Person Specification

Job Title: Theatre Practitioner: Anaesthetics

Department: Theatres



Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
Registered Nurse or ODP	Application Form	X	
Teaching and assessing qualification (998 or equivalent) or willing to undertake after 2 years post registration (secured a position on this type of course)	Application Form		Х
Evidence of ongoing professional development	Application Form	X	
Work Experience			
Experience at Band 5 across a range of surgical specialties	Application Form, Interview and References		Х
Evidence of having completed training for extended roles, i.e. IV drug administration, cannulation, venepuncture, ECGs, male catheterisation pump training.	Application Form and Interview		Х
Knowledge/Skills/Abilities			
Effective communication skills, verbal & written, to include report writing and record keeping.	Application Form and Interview	Х	
Excellent interpersonal skills with patients and multidisciplinary team.	Interview	X	
Effective computer / IT skills and expectation to develop these in line with the needs of the service	Interview	Х	
Ability to undertake shift work (flexible options available)	Interview	X	
Contribution to team development	Application Form, Interview and References	X	





Sound knowledge of the guidelines set out in the NMC / HCPC code of professional conduct and current perioperative issues	Application Form, Interview	X	
Excellent organisational skills, proven ability to problem solve and remain calm under pressure	Application Form, Interview and References	Х	
Personal Qualities/Special Circumstances		X	
Flexibility/ punctuality	References	Х	
Able to work within a diverse community of patients and health care professionals	Application Form, Interview, References	X	

