

Person Specification

Post Title	Children and Young Persons Wellbeing Practitioner CYWP
Band	5
Directorate	Children and young people
Location/Base	Bolton CAMHS , RBH, Minerva road. Farnworth, Bolton
Responsible to	Clinical Lead
Accountable to	Operational Manager
<p>Job Summary/Purpose As a CYWP at Bolton CAMHS you will offer evidence-based interventions for children and young people in a school setting or at CAMHS. The team offer short term intervention (of up to twelve sessions) with children, young people, parents/carers and/or professionals with the aim of supporting improved mental health.</p> <p>As a CYWP, you will be aligned with THRIVE's getting advice and getting help domains to act as the practitioner providing intervention at the earliest opportunity.</p> <p>You will work collaboratively to empower school staff to support young people to thrive by enabling;</p> <ul style="list-style-type: none"> • Early identification and assessment of any emerging mental health or emotional wellbeing need in schools. • Mental health promotion through working to upskill school staff, young people and parents to normalise mental health within schools, reduce stigma, support early identification of mental health symptoms and raise awareness of self-help support and self-management strategies. 	

Essential Criteria - The qualities without which a post holder could not be appointed.	Desirable Criteria - Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed – AP = Application form IN = Interview OA = Other Assessment
Education / Qualifications - to be able to complete the duties as laid out on the Job Description		
Children and Young People's wellbeing practitioner (CYWP) from an accredited training provider Accreditation with BABCP as a CYWP		Application Form Certificates Proof of qualification Interview
Experience - to be able to complete the duties as laid out on the Job Description		

<p>Evidence of Continuing Professional Development</p> <p>Experience of working with children and young people with mental health and emotional needs in a healthcare or community setting.</p> <p>Experience of Multi-disciplinary working within a CAMHS setting</p> <p>Experience of working collaboratively with children, young people, their families/carers and professionals</p> <p>Able to identify common mental health difficulties in children and young people.</p> <p>Understand why collecting feedback from children, young people and parents is important.</p>	<p>Experience working with children and young people with mental health and emotional needs in education setting.</p>	<p>Application Interview References</p>
Knowledge - to be able to complete the duties as laid out on the Job Description		
<p>Understanding of child and adolescent development and the role of the family in supporting children's emotional wellbeing.</p> <p>Knowledge of child protection issues and legislation.</p> <p>Knowledge of mental health problems relating to children and adolescents</p> <p>Understanding of Safeguarding and its application in practice</p> <p>Understanding the importance of and have knowledge of using evidence based interventions wherever possible</p>	<p>Knowledge of Thrive framework, graduated approach of stepped care</p> <p>Understanding of local, National, professional policies/guidance.</p>	<p>Application Interview References</p>
Skills and Abilities - to be able to complete the duties as laid out on the Job Description		

<p>Ability to utilise CYP assessment skills and routine outcome measures effectively including mental health and risk assessments</p> <p>Computer literate</p> <p>Ability to apply therapeutic knowledge to clinical practice.</p> <p>Excellent verbal and written communication skills, including telephone skills.</p> <p>Able to develop good , therapeutic relationships with children , young people and / or their families.</p> <p>Able to build relationships and work effectively with internal and external colleagues.</p> <p>Ability to use supervision effectively.</p>	<p>Experience of database use.</p>	<p>Application Interview Presentation References</p>
<p>Other Requirements - to be able to complete the duties as laid out on the Job Description</p>		
<p>Able to demonstrate a commitment to respecting and displaying the Trust Values at all times.</p> <p>Compassionate in meeting the needs of children and young people and their families and carers.</p> <p>Able to engage with children and young people and work effectively in distressing and challenging circumstances</p> <p>Able to work flexibly and co-operatively as part of a team Able to use own initiative and make decisions independently</p> <p>Committed to continual quality and service improvement</p>		<p>Application Interview Presentation References</p>

<p>Self-aware and committed to professional and personal development.</p> <p>There is a frequent requirement to travel mainly within the Bolton area in order to provide support in schools and an occasional requirement to travel across the wide footprint of the Trust to attend meetings and events relevant to the role.</p>		
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The Trust will consider any reasonable adjustments to the recruitment and selection process and to employment for applicants who have protected characteristics under the Equality Act 2010.