

Sheffield Teaching Hospitals NHS Foundation Trust

JOB DESCRIPTION

Appointment

Whole time General Surgery Consultant with a special interest in colorectal cancer, trained in robotic colorectal cancer surgery to Sheffield Teaching Hospitals NHS Foundation Trust based at the Northern General Hospital.

Any candidate who is unable for personal reasons to work full-time will be eligible to be considered for the post; if such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

SHEFFIELD

Sheffield is England's fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever-expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Sheffield also boasts two of Britain's most popular and successful Universities, which between them attract more than 38,000 students a year

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. Sheffield offers a unique proposition of city culture alongside access to some of the most stunning countryside in the UK. This environment, together with the unparalleled strength of the city's climbing, running, walking and biking communities, sets Sheffield apart from anywhere else in the UK. There is also a wide range of affordable housing and excellent schools on offer.

ORGANISATION PROFILE

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK's busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire's best known teaching hospitals.

- The Royal Hallamshire Hospital
- The Northern General Hospital
- Charles Clifford Dental Hospital
- Weston Park Cancer Hospital
- Jessop Wing Maternity Hospital

The Trust has a history of high quality care, clinical excellence and innovation in medical research. We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt 'best practice' in order to deliver the highest standard of care to our patients.

As we emerge from the COVID19 pandemic, this post presents an exciting opportunity to help shape our directorate's vision for the future, contribute to the development of new services, and contribute to the ongoing improvement of our existing systems and processes to ensure we are achieving our core aim of providing high quality, efficient and holistic care to the frail older people of Sheffield.

The Northern General Hospital is the home of the City's Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world-renowned cancer hospital. The Trust is also integrated with the City's adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK's first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 18,500 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful, and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have

begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.

PROUD VALUES AND BEHAVIOURS

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions

The Trust have developed a PROUD Behaviours framework which details specific behaviours we expect to see and do not expect to see, aligned to each of the five PROUD Values.

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit www.sth.nhs.uk/about-us

General Directorate Information

The Academic Directorate of General Surgery is one of twenty two clinical directorates within the Sheffield Teaching Hospital Foundation Trust. Colorectal surgery is based at the Northern General Hospital which provides general and colorectal specialist care of the patients of Sheffield and region. It services a population of up to 2 million. The Department comprises all major forms of surgery including open, laparoscopic and pelvic floor, is a regional training centre for colonoscopy and undertakes extended polyp resections. The facility has a newly purpose built intensive care unit, in total 18 operating theatres, outpatients, endoscopy and radiology with 24 hour radiology service and also 24 hour CEPD theatre availability. There are nine colorectal surgeons who have specialist practice in colorectal surgery as their sub-speciality interest and General Surgery on-call. Several specialist clinics including IBD, pelvic floor and abdominal wall reconstruction clinics are undertaken. There are close relationships with the Gastroenterology Department. There are weekly multi-disciplinary team meetings for colorectal cancer, anal cancer and metastatic cancer with the hepatobiliary pancreatic Surgeons. There is an on-site GI Physiology laboratory and endorectal ultrasound scanning is available. Laparoscopic and robotic surgery are well established within the department. The robotic surgery service is currently delivered by two consultants, one of whom is an established trainer. Newly appointed consultants will have the opportunity to be mentored and supported in their specialist practice as appropriate.

Duties of the Post

The appointee will, together with consultant colleagues be responsible for the provision of general surgical and colorectal practice to enable the Sheffield Teaching Hospitals Trust to fulfil its service

agreements with The South Yorkshire Integrated Care Board, and other commissioners. The appointee will have a specialist interest in colorectal cancer surgery, including robotic surgery, and will be expected to assist in the delivery of benign colorectal resections and the weekly Lower GI Cancer MDT meeting.

1. The appointee will be expected to take part in the general surgical on-call rota. Junior medical staff will be provided from within existing resource. Office space and secretarial support will be allocated.
2. The appointee will have a flexible job plan that could potentially change on a weekly basis but will have twelve weeks notice of any changes.
3. The appointee will provide advice to consultant colleagues within the Sheffield Teaching Hospitals Trust on colorectal and general surgical issues.
The appointee will be expected to take an active part in undergraduate and postgraduate training, including supervision of nurse-led clinics. The Trust encourages and expects consultants to participate actively in continuing medical education both within the Trust and outside.
4. The appointee will be expected to take part in the administrative work relevant to his/her clinical commitment, and to contribute as appropriate to the work of the Directorate.
5. The appointee will also be expected to take an active part in audit and follow the principles of good medical practice and clinical governance.
6. He/she will be required to cover for colleagues during period of absence. He/she will have a continuing responsibility for the patients in his/her care and for the proper function of the department.

The successful candidate will work according to the terms and conditions of the national consultant contract.

The allocation of time between the various duties of the post will be open to some adjustment in consultation with consultant colleagues and the employing Trust, but initially will be as follows:-

Job Plan Element	Type	PA
Patient admin	DCC	0.875
Ward round	DCC	0.500
Elective operating	DCC	2.250
Outpatients	DCC	1.500
Endoscopy	DCC	1.000
MDT (cancer)	DCC	0.875
On-call	DCC	1.500
SPA - general	SPA	1.500
Total		10.000

An annual review of duties will take place with the clinical lead or director as part of the job plan process.

The appointee will be expected to take an active part in undergraduate and postgraduate teaching and training and in this respect, as long as you remain a consultant within the trust, you will be

regarded as an honorary senior clinical lecturer in the University of Sheffield, subject to the regulations of the University.

There is office accommodation, access to IT equipment, and secretarial support for this post.

Management Arrangements

Clinical directors are appointed by the Chief Executive for a three year period, subject to annual review. Clinical Leads are appointed by the Clinical Director for an initial three year period, subject to annual review.

The Trust's management arrangements are centred on clinical directorates, which have been operating for many years and are well established. Clinical Directors are appointed by the Chief Executive for a three year period, subject to annual review. Clinical Leads are appointed by the Clinical Director for an initial three year period, subject to annual review. Professor Sabapathy Balasubramanian is the Clinical Director for the General Surgery Directorate and Mr Christopher Challand is the Clinical Lead for Colorectal/General Surgery.

STAFFING

The Directorate of General Surgery currently comprises the following:

Consultant	Sub-speciality/ies
Professor S P Balasubramanian	Endocrine Surgery (Clinical Director)
Miss C B Lim	Endocrine Surgery
Mr I J Adam	Colorectal Surgery
Mr S N Amin (this post)	Colorectal Surgery
Professor S Brown	Colorectal Surgery
Mr C P Challand	Colorectal Surgery (Clinical Lead – Colorectal & General Surgery)
Mr K Chapple	Colorectal Surgery
Mr A H Harikrishnan	Colorectal Surgery
Mr A Loganathan	Colorectal Surgery
Mr P Skinner	Colorectal Surgery
Miss A Sayers	Colorectal Surgery
Mr S A Boyes	General Surgery & Major Trauma
Mr C Nathan	General Surgery & Renal Surgery
Mr A Al-Mukhtar	Hepatobiliary Surgery
Mr J Gardner-Thorpe	Hepatobiliary Surgery
Mr A W Majeed	Hepatobiliary Surgery
Mr M Peterson	Hepatobiliary Surgery
Mr Q Jalal	Hepatobiliary Surgery
Mr N Shah	Hepatobiliary Surgery
Mr R Ackroyd	Upper GI Surgery
Mr C J Kelty	Upper GI Surgery
Mr K A Patel	Upper GI Surgery (Clinical Lead – UGI, HPB, Endocrine Surgery)

Mr J M Trotter	Upper GI Surgery
Mr A Tamhankar	Upper GI Surgery
Speciality Surgeon	
Mr G Davis	Colorectal Surgery & General Surgery
Mr M Senbeto	Endocrine Surgery, General Surgery & Renal Surgery

Current trainee staffing will be shared with the new consultant.

The Main Conditions of Service

The appointment will be in accordance with the Terms and Conditions of Service for Consultants - England (2003) as amended from time to time. The arrangement of duties will be such as may be agreed from time to time between the employing Trust and the person appointed. Whether the successful candidate chooses to accept a whole-time or part-time contract, it is agreed that any private practice undertaken, whether limited or not by the Terms and Conditions of Service, will in no way diminish the level of service that may be expected from him/her in carrying out the duties specified above (Schedule 9 Terms and Conditions of Service).

This Trust supports the concept of Continuing Medical Education and in line with Clinical Governance Senior Clinicians are expected to participate in continuing professional development (CPD) in line with the requirements of revalidation. The Trust, through the Medical Director's office, has systems in place to support clinicians through appraisal and revalidation.

All staff are required to abide by all Trust Policies and Procedures, details of which can be accessed via the Trust Intranet and are required to comply with Mandatory Training requirements. In particular, medical staff should be aware of, and comply with, infection control and safeguarding requirements.

HEALTH CLEARANCE & MEDICAL EXAMINATION

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS, Tuberculosis, Hepatitis B and Hepatitis C viruses.

The successful candidate must be immune to Hepatitis 'B' and Tuberculosis. They will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed appropriate by the Occupational Health Department).

DBS CLEARANCE

This appointment is subject to an enhanced Disclosure & Barring Service (DBS) clearance. Please note that all charges associated with this check will be passed on to the applicant.

RESIDENCES AND REMOVAL EXPENSES

The successful candidate will be required to maintain his/her place of residence in contact with public telephone services and within a distance of 30 minutes or not more than 10 miles by road from the principal place of work unless prior specific approval to a greater distance is given by the Trust.

Removal expenses on appointment will be paid in accordance with the Sheffield Teaching Hospitals

NHS Foundation Trust Terms and Conditions of Service. These documents can be seen at the offices of the Medical Personnel Department. It should be noted that it is not Trust policy to reimburse interest payment on bridging loans.

Visits

If candidates wish to visit the hospital(s) concerned, they are at liberty to make arrangements direct with:

Professor S P Balasubramanian
Consultant Endocrine Surgeon
Clinical Director
Directorate of General Surgery
Northern General Hospital
Herries Road
Sheffield S5 7AU
Tel: 0114 2714647

Mr C P Challand
Consultant Colorectal Surgeon
Colorectal & General Surgery Clinical Lead
Directorate of General Surgery
Northern General Hospital
Herries Road
Sheffield S5 7AU
Tel: 0114 2714647

Mrs C Turner
Operations Director
Surgical Services Care Group
Northern General Hospital
Herries Road
Sheffield S5 7AU
Tel: 0114 2714647