

PERSON SPECIFICATION
POST TITLE: Senior Clinical Fellow in Anaesthesia (General)

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> GMC registration Strong oral and written communications skills in English MBBS (or equivalent) Full Primary FRCA ALS ATLS APLS/EPALS 	<ul style="list-style-type: none"> E E E D D D D 	<ul style="list-style-type: none"> A / I
Anaesthetic knowledge, skills and experience	<ul style="list-style-type: none"> 2 years experience in Anaesthesia or/and ICU at CT1/2 level Logbook evidence of experience Experience of ERAS pathways Able to deal with general emergency admissions Experience in managing acute pain 	<ul style="list-style-type: none"> E E D D D 	<ul style="list-style-type: none"> A / I
Qualities / Attributes	<ul style="list-style-type: none"> Ability to work within a multi-disciplinary team Ability to build good relationships and work collaboratively with staff at all levels of the organisation Ability to relate to patients from a wide range of 	<ul style="list-style-type: none"> E E E 	<ul style="list-style-type: none"> A / I A / I A / I

	<p>backgrounds and to empathise with their needs and concerns</p> <ul style="list-style-type: none"> • Ability to communicate effectively with patients, the public and colleagues and treat others with compassion, dignity and respect, taking into account any diversity issues • Willingness and skills to recognise and challenge unacceptable behaviour and if necessary escalate • Good interpersonal skills • Committed to personal development and learning on the job • Commitment to high standards of ethics, personal integrity and probity • Motivated to do an excellent job to best of ability • Committed to equal opportunities • The flexibility, enthusiasm, resilience, positive and helpful attitude and drive needed to thrive in today's rapidly changing NHS <p>The ability and skills to be a potential leader in their field</p>	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
Research, publications and audit	<ul style="list-style-type: none"> • Evidence of publications in peer reviewed papers • Evidence of participation in audit projects • Demonstration of a commitment to research 	<ul style="list-style-type: none"> • D • D • D 	<ul style="list-style-type: none"> • A / I • A / I • A / I

Date reviewed: November 2020