



**James Paget  
University Hospitals**  
NHS Foundation Trust

# Specialty Doctor in Cardiology and General Medicine

## Job Description & Person Specification



**BUILDING A  
HEALTHIER  
FUTURE  
TOGETHER**

James Paget University Hospitals NHS Foundation Trust  
Lowestoft Road, Gorleston, Norfolk, NR31 6LA

Hospital Switchboard: 01493 452452  
Medical Staffing: 01493 453667 / 3117  
[www.jpaget.nhs.uk](http://www.jpaget.nhs.uk)

# Welcome from Chief Executive *Jo Segasby*



Dear candidate,

I am delighted that you are interested in joining our Trust, and are taking the time to read this information pack. James Paget University Hospitals NHS Foundation Trust is a rapidly growing Trust with a very bright future, and we take pride in finding the right 'Paget's People' to help deliver the best care for our patients on the east coast of Norfolk.

Our Trust has become a valued and much-loved local institution, serving the communities of Great Yarmouth and Waveney since it fully opened in 1982. Today, we employ over 4000 members of staff, working closely with our hospital partners to deliver innovative and compassionate care.

We cherish our role as a provider of education, working closely with local and international universities Higher Education institutions, and we are committed to 'growing our own' – investing in employing and training people from our community to develop and flourish in a variety of clinical and non-clinical careers.

The James Paget is known internationally for its excellence in research and training, and for the clinical experience we offer to our trainee doctors and healthcare staff. We are a diverse, welcoming hospital, and are committed to offering flexible working arrangements to help develop the skills and experience of our teams.

Our hospital is also on the path towards developing a new hospital over the coming years, working closely with the Department of Health and Care to deliver a modern, innovative health and care campus on our current site as part of the national New Hospital Programme.

We are looking for people that embody our values of caring for our patients, each other and ourselves, underpinned by our Trust behaviours:

- Courtesy and respect
- Attentively kind and helpful
- Responsive communication
- Effective and professional

We welcome your interest, and look forward to receiving your application!

Yours sincerely,



Jo Segasby, Chief Executive

# SECTION 1: PERSON SPECIFICATION

Job Requirements	Essential	Desirable
<b>Qualifications</b>	Full GMC Registration	ALS
	MBBS or equivalent	
	MCRP or equivalent	
<b>Experience &amp; Knowledge</b>	A minimum of 4 years of postgraduate training or equivalent experience at least 2 of which must be in Cardiology.	
	Appropriate knowledge base and ability to apply sound clinical judgement to problems. Demonstrates awareness of the basics of managing General Medical conditions	
	Able to work in multi-professional teams and supervise junior medical staff.	
	Capacity to work effectively with others.	
<b>Academic Achievements</b>	Experience of conducting clinical audit	Involvement in research projects, audit and published papers
	Experience of using evidence base to support decision making	
	Familiar with the principles of Risk Management	
	Understands principles of Clinical Governance	
	Ability to use research outcomes in clinical practice	
	Involvement in undergraduate and/or postgraduate teaching	
<b>Key Skills</b>	Computer literate	
	Able to establish good working relations with patients, carers and multidisciplinary colleagues	
	Motivated, trustworthy and well organised	
	Commitment to personal and professional development	
	Ability to communicate clearly with colleagues, laboratory staff and other staff and agencies	
	Awareness and respect for colleagues, patients and relatives' dignity, privacy, integrity, cultural and religious beliefs	
	Understands the principles of patient confidentiality and data protection	
<b>Circumstances</b>	Flexible outlook on working hours	
	Ability to work in a high-speed, high-pressured environment	
<b>Communications and Language Skills</b>	Ability to contribute an open culture with good communication based on open dialogue and active listening	

## SECTION 2: JOB DESCRIPTION

<b>Title</b>	Specialty Doctor in Cardiology and General Medicine
<b>Location</b>	James Paget University Hospitals Foundation NHS trust.
<b>New or Replacement Post</b>	Replacement Post
<b>Accountable to</b>	Supervising Consultants and Divisional Medical Director of the Division of Medicine, Diagnostics and Clinical Support Services.
<b>Principle Job Purpose</b>	To provide and train in Cardiology and in conjunction with Specialty Trainee colleagues and General Medicine services for the Trust.
<b>Sessional Commitment</b>	10 PA Contract- see below for further information on example timetable
<b>Tenure</b>	This is a 12-month Fixed Term appointment.
<b>Advertising</b>	We welcome applications from internal and external candidates.

## Main Duties

The successful appointee's responsibilities will be assisting as well as supervising the Foundation Year 1 and 2 Trainees, Core Medical Trainees and General Practice Specialty Trainees in the management of inpatients as well as participating in outpatient clinics.

Unless involved in emergency or outpatient work, the successful appointee will be required to attend the Acute Cardiac Unit (ACU, 9 beds) or Ward 2 (21 beds) between the hours of 08:30 and 12.00 each morning to review patients. They will also be the link between the medical teams who admit patients to ACU and the Cardiologist of the Day.

The appointee will be expected to be capable of dealing with acute cardiological emergencies, and of liaising with consultant staff / tertiary centres when advice and help is required. Temporary pacing wire insertion and pericardiocentesis will be taught. They will gain experience of supervising and interpreting exercise tests, as they will be required to run or supervise the Nurse-Led Rapid Access Chest Pain Clinic. Attendance at two consultant led cardiology clinics per week is expected. Training in echocardiography will be factored into the timetable if interested. It will be possible to gain experience in CT coronary angiography, a local service commenced in November 2016. Training can also be offered in stress echo and TOE if desired.

### **General Medicine**

The post holder will have a supervisory and training responsibility to junior doctors as well as medical students and physician associates working within the unit. The post holder will also be involved in the provision of educational sessions directed toward medical undergraduates, junior doctors, nursing staff and other health care professionals.

The successful candidate will be expected to contribute to audit within the department. Presentation of audit findings / clinical cases at local and regional cardiology meetings is encouraged.

Suitable training will be provided either in-house or by means of study leave for approved courses.

The appointee will have access to secretarial support. He or she will have access to a computer terminal with access to both the Intranet and Internet situated in the Middle Grade Doctors Office.

The appointee will be expected to take an active part in the management of acute admissions with special reference to assessment of medical emergencies and work within the Medical Admissions unit according to a pre-determined shift pattern.

## Other Responsibilities

Subject to the provisions of the Terms and Conditions of Service to observe the Trust's agreed policies and procedures drawn up in consultation with the profession on clinical matters and to follow the standing orders and financial instructions of the Trust.

## Timetable

To observe local and national employment and personnel policies and procedures, and to comply with Regional and Trust Health and Safety policies.

To assume responsibility for and facilitate contact from members of staff with delegated duties for personally accountable patient care.

These are sample programmes; arrangements may be changed according to the experience of the post holder, the needs of the service and annual leave cross cover.

WARD	Monday	Tuesday	Wednesday	Thursday	Friday
ACU	Ward round	Ward round	Stress echo	Ward round/TOE	Ward round
	Clinic	Echo	Out-patients	Specialist echo	NNUH Papworth MDT/Research

WARD	Monday	Tuesday	Wednesday	Thursday	Friday
2	Ward round	Clinic	Ward round	Ward round	Ward round
	Clinic	RACPC	Cardiac CT	Cardiac MRI	Ward cover

There is also the option to sit in the monthly GUCH clinic on Thursday morning, and also gain exposure to cardiac rehabilitation and also other tests in clinical investigations (such as cardiac monitors) to fill portfolio requirements.

The appointee will contribute towards the weekend general medicine on call rota: 1 in 6 weekends with associated compensatory rest

## On Call Availability

## Health and Safety Responsibilities

To ensure that the Trust's Health and Safety Policies are understood and observed and that procedures are followed.

To ensure the appropriate use of equipment and facilities and that the working environment is maintained in good order.

To take the necessary precautions to safeguard the welfare and safety of yourself, patients, visitors, and staff, in accordance with the Health and Safety at Work Act.

To undertake appropriate health and safety training to support safe working practice, including where appropriate, its management.

To demonstrate a practical understanding of risk assessment in relation to their areas of responsibility and to ensure safe systems of work are in place.

To ensure that all incidents occurring within the department are reported in accordance with Trust procedures, investigated and corrective action taken as necessary and/or reported to senior management and specialist advisers.

To ensure that occupational health advice is sought if employees identify health conditions which may affect their ability to carry out their responsibilities safely.

To be responsible for ensuring that their staff attend statutory and mandatory training.

## Equality and Diversity

All employees are required to follow and implement the Trust's equal opportunities policy and to undergo any training and development activities to ensure that they can carry out their duties and responsibilities in terms of promoting, developing, implementing and reviewing the policy arrangements in the course of their work.

## Trust Values and behaviours

We care for our patient, each other, and ourselves. All roles within the Trust require staff to demonstrate these core values in their behaviours. All members of staff should consider these behaviours an essential part of their job role:

**# Proud of the Paget**

# BUILDING A HEALTHIER FUTURE TOGETHER

## OUR PRIORITIES & AMBITIONS

**CARING FOR OUR PATIENTS**

1. Deliver the best and safest care for our patients
2. Continuously improve patient experience
3. Reduce health inequalities, ensuring equitable access for all
4. Empower patient choice and personal responsibility for health

**COLLABORATING WITH OUR PARTNERS**

1. Collaborate to achieve seamless patient pathways both at place and system level
2. Embrace our role as an anchor institution, working together for the best outcomes
3. Be an effective partner to achieve both our ambitions and our partner's ambitions

**SUPPORTING OUR PEOPLE**

1. Promote an inclusive, fair and safe workplace
2. Develop compassionate and effective leadership
3. Attract, engage, develop and deploy our staff to deliver the best care for our patients
4. Promote well-being opportunities to keep our staff healthy and well

**ENHANCING OUR PERFORMANCE**

1. Make the best use of our physical and financial resources
2. Lead the way towards achieving Net Zero Carbon
3. Future-proof our service for the people we serve
4. Improve services through digital transformation, research and new models of care

### OUR VALUES

**COLLABORATION  
ACCOUNTABILITY  
RESPECT  
EMPOWERMENT  
SUPPORT**

**We're Proud of the Paget.**  
We hope you will be too.  
Scan here to read our full strategy.




[www.jpaget.nhs.uk](http://www.jpaget.nhs.uk)

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### People Promise

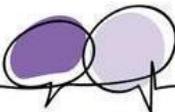
# People Promise



**We are compassionate and inclusive**



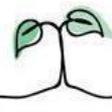
**We are recognised and rewarded**



**We each have a voice that counts**



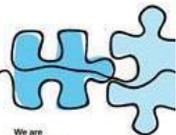
**We are safe and healthy**



**We are always learning**



**We work flexibly**



**We are a team**

### The Department

The James Paget University Hospital is seeking to appoint a full time Specialty Doctor in Cardiology/General Medicine. This is a replacement appointment and provides an excellent opportunity for suitably qualified applicants to actively contribute to the further development of this service within this highly regarded Trust.

The appointee will be expected to undertake audit and quality improvement projects, as well as to attend clinical governance meetings, mortality and morbidity meetings, regional and national educational meetings. Research activity is encouraged. The appointee will actively participate in the local educational programme of teaching undergraduates as well as postgraduates.

The Cardiology department is part of the Emergency Division at the Trust.  
Divisional Medical Director – Medicine: Dr Jon Baldry  
Deputy Divisional Medical Director – Medicine: Dr Vinod Shenoy  
Divisional Operations Direction: Phil Weihser  
Divisional Operations Manager: Jo-Anne Brown  
Clinical Lead in Cardiology: Dr Sunil Nair  
The Division has its own secretarial and information support team.

Cardiology inpatients are treated on the Acute Cardiac Unit (9 beds) and the adjacent Ward 2 (21 beds). There are 4 intensive multichannel monitored beds, and telemetric monitoring in the step down beds / ward 2. Facilities for temporary pacemaker insertion, pericardiocentesis, transthoracic and transoesophageal echocardiography are available on ACU in a dedicated procedure room. The patient mix includes high-risk acute coronary syndromes, heart failure, arrhythmias and endocarditis. The unit has a high number of experienced senior nurses. They are supported by Cardiac Nurse Specialists for rehabilitation and heart failure. There is a Cardiologist of the Day model. Patients are admitted to the unit via the on-call medical team.

The cardiology department undertakes approximately 6000 echos per annum, including more than 75 transoesophageal echos. In addition there are facilities for treadmill testing, ambulatory ECG and blood pressure monitoring. A Dobutamine stress echocardiography service has been running since January 2014. A physiologist led exercise echo service commenced in 2019 The appointee can expect to receive training in echo and where appropriate and desired in DSE / TOE / Exercise echo. In addition to general cardiology clinics there are nurse-led rapid access chest pain clinics, heart failure clinics and a Consultant monthly GUCH clinic. There is a weekly consultant and specialist nurse led ICC clinic. A Cardiac CT service has been operational since November 2016, principally delivered by Drs Fernando, Shenoy and Nair. Dr Sunil Nair commenced a local cardiac MRI service on site in October 2020 and there is scope for involvement with both the cardiac CT and MRI services.

Consultant subspecialties are as follows: Dr Sunil Nair (Clinical Cardiology Lead, Imaging) Dr Omar Abdul-Samad (imaging/bradypacing), Dr Sreekumar Sulfi (coronary interventions), Dr Ioannis Merionopoulos (coronary intervention), and. Drs Sunil Nair and Omar Abdul-Samad have level 2 accreditation for CT coronary angiography. There will be opportunities to participate in research / audit. Dr Marianna Stamatelatou visits from the Norfolk & Norwich University Hospital and runs a weekly GUCH clinic. She is also in charge of maternal cardiology.

Patients requiring coronary angiography / PCI / bradycardia pacing / ICD / CRT are transferred to the Norfolk and Norwich University Hospital (NNUH). NNUH also provides a regional 24 hour / 7 days a week primary PCI service covering the whole of Norfolk and beyond. Cardiothoracic surgery is provided by Papworth Hospital.

There is an ACS in reach service run by our ACS specialist nurses of which there are 3 WTE. There are 3 WTE heart failure specialist nurses and 1.2 WTE arrhythmia specialist nurses

### **Acute Cardiac Unit (ACU)**

Our ACU has 9 beds and one bed for procedures.

- One cubicle bed for intensive monitoring, temporary pacing, pericardial aspiration and similar procedures. We utilise this room for TOE's, stress echocardiograms and for DC Cardioversions.
- There are four intensive multi-channel monitored beds for treatment of acute ST elevation infarcts or patients who are severely ill.
- 5 monitored beds within one bay for patients with acute coronary syndromes or 'step downs'.

Admission to the unit is either directly from paramedic ambulances (ECG telelinks are available), from the A&E Department or the Emergency Admissions and Discharge Unit. Direct admissions from General Practitioners are infrequent.

The selected candidate will have an opportunity to train in the full range of non-invasive cardiology. Training in invasive angiography will not be available, though shadowing of the interventional consultants on their Norwich days can be arranged on an ad hoc basis.

## **SECTION 3: TRUST INFORMATION**

The Trust provides comprehensive acute care for the population of Great Yarmouth, Lowestoft and the South Waveney area and for many visitors to the area. This acute care provided from the James Paget University Hospital site at Gorleston is supported by other community services at the Newberry Centre, Kirkley Rise North Lowestoft and outreach clinics.



The Trust serves a population of approximately 230,000. We are a University Hospital with a medical school, training the next generation of health professionals and developing research.

The James Paget University Hospital is a high performing hospital with a history of strong performance both financially and in terms of achieving national and local targets. There is a close working relationship between staff and management with a strong culture of team working which contributes to a friendly working environment. The Trust has successfully undertaken several national pilots.

The Hospital has a strong reputation for Education and Training. It has a close working relationship with the Norwich Medical School and contributes approximately a third of the

medical school's secondary care teaching. There is also an established multidisciplinary research culture within the Trust, with a growing body of applied healthcare research and evaluation.



The Hospital is based in the coastal town of Gorleston between the resorts of Great Yarmouth and Lowestoft. Other coastal resorts such as Southwold, Caister and Hemsby also lie within the Trust's catchment area along with several Broadland villages/towns such as Beccles, Acle and Oulton Broad. The historic city of Norwich is a short journey away. The North Norfolk coast and Southern Suffolk coast are also within easy reach.

There is a good supply of high quality housing at reasonable prices from barn conversions and historic houses to architect designed modern builds. There is a good choice of locations from rural and village to coastal and town. There are many high quality state and private schools from Nursery through to sixth form colleges and the UEA.

### **Developing our New Hospital**

The Trust has been selected as one of the sites for a new hospital build by the government, with construction beginning in the next five years. Please see one of the three design options below:



## SECTION 4 : EDUCATION AND TRAINING

### **Norwich Medical School and University of East Anglia**

This is a joint venture involving the UEA, Norfolk & Norwich University Hospital and James Paget University Hospital NHS Foundation Trust (JPUH), Norfolk Mental Health and General Practitioners in Norfolk and Suffolk.

The first intake of students was in autumn 2002. The James Paget consultants are involved in the development and delivery of the Curriculum and Teaching Programme, with approximately 30% of all secondary care teaching being based at JPUH. In addition a significant proportion of the lectures / seminars / teaching sessions / assessments at the UEA for Medical Students are also delivered by employees of the Trust. The medical school emphasises the importance of innovative teaching methods especially problem-based learning in the education of undergraduates. The appointee will have the opportunity to apply for specific teaching roles in the delivery and development of the undergraduate curriculum and to become a Recognised Teacher in the Medical School. Honorary UEA appointments are awarded to consultants making a significant contribution to MB/BS teaching.

### **Research**

The hospital is part of a Research Consortium in association with the Norfolk & Norwich University Hospital and the University of East Anglia. These links are being enhanced to facilitate collaborative projects and ideas. As a University Hospital, there is a drive to increase research activity. Collaborative partners include The School of Health, University of East Anglia, which has particular expertise in epidemiology and Health economics. A number of consultants in the James Paget University Hospitals NHS Foundation Trust hold honorary Senior Lecturer appointments at the University of East Anglia.

Participation in research is actively encouraged and supported and we are particularly interested in recruiting clinicians with experience of applying for research grants. The JPUH has a Research Support Group, which will give practical advice.

### **Postgraduate Medical Education**

Post Graduate Education is based within the Education and Training Centre at the JPUH. There is also a good medical reference library within the Trust, which is located at the Burrage Centre also situated on the hospital site.

The centre provides a wide and varied programme to support continuing education with the local consultants and visiting specialists participating. There is a GP vocational training scheme and an active teaching programme for junior staff in which most consultants participate. A major expansion of teaching facilities has recently taken place. Consultants from the trust play an active regional role in training trainers.

The weekly training programme includes:

- Grand Round
- Curriculum teaching/clinical presentations for Junior Doctors

- Half-day protected teaching for Foundation Years 1 and 2 trainees.
- Half-day protected teaching for GPSTs
- Speciality education and journal club meetings

Regular MDT/teleconferencing meetings take place linking to regional hospitals.

Clinical Divisions have their own education and audit programmes.

The Trust expects all Specialty Doctor Medical Staff to comply with the current guidelines from their professional bodies, GMC, Royal Colleges etc. concerning education and revalidation. Emphasis is placed on training senior staff in teaching and training skills. All new specialty doctors are expected to have attended or be willing to attend a teaching course. Those intending to develop an interest in Medical Education will be encouraged to obtain a qualification in this field. The Trust recognises that training in adult learning is an important part of undertaking undergraduate training as a partner in the joint venture medical school at UEA.

The appointee will have the opportunity to be involved in the professional supervision and training of junior medical staff and will be invited to a training course to become an Educational Supervisor for Trainees.

## Education and Training Centre

This purpose-built centre provides a wide range of state of-the-art teaching facilities and most rooms have built in modern audio-visual presentation facilities. There are seminar rooms and consultation and examination rooms, a spacious entrance area, a coffee lounge along with wet and dry skills rooms and an IT training room.



The centre provides teaching and training facilities for a wide range of staff including Medical Students and BLS/ ILS/ ALS/ ALERT courses. We have plans to build another large space for Innovation in Education in the next few years. We have been conducting laparoscopic surgery course in our wet lab for ST2 to ST5 level trainees for the last 3 years. In addition, we have been conducting non-technical skills for surgeons (NOTSS) courses for the last 3 years running this at least 2 times a year for all trainees across East of England including local faculty development.

## Study Leave

Study Leave will be obtainable within the limits of the Terms and Conditions of Service of Hospital Medical and Dental Staff (England & Wales) as amended, subject to the Regional Postgraduate Medical Educational Policy.

## Audit/QI

Audit is an important item within the Trust agenda. The Clinical Audit and Effectiveness Committee oversee the requirement. QI department has been established and actively encourages doctors to participate and guide with quality improvement projects. We have registered and have access to Life QI.

## **Personal Facilities**

The appointee will be provided with shared secretarial support and office accommodation at the James Paget University Hospitals NHS Foundation Trust. There are computer-based projects in progress to use IT to improve clinical communications. He/she will have a desktop computer linked to the hospital intranet with facilities for internet connection and e-mail. Ample car parking is available on site at a very low/no-annual charge compared to other local hospitals and nationally.

## **Personal Development for SAS Doctors**

Each year all SAS Doctors are required to undergo an appraisal with either their Divisional Director or another consultant selected from a list of appraisers to discuss their development and in anticipation of revalidation. The Trust has recognised the time commitment that this requires and that clinical work may have to be delayed to ensure appraisal takes place.

## **Clinical Governance**

The Trust has introduced Clinical Governance under the joint leadership of the Medical and Nurse Directors. It has been at the forefront of the introduction of Risk Management. The Trust was one of the first to achieve CNST Level 2. Recent appointments of Senior Staff to support Clinical Governance emphasise the Trust's commitment and it is expected that all Medical Staff will participate.

## **Working with Colleagues**

The post holder will be expected in the normal run of their duties, and within their contract to cover the occasional brief absence of colleagues and during occasional emergencies and unforeseen circumstances.

## **Improving Working Lives Flexible Career Scheme**

The scheme has been developed to give all doctors, both junior and senior levels, the opportunity to work flexibly e.g. part-time working and career breaks. Further details of this scheme are available from the Medical Staffing Department.

## **Disclosure & Barring Service Forms**

All successful applicants will be required to complete and return a Disclosure & Barring Service form.

If you have not been resident in the UK you will be required to produce a "Certificate of Good Standing" or "Police Check" from an authorised Police Authority from the country of your last residence.

## **Safeguarding Children**

All employees have a duty for safeguarding and promoting the welfare of children. Staff must be aware of the Trust's procedure for raising concerns about the welfare of anyone with whom they have contact.

Staff must also ensure they receive the appropriate level of safeguarding children training depending on their role in the Trust.

## **Infection Control**

Staff working in a clinical environment must ensure that they understand and follow the infection control policies, procedures and best practice applicable within the Trust. In order to do so they must;

- Observe all infection control policies and practices relevant to the post
- Act as a role model to others regarding infection control best practice
- Ensure that they keep up to date and attend all relevant training relating to infection control issues applicable to their post
- Ensure that patients, visitors and contractors are aware of and follow infection control best practice (where applicable).
- Report non-compliance or concerns regarding infection control issue/best practice to their line manager.

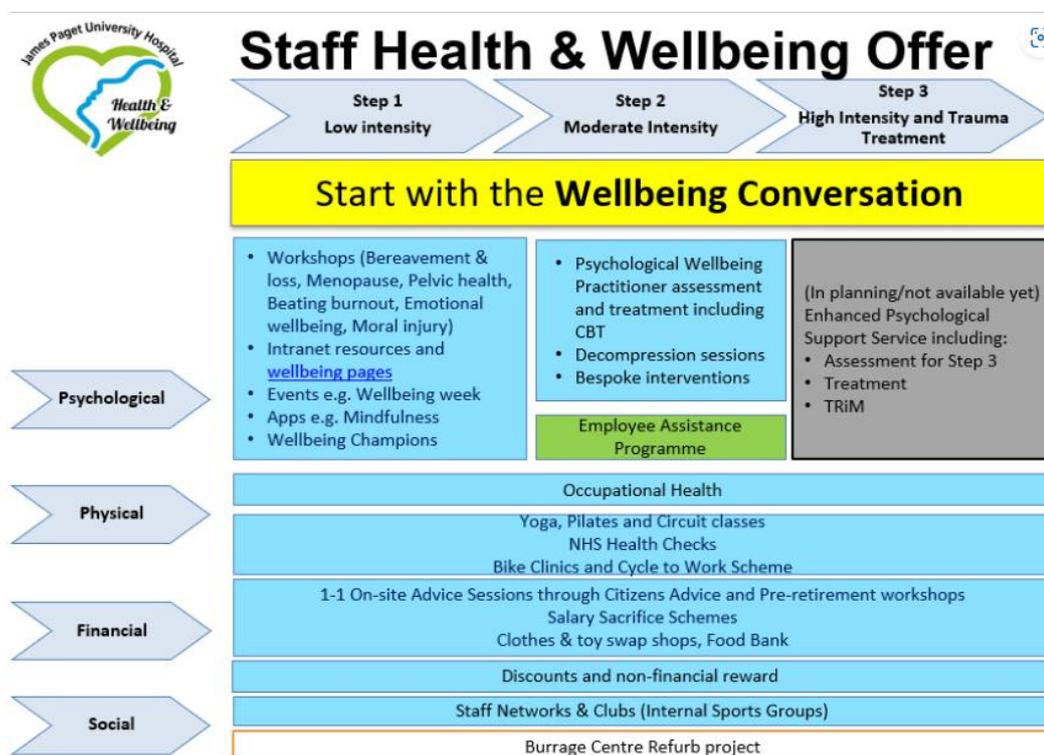
## Confidentiality

All employees are required to ensure the confidentiality of all patients, staff and other sensitive, including commercially and financially sensitive, information that is made available to them as part of their duties.

## Workforce wellbeing at JPUH

We have robust departmental and divisional support systems for wellbeing, for example - following a serious incident, the clinical lead or a nominated mentor would provide personal one to one support or refer to GP/ Occupational Health

We provide local occupational health support where you can make a self-referral, you can self-refer to ask for advice on your current condition and adaptations you may need outside work. Your manager can also make a management referral and should make a referral to explore options for phased return, reasonable adjustments (software/hardware, working patterns etc.) and to ask for advice and guidance on how to make the workplace more accessible to you.



## SECTION 5: GENERAL CONDITIONS OF APPOINTMENT

<b>Salary:</b>	In accordance with the Speciality Doctor pay scale
<b>Pension:</b>	NHS contributory scheme.
<b>Life insurance:</b>	Covered within NHS superannuation scheme.
<b>Holidays:</b>	As per terms and conditions of service schedule 18, paragraph 1.
<b>Notice period:</b>	3 Months
<b>Terms:</b>	Post is subject to Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales), as amended from time to time.
<b>Location:</b>	When on-call for their clinical specialty, the successful candidate will normally be within 15 miles of the main hospital base or 30 minutes travel time unless specific approval is given by the Trust. The post holder is based at the James Paget Hospital but may be required to undertake duties at other locations within the locality.
<b>Relocation package</b>	<p>Comprehensive package (substantive staff only). Please note relocation expenses are considered to be a taxable benefit by Inland Revenue and you are liable to pay any tax that is due. The claim should only be used for appropriate expenses i.e. stamp duty, removal firm fees, solicitor, storage and is payable on submission of receipts.</p> <p>Modern onsite single and married accommodation may be available, if required. However, if this accommodation is not available you will need to seek this yourself in the private sector.</p>
<b>Medical:</b>	Required to complete Trust's Confidential Occupational Health Services medical questionnaire and undergo medical examination, if necessary. The post holder will require validated identity verification of immunisations for Measles, Hepatitis B, HIV and Hepatitis C screen prior to commencing.

**Rehabilitation of Offenders:**

Exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 (exemptions) Order 1975.

**Equal Opportunities:**

James Paget University Hospitals NHS Foundation Trust is committed to the promotion thereof, on the basis of opportunity and advancement correlating with ability, qualification and fitness for work.

**Expenses:**

Reimbursed interview travel and subsistence expenses limited to two preliminary site visits (where appropriate from the point of entry to the U.K.)

**Registration:**

Required to have and maintain full registration and be on the GMC Specialist Register. To comply with requirements for revalidation and CPD as laid down by the General Medical Council, colleges and similar bodies. Required to conform to GMC guidelines for Good Medical Practice. Membership of a Medical Insurance Society is strongly recommended.

**FURTHER INFORMATION:**

**The appointment will be subject to the Terms and Conditions of Service for Specialty Doctors – England (2008) except and unless where these are superseded by Trust Conditions**

The appointee will be expected to cover for colleagues' absence from duty on the basis of mutually agreed arrangements with the Department and with the Employing Trust. This is arranged by mutual agreement of consultant colleagues and approval of the Divisional Director, in accordance with standard Trust and NHS regulations. It is essential that six weeks' notice of leave is given to allow for proper planning and prevent cancellations of patients' appointments/surgery. This includes all forms of leave.

All appointments are subject to satisfactory Occupational Health Clearance being obtained.

The appointment is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation Act 1974 (Exemptions) Order 1975. Applicants are not entitled therefore to withhold information about convictions which for other purposes are "spent" under the provision of the Act, and in the event of employing any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered in relation to an application for positions to which the Order applies.

With the Terms of DHSS Circular (HC) (88) – Protection of Children – applicants are required when applying for this post to disclose any record of convictions, bind-over orders or cautions. The Trust is committed to carefully screening all applicants who will work with children and you will be expected to undertake a 'disclosure' check.



## SECTION 6: APPLICATION INFORMATION

If you have any queries regarding applying online please contact the Medical Staffing Team.

Telephone: 01493 453117

Applicants who require further information about the post and/or who wish to make an informal visit are invited in the first instance to contact:

Beth Turrell

[Beth.turrell@jpaget.nhs.uk](mailto:Beth.turrell@jpaget.nhs.uk)

For further information about the Trust please log onto our website [www.jpaget.nhs.uk](http://www.jpaget.nhs.uk)

**Planned Interview Date:** End of May 2024, date TBC

### Advertising

The post will be advertised to the Trust's public membership through a range of routes, including the external Trust website, Trac, NHS Jobs and the BMJ.

Successful applicants will be notified by Trac

### Applications

The preferred method of application is through Trac/NHS jobs.

#### Applications should include:

A completed online application form via Trac, with education and professional qualifications, and full employment history. It is also helpful to have daytime and evening telephone contact numbers and e-mail addresses, which will be used with discretion. The details should include names and contact details of three referees. References will not be taken without applicant permission and must include the direct line manager.

All candidates are also requested to complete an Equal Opportunities Monitoring Form which will be available upon submission of your online application. This will assist us in monitoring our selection decisions to assess whether equality of opportunity is being achieved.

The successful applicant will be subject to Occupational Health and, Disclosure and Barring Service checks.

- Whether the person has been convicted in the UK of any offence or been convicted elsewhere of any offence which if committed in any part of the UK would constitute an offence; and
- Whether a person has been erased, removed, or struck off a register maintained by a regulator of a health or social work professional body.

For further information about the Trust please see our website at [www.jpaget.nhs.uk](http://www.jpaget.nhs.uk)

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