

## PERSON SPECIFICATION

**Job Title:** Maintenance Craftsperson (Joiner)



Assessment Criteria	Essential	Desirable	Identified
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>Joinery apprenticeship (Min 2 years) continuous experience in industry.</li> <li>Good all round building knowledge.</li> </ul>	<ul style="list-style-type: none"> <li>Clean driving licence.</li> <li>Working as part of a team.</li> <li>Cross Trade appreciation.</li> </ul>	AF In Ref
<b>Qualifications/Training</b>	<ul style="list-style-type: none"> <li>City and Guild Advanced Craft Certificate or NVQ 3 Equivalent or equivalent experience</li> </ul>	<ul style="list-style-type: none"> <li>City and Guilds Advanced Craft Certificate.</li> <li>Health &amp; Safety Training, i.e. use of Machinery, scaffolding, first aid, etc.</li> </ul>	AF
<b>Personal Attributes &amp; Skills</b>	<ul style="list-style-type: none"> <li>Demonstrate good level of intelligence.</li> <li>Ability to communicate effectively and interpret instructions.</li> <li>A self-motivating conscientious person with the ability to work with the minimum of supervision.</li> </ul>	<ul style="list-style-type: none"> <li>Pleasant disposition.</li> <li>Confident, willing to seek guidance.</li> <li>Enthusiastic to learn new methods and procedures, etc.</li> </ul>	AF In Ref

	<ul style="list-style-type: none"> <li>• Able to accommodate demands of the post, working within existing</li> <li>• Multi-disciplinary team.</li> <li>• Consideration for working environment, patient and staff.</li> <li>• Willing to participate in flexible / versatile working</li> </ul>	<ul style="list-style-type: none"> <li>• Methodical in working and able to act on own initiative, but unafraid to seek advice when required.</li> <li>• Ability to work to deadlines.</li> <li>• Understand complexities of Working in a large organisation.</li> </ul>	
<p><b>Demonstrates our We Care values and the DBTH Way</b></p>	<ul style="list-style-type: none"> <li> Demonstrate an understanding of the importance of quality of care.</li> <li> Demonstrate that you will be open to improving everything that you do.</li> <li> Be accountable for own actions and those of their team.</li> <li> Demonstrate that everyone’s contribution is valued.</li> <li> Have an ability to work efficiently, effectively and professionally in a multidisciplinary team.</li> <li> Work to ensure the care group/directorate improves efficiency and reduces waste.</li> <li> Displays networking skills.</li> <li> Have an ability to consider and implement new solutions.</li> </ul>		

Key for 'Identified': AF = Application form, In = Interview, P = Presentation, REF= References, CERT=Certificates



**Doncaster and Bassetlaw  
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