

Person Specification

**Job Title: Clinical Nurse Specialist Division: Elective
Skin Cancer**

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> • Level of education • Professional qualifications • Vocational Training • Post basic qualifications • Training and learning programmes/courses 	<ul style="list-style-type: none"> • Registered General Nurse, NMC registered • First level degree in related subject • Post basic qualification in speciality • Teaching and Mentoring qualification • Evidence of successful completion of relevant clinical courses e.g. advanced assessment skills, independent prescribing • Evidence of continued professional development • Advanced communication skills training 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p>
EXPERIENCE <ul style="list-style-type: none"> • Length and type of experience • Level at which experience gained 	<ul style="list-style-type: none"> • Relevant up to date post registration experience at Band 5 within the Dermatology, Oncology or Plastic Surgery • Minimum 18 months post registration experience • Experience of student supervision and teaching • Experience of delivering patient advocacy • Experience and understanding of research, and audit • Membership of specialist interest groups related to Dermatology • Experience of multi-disciplinary/professional collaborative working 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p>
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Proven listening and counselling skills with the ability to manage complex situations and appropriately deliver sensitive and difficult outcomes • Advanced communication qualification • Excellent verbal, written, interpersonal and communication skills 	<p>E</p> <p>D</p> <p>E</p>

	<ul style="list-style-type: none"> • Knowledgeable clinician with the ability to apply evidence based practice • Knowledge of National Cancer Quality Standards for Skin Cancer and current NHS priorities. • Knowledge of professional policies and procedures. • Able to manage a clinical work load • Ability to carry out audit and research • Proficient IT skills • Presentation skills • Ability to write reports and maintain accurate records 	E E E E E E E E
PERSONAL QUALITIES <ul style="list-style-type: none"> • Sometimes called attributes 	<ul style="list-style-type: none"> • Committed to the delivery of high quality healthcare • Creative thinker • Sound clinical reasoning and decision making • Excellent time management • Diplomatic • Demonstrates the ability to motivate and develop staff • Reliable and proactive • Ability to work under pressure • Flexible and positive approach to work • Personal and professional credibility 	E E E E E E E E E E
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Independent means of transport • Flexibility to work across sites 	E E

* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .