	X		A/I
2	Evidence of active and consistent engagement with clinical audit and/ or QIP(s)	X		A/I
3	Good IT and computing skills.		X	A/I
4	Completion of appropriate management/ leadership course(s)		X	A/I
5	Previous participation in a management/ leadership role		X	A/I
6	Recognition by the GMC as a Clinical Supervisor	X		A/I
7	Evidence of delivering teaching to undergraduate students, postgraduate doctors and/ or allied healthcare professionals	X		A/I
8	Recognition by the GMC as an Educational Supervisor		X	A/I
9	Formal training/ qualification in Teaching and/or Learning		X	A/I
10	Life support course instructor		X	A/I

Other				
1	Evidence of recent and current research, with relevant publications.		X	A/I
2	Formal training in Research Methodology		X	A/I
3	Membership of appropriate professional society (ies).		X	A/I
4	Knowledge of the up-to-date literature.		X	A/I
5	Excellent verbal and written English skills	X		A/I
6	Effective communication and interpersonal skills, approachability and ability to motivate and develop others	X		A/I
7	Ability to lead change and the development of services and promote excellence and best practice	X		A/I
8	Caring and responsible attitude to colleagues		X	A/I
9	Ability to travel between sites within service requirement	X		I