

Person/Role Specification Clinical Nurse Specialist – Cleft Lip & Palate

Essential	Desirable	Assessment
Qualifications		
<ul style="list-style-type: none"> Registered Health Visitor and/or RN (Child) Educated to First degree level Graduate in Nursing or health related subject Teaching and assessing qualification. 	<input type="checkbox"/> Masters or working towards masters related subject	CV
Experience:		
<ul style="list-style-type: none"> Demonstratable experience at Band 6 Portfolio of evidence showing achievements in practice/specialty Evidence of delivering teaching programmes to staff groups Must be able to travel to hospital sites and patients' homes within the whole North West Network during working hours and whilst on call. 		CV Interview Portfolio
Aptitude/leadership:		
<ul style="list-style-type: none"> Evidence of excellent clinical record Demonstrate the ability to work in highly demanding environment. Maintained development of clinical leadership skills Evidence of diplomacy and negotiation skills Able to demonstrate imaginative and effective use of resources Able to articulate personal development needs Implementation of audit/research recommendations Excellent communication and leadership skills Evidence of involvement in change of management Must be flexible to the needs of the service. 	<input type="checkbox"/> Further evidence of continued leadership development e.g. RCN programme	CV Interview Portfolio
IM&T:		

<ul style="list-style-type: none"> • Competent in use of IT packages such as Microsoft Word and PowerPoint • Good knowledge of clinical information system 	<input type="checkbox"/> Competent in databases and spreadsheets	CV Portfolio
Audit and research:		
<ul style="list-style-type: none"> • Demonstrates ability and knowledge on how to undertake audit and feedback to clinicians <ul style="list-style-type: none"> <input type="checkbox"/> Evidence of audit's undertaken and outcomes • Evidence of implementation of research based practice 	<input type="checkbox"/> Evidence of participation in research projects <input type="checkbox"/> Published in peer reviewed journals <input type="checkbox"/> Contribution to academic programmes.	CV Portfolio Interview
<input type="checkbox"/> Completed course/module in research methods		