

Staff Nurse- RMN

Person Specification

Job Title: Staff Nurse

Band: 5

Department: Acute Adult Inpatient Services

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> • RMN registration minimum Level 1 • Completed Preceptorship • Post registration training/ qualification • Mentorship training 	E D D D
Experience	<ul style="list-style-type: none"> • Experience of working with Adult and/or older adults • Management of a ward environment as a nurse in charge • Management of physical and mental health conditions • Supervision of junior staff and students 	E D E E
Knowledge	<ul style="list-style-type: none"> • Awareness of NHS policies • Knowledge of CPA, MCA and MHA • Knowledge of recent development and best practices • Knowledge of NMC codes, guidelines and procedures • Knowledge of clinical governance • Knowledge of therapeutic interventions • Knowledge of dementia and the ageing process on mental health 	E E E E E E E



Person specification – RMN Staff Nurse

<p>Skills/Personal qualities</p>	<ul style="list-style-type: none"> • Record Keeping in accordance with the Trusts policies and procedures • Ability to supervise, support and lead junior staff • Assessment and care planning skills • Co-ordinate high quality care • Excellent written skills • Implement best practice • Interpersonal Skills • I.T. Skills • work in a collaborative and co-operative manner with other health care professionals 	<p>E</p>
<p>Trust Behaviours</p>	<ul style="list-style-type: none"> • Be compassionate, empathetic and caring to everyone • Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone • Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do • Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>

