



## SECTION 3 - EFFORT FACTORS

### JOB DETAILS

<b>Job Title</b>	Technical Programme Manager	<b>Band</b>	Indicative Band 8b
<b>Hours of Work</b>	37.5	<b>Base</b>	As agreed
<b>Department</b>	Digital Delivery	<b>Directorate</b>	Integration

### FACTORS

(1) WORKING CONDITIONS	YES	NO
Body fluids, faeces, vomit		X
Contaminated equipment or work areas		X
Driving/being driven in emergency situations		X
Driving/being driven in normal situations		X
Dust/dirt		X
Excessive noise and/or vibration		X
Excessive temperatures		X
Exposure to aggressive physical behaviour where there is little/no support		X
Exposure to aggressive verbal behaviour where there is little/no support		X
Exposure to dangerous chemicals/substances in/not in containers		X
Fleas or lice		X
Humidity		X
Infectious material/foul linen		X
Inclement weather		X
Noxious fumes		X
Unpleasant smells/odours		X
Unpleasant substances/non-household waste		X
Use of VDU more or less continuously		X

(2) PHYSICAL EFFORT	YES	NO
Climbing or crawling		X
Controlled restraint, ie jobs requiring training/certification in this		X
Heavy duty cleaning		X
Kneeling, crouching, twisting, bending, or stretching		X
Lifting weights/equipment with mechanical aids		X
Lifting weights/equipment without mechanical aids		X
Making repetitive movements		X



Manipulating objects		X
Manual digging		X
Pushing/pulling trolleys or similar		X
Running		X
Standing/sitting with limited scope for movement for long periods		X
Standing/walking for substantial periods of time		X
Working at heights		X
Working in physically cramped conditions		X
Working in uncomfortable/unpleasant physical conditions		X

(3) MENTAL EFFORT	YES	NO
Analyse statistics	X	
Attend meetings (describe role):	X	
Carry out calculations	X	
Carry out clinical diagnosis		X
Carry out clinical/social care interventions		X
Carry out formal student/trainee assessments		X
Carry out non-clinical fault finding		X
Carry out screening tests/microscope work		X
Check documents	X	
Drive a vehicle		X
Give evidence in a court/tribunal/formal hearing		X
Operate equipment/machinery		X
Prepare detailed reports	X	

(4) EMOTIONAL EFFORT	YES	NO
Arriving at the scene of an accident		X
Caring for the terminally ill		X
Communicating life changing events		X
Dealing with difficult situations/circumstances		X
Dealing with people with challenging behaviour		X
Designated to provide emotional support to frontline staff		X
Giving unwelcome news to patients/clients/carers/staff		X
Processing (eg typing/transmitting) news of highly distressing events		X



(5) FREEDOM TO ACT			YES	NO
Does the post holder generally work with the supervisor/manager close by/ available?				X
Does the post holder generally work with the supervisor/manager contactable by telephone?				X
Is the post holder the lead specialist in their field?				X
How often on average is guidance/advice given?	Daily	Weekly X	Other please comment below	
How often is your work checked/monitored/assessed?	Daily	Weekly X	Other please comment below	

COMMENTS
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