

BIRMINGHAM AND SOLIHULL MENTAL HEALTH NHS FOUNDATION TRUST

PERSON SPECIFICATION

JOB TITLE: Senior Nurse Band 6

<u>ATTRIBUTES</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
TRAINING AND QUALIFICATIONS	Registered General Nurse (RGN) Registered Mental Health Nurse	Registered Mental Health Nurse Qualification allied to substance misuse work	Application
KNOWLEDGE AND EXPERIENCE	Significant post registration experience Experience of multidisciplinary and interagency working Good knowledge of safeguarding and responsibilities within relevant legislation Demonstrate experience of clinical and professional governance issues.	Experience of working with vulnerable groups including the homeless or substance misuse A working knowledge of or willingness to be trained in the use of psychosocial interventions such as motivational interviewing and CBT Experience of managing own caseload Experience of working in a community setting	Application Interview Interview Interview Interview

SKILLS	Ability to demonstrate skills relating to engaging Service User Group.	Experience of working	Application and Interview
	Ability to analyse and present complex information to professional colleagues	Evidence of ability to deliver treatment interventions to substance misuse clients	
	Ability to work within a team and foster good working relationships		
	Ability to prioritise workload Excellent verbal, computer and written communication skills		Interview
	Able to maintain accurate clinical records		Interview
	Ability to work with challenging clients and maintain clinical and professional boundaries		Interview
PERSONAL QUALITIES	Flexible Personal Integrity Drive and enthusiasm		Interview
	Able to travel independently around Birmingham.		Application
OTHER	Ability to use clinical supervision and personal development positively and effectively		Interview
	Regard for others and respect for individual rights of autonomy and confidentiality		Interview
	Ability to be self-reflective, whilst working with service users, in own personal and professional development and in supervision		
	Genuine interest in working with client group. Access to own transport/ability to drive for work purposes		Interview Application

Prepared by : **Angela Zegnani**
Designation : **Treatment Hub Service Manager**
Date : **15/11/22**

