

Post:	IM&T Network Manager	Grade:	8A	
Department	IM&T	Candidate Name		
Attribute	Essential	Desirable	How Assessed	
Education / Qualifications	<p>Experience and knowledge equivalent to degree, plus experience</p> <p>e.g.</p> <ul style="list-style-type: none"> IT Degree + 2 years experience IT Diploma/A+ 5 years experience 5 years experience including management experience. <p>Cisco CCNP certification</p>	<p>MSCE and CNE</p> <p>Prince Project Management</p> <p>Current professional qualifications and accreditations e.g. Microsoft, Cisco</p>	Application/ Interview	
Skills & Abilities	<p>Able to develop highly effective relationships with key stakeholders.</p> <p>Confident communicator (written and verbal), able to explain key issues and influence colleagues and staff at all levels and embrace contrary views.</p> <p>Able to deliver technical information in non-technical and user friendly language.</p> <p>Good leadership and staff managment skills With experience of dealing directly with a wide range of internal and external stakeholders.</p> <p>Understands national and local policies</p> <p>Ability to work on own initiative, prioritise workload and take responsibility for self and others</p> <p>Excellent negotiation skills and the ability to deal with conflict and build consensus.</p> <p>Advanced technical fault finding and analysis.</p>		Application/ Interview	
Knowledge & Experience	<p>High level of IT infrastructure understanding</p> <p>Excellent knowledge of Network products and services</p> <ul style="list-style-type: none"> Cisco/Extreme Wired Cisco Wireless Checkpoint firewalls Cisco Duo Citrix 		Application/ Interview	

	<p>5 years technical enterprise network management experience.</p> <p>Technical knowledge and experience in Cisco (and ideally also Extreme) switching environments</p> <p>Cisco CCNP accreditation.</p> <p>Experience of managing technical team/engineers.</p>	<p>Experience of working in the Health Service would be extremely beneficial</p>		
PERSONAL QUALITIES	<p>Good at seeing work through to completion</p> <p>Tactful and diplomatic</p> <p>Able to work under pressure</p> <p>Able to convey enthusiasm to others</p> <p>A team player</p> <p>Ability to use Initiative</p> <p>A high standard of personal management (e.g. timekeeping, attendance)</p> <p>Positive and proactive approach to problem solving</p> <p>Can do attitude, willing to bring change</p> <p>Flexible</p> <p>Interest in own professional development</p> <p>Good organisational and time management skills</p>		Application/ Interview	
Other				