



## SECTION 2 - PERSON SPECIFICATION

### JOB DETAILS

<b>Job Title</b>	Senior Programme Manager	<b>Band</b>	Indicative Band 8b
<b>Hours of Work</b>	37.5	<b>Base</b>	As agreed
<b>Department</b>	Digital Delivery	<b>Directorate</b>	Integration

### KEY COMPONENTS

		Essential / Desirable	Measured by Application / Interview / Assessment
<b>Qualifications</b>	Degree Level qualification or equivalent.	<b>E</b>	<b>App</b>
	Evidence of Continued Professional Development and/or Master's Level study.	<b>E</b>	<b>App</b>
	Formal Project Management Qualification.	<b>D</b>	<b>App</b>
	ITIL Foundation.	<b>D</b>	<b>App</b>
	ITIL Practitioner.	<b>D</b>	<b>App</b>
<b>Skills and Knowledge</b>	Excellent programme management skills and extensive experience of successful delivery of major change initiative(s).	<b>E</b>	<b>App</b>
	Excellent change management skills with experience of managing multiple stakeholders with competing interests and priorities.	<b>E</b>	<b>App</b>
	Excellent leadership and people management skills.	<b>E</b>	<b>App</b>
	Excellent analytical skills.	<b>E</b>	<b>App</b>
	Excellent communication, writing and presenting skills.	<b>E</b>	<b>App</b>
	Knowledge of NHS policy and operations.	<b>D</b>	<b>App</b>



	Knowledge of Local Government policy and operations.	<b>D</b>	<b>App</b>
<b>Experience</b>	Experience in leading complex digital programme.	<b>E</b>	<b>App</b>
	Track record in system implementation.	<b>E</b>	<b>App</b>
	Senior management experience in the NHS or other complex organisation.	<b>E</b>	<b>App</b>
<b>Personal Qualities, Abilities and Attributes</b>	Ability to work collaboratively with colleagues at Executive, Managerial, Operational and Support Levels.	<b>E</b>	<b>App</b>
	Excellent interpersonal skills and ability to influence across organisations.	<b>E</b>	<b>Int</b>
	Ability to work and deliver under pressure.	<b>E</b>	<b>Int</b>